Comprehensive Plan Report

A detailed report showing activity of the district or school team's work on the improvement plan including assessments, plans, tasks, monitoring, and implementation for selected time periods.

March 29, 2016

Cabot - Academic Center of Excellence NCES - 50375001019

Cabot School District

School Success Indicators

Key Indicators are shown in RED.

	dership and Decision Making			
Establishin	ng a team structure with spec	cific duties and time for instructional planning		
Indicator	ID01 - A team structure is officially incorporated into the school governance po (All Schools, Focus, Priority)			
Status	Full Implementation			
Assess	Level of Development:	Initial: Full Implementation 03/14/2016		
	Evidence:	ACE fully abides by all guidelines set forth in our Conversion Charter. Within these guidelines, ACE also follows all policies set forth by our current school board.		
	Added date:			
Indicator	ID04 - All teams prepare a	gendas for their meetings.(39)(All Schools,Focus,Priority)		
Status	Full Implementation			
Assess	Level of Development:	Initial: Full Implementation 03/14/2016		
	Evidence:	ACE has several teams in place for the guaranteed success of each student whether coming to ACE or being assigned to ALE. Several examples are ACSIP (members working to design effective program for the overall success of ACE), Curriculum meetings (constant monitoring of student progress academically and how to better meet their need), and Student Action Plans or SAPs are created to help teachers in ALE and the student's original school teachers have a better understanding of student strengths and concepts to help them improve.		
	Added date:			
Indicator	Instructional Teams, and other key professional staff meets regularly (twice a mor			
	or more for an hour each meeting).(42)(All Schools,Focus,Priority)			
Status	Full Implementation			

	Evidence:	Our lead	dership team meets to evaluate and monitor our	
		ACE teal practice education email ar best was embedd designed	s a whole. Using ACSIP meetings, embedded hours meetings, our staff always looks for the best to ensure each student has a fair chance at the best on possible. We are in constant communication via ad/or face-to-face communication monitoring the y possible to meet the needs of each child. Our ed hours are researched based book studies d to understand the development of adolescents and meet their needs as they change.	
	Added date:			
Indicator	ID08 - The Leadership Team staff.(43)	serves as a (conduit of communication to the faculty and	
Status	In Plan / No Tasks Created			
Assess	Level of Development:	Initial: L	imited Development 01/25/2013	
	Index:	9	(Priority Score x Opportunity Score)	
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:	as they concerns streamli	y, on-going discussions take place to address issues arise. Academic structure as well as behavioral s are constantly being addressed in order to ne our processes as we make decisions to best meet ds of each student.	
Plan	Assigned to:	Michele	Michele Evans	
	How it will look when fully met:		The leadership team will share information from each meeting with the staff during embedded sessions.	
	Target Date:	11/17/2	11/17/2015	
	Added date:			
School Lea	dership and Decision Making			
Focusing the	•	eadership ca	pacity, achieving learning goals, and	
Indicator	IE05 - The principal participa	tes actively	with the school's teams. (56)	
Status	Full Implementation		(55)	
Assess	Level of Development:	Initial: F	full Implementation 11/17/2015	
	Evidence:	Ms. Eva	ns is active in both the leadership team and works with the embedded facilitators.	
	Added date:			
Indicator	IE06 - The principal keeps a foutcomes.(57)	ocus on inst	ructional improvement and student learning	

In Plan / No Tasks Created			
Level of Development:	Initial: Lir	mited Development 11/15/2012	
Index:	6	(Priority Score x Opportunity Score)	
Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
Describe current level of development:	principal to ACE. The characteriare all are the one of is considered expressions share, I and However, want to so monthly, see the from the consecution of the comportunity of the comportunity is a seen that the comportunity of the comportunity is a seen that the comportunity of the comportunity is a seen that the comportunity of the comportunit	oned in the Wise Ways, the job requires the to be a change agent. She is very passionate about se are comments she shared "The three leader istics mentioned (optimism, honesty, consideration) has where it is easy to clearly see the importance. Characteristic I feel I still need to diligently address eration for each person. I need to do a better job of g interest in the teachers' lives. If they openly am always very interested and eager to listen. I need to initiate these conversations more. Also, I et small, measurable goals that can be achieved I want the staff, students, and parents to clearly ruits of our labors. I have made improvements in re visible in areas, especially ALE and CLA. I need is observation time as an opportunity to give to hone instructional practices. This is a great ity to lead the effort to reach our goals."	
Assigned to:	Michele E	vans	
How it will look when fully met:	the teach	The principal and/or assistant principal will work directly wi the teachers to improve instruction through reviewing resu from classroom observations. Observations will be held at least bi-weekly with direct feedback to teachers.	
Target Date:	04/01/20	·	
Added date:			
IE07 - The principal monitors	curriculum a	nd classroom instruction regularly.(58)	
	curriculum a	nd classroom instruction regularly.(58)	
IE07 - The principal monitors In Plan / No Tasks Created Level of Development:		nd classroom instruction regularly.(58) mited Development 11/15/2012	
In Plan / No Tasks Created			
In Plan / No Tasks Created Level of Development:	Initial: Lir	mited Development 11/15/2012	
In Plan / No Tasks Created Level of Development: Index:	Initial: Lir	mited Development 11/15/2012 (Priority Score x Opportunity Score)	
In Plan / No Tasks Created Level of Development: Index: Priority Score:	Initial: Lir 4 2 2 Since this easy to ac since they instruction traditiona to improv	(Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in	
	Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met: Target Date:	Level of Development: Index: 6 Priority Score: 3 Opportunity Score: 2 Describe current level of development: ACE. The character are all are The one of is conside expressin share, I a However, want to s monthly. see the fr being mo to use thi feedback opportuni Assigned to: How it will look when fully met: Target Date: Initial: Lir A s mentic principal to As mentic principal to ACE. The character are all are The one of is considered expressing share, I and However, want to something monthly. The principal to the teach from classification of the teach from classification. Initial: Lir As mentic principal to ACE. The character are all are The one of is considered expression. The principal to the teach from classification of the teach from classification. Target Date: O4/01/20	

Indicator	IE08 - The principal sper to improve instruction, in		of his/her time working directly with teachers m observations.(59)		
Status	In Plan / No Tasks Created	d			
Assess	Level of Development:	Initial: Li	Initial: Limited Development 11/15/2012		
	Index:	4	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	on-one v developm technolo is pertine administ performa are: distr	the principal is to devote more time to meet one- with teachers. They have many job-embedded ment opportunities. They have lots of materials and gy. They also attend professional development that ent for their school and their specific students. The ration is trying to give immediate feedback about ance to teachers. Other areas they are addressing ractions from the office, ensuring teachers are , ensuring teachers are in the classroom during on time		
Plan	Assigned to:	Not yet a	assigned		
	Added date:				
Indicator	IE09 - The principal chal the correction of them.(ors unsound teaching practices and supports		
Indicator Status		60)	ors unsound teaching practices and supports		
	the correction of them.(60)	ors unsound teaching practices and supports mited Development 11/15/2012		
Status	the correction of them.(6 In Plan / No Tasks Created	60)			
Status	In Plan / No Tasks Created Level of Development:	Initial: Li	mited Development 11/15/2012		
Status	In Plan / No Tasks Created Level of Development: Index:	50) d Initial: Li	mited Development 11/15/2012 (Priority Score x Opportunity Score)		
Status	In Plan / No Tasks Created Level of Development: Index: Priority Score:	Administ identifyir from doin and hold in classro papers d developin to work I observat improver	(Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in		

	How it will look when fully met:	the teachers to improve instruction through reviewing results from classroom observations. Observations will be held at least bi-weekly with direct feedback to teachers. CWTs will be used regularly.			
	Target Date:	04/01/2	04/01/2013		
	Added date:				
Indicator	IE10 - The principal celebrat related to student learning of		, team, and school successes, especially		
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	imited Development 11/17/2015		
	Index:	6	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	celebrat ALE sett commun	e implemented some strategies to promote ions. For example, "Perks for your hard work" in the ing and "In the Green" on the ACE side. A nity service opportunity has been established in CLA day for those making academic/behavioral gains.		
Plan	Assigned to:	Not yet assigned			
	Added date:				
Indicator			rtunities for staff and parents to voice ress and suggestions for improvement.(64)		
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	imited Development 11/15/2012		
	Index:	2	(Priority Score x Opportunity Score)		
	Priority Score:	1	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		

	Describe current level of development:	All teachers complete weekly reflection sheets where they open up and share thoughts/concerns. This has become an valuable tool in soliciting teachers' opinions. Over the last couple of years, the school has made great strides in parental involvement. However, this is still an area of weakness. They focus lots of attention on Love & Logic strategies plus are currently doing a book study on "The Six Most Important Decisions You'll Ever Make" by Steve Covey. These strategies are shared with parents during the 2nd Cup of Coffee parent sessions plus with the students during advisory. They are continually communicating with parents on a regular basis, including informing parents of programs and activities, obtaining human resources for programs, establishing programs that promote contact between parents and teachers; and interacting personally to promote the school to important community groups. They have just recently added a community leadership team.		
Plan	Assigned to:	Not yet a	ssigned	
	Added date:			
	dership and Decision Making			
Aligning cl	assroom observations with eval	uation criter	ia and professional development	
Indicator Status			reports from classroom observations, showing aggregate at need improvement without revealing the identity of	
_	·	w t	"	
Assess	Level of Development:	Initial: Limited Development 01/24/2013		
	Index:	6	(Priority Score x Opportunity Score)	
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Onnortunity Score	2	(3 - relatively easy to address, 2 -	
	Opportunity Score:		accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:	The staff	accomplished within current policy and budget conditions, 1 - requires changes in	
Plan	Describe current level of	The staff	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for use environment.	
Plan	Describe current level of development:	The staff their unique Michele E Data from strength a	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for use environment.	
Plan	Describe current level of development: Assigned to:	The staff their unique Michele E Data from strength a	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for que environment. Evans in CWT visits will be shared showing areas of and areas that need improvement. These results ared via email and during embedded sessions.	
Plan	Describe current level of development: Assigned to: How it will look when fully met:	The staff their unique Michele E Data from strength a will be sh	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for que environment. Evans in CWT visits will be shared showing areas of and areas that need improvement. These results ared via email and during embedded sessions.	
Plan	Describe current level of development: Assigned to: How it will look when fully met: Target Date: Added date: IF02 - The Leadership Team re	The staff their unique Michele E Data from strength a will be sh 03/01/20	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for que environment. Evans in CWT visits will be shared showing areas of and areas that need improvement. These results ared via email and during embedded sessions.	
	Describe current level of development: Assigned to: How it will look when fully met: Target Date: Added date: IF02 - The Leadership Team robservations and takes them	The staff their unique Michele E Data from strength a will be sh 03/01/20	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for ue environment. Evans In CWT visits will be shared showing areas of and areas that need improvement. These results ared via email and during embedded sessions. 13 rincipal's summary reports of classroom	
Indicator	Describe current level of development: Assigned to: How it will look when fully met: Target Date: Added date: IF02 - The Leadership Team reobservations and takes them (All Schools, Focus, Priority)	The staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the position of the staff their unique Michele Expenses the staff the staff their unique Michele Expenses the staff the staff the staff their unique Michele Expenses the staff the staf	accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) is currently revised a CWT form that works best for ue environment. Evans In CWT visits will be shared showing areas of and areas that need improvement. These results ared via email and during embedded sessions. 13 rincipal's summary reports of classroom	

	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)
	Describe current level of development:	input from form for a	o is currently developing a CWT form based on the entire staff. After this form is developed a summary report will be developed that can help in professional development.
Plan	Assigned to:	Kim Gibson	n
	How it will look when fully met:	the princip	rship team will meet to review the input given to bal on classroom observations. This input will be evelop a unique CWT for ACE/ALE.
	Target Date:	02/01/201	3
	Added date:		
Indicator	IF06 - Teachers are required on classroom observations.(idual professional development plans based s,Focus,Priority)
Status	Full Implementation		· · · · · · · · · · · · · · · · · · ·
Assess	Level of Development:	Initial: Ful	I Implementation 03/14/2016
	Evidence:		s part of the evaluation process yearly. These entered in Bloomboard as part of TESS.
	Added date:		
Indicator	IF08 - Professional developm		
_	IF08 - Professional development and areas in need of improve effective teaching.(72)	ement from cla	nole faculty includes assessment of strengths ssroom observations of indicators of
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33%)	ement from clas	ssroom observations of indicators of
_	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development:	6) Initial: Lim	ssroom observations of indicators of nited Development 01/24/2013
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index:	6 Ement from class	nited Development 01/24/2013 (Priority Score x Opportunity Score)
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score:	6) Initial: Lim 6 3	nited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest)
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index:	6 Ement from class	nited Development 01/24/2013 (Priority Score x Opportunity Score)
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score:	Ement from class (6) Initial: Lim 6 3 2 The leader improve te	ited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in
Status	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score:	Ement from class (6) Initial: Lim 6 3 2 The leader improve te	(Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions and budget conditions are policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information are gathered in this environment from a CWT.
Status Assess	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met:	Ement from class (6) Initial: Lim 6 3 2 The leader improve te needs to be Michele Even Based on a certified stronger in the system du	ited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information be gathered in this environment from a CWT. Vans 2014/15 evaluation documents, 100% of the taff will be proficient using the TESS evaluation ring summative evaluation in April 2015.
Status Assess	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met: Target Date:	Ement from class (6) Initial: Lim 6 3 2 The leader improve to needs to be Michele Event Based on 2 certified steeps	ited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information be gathered in this environment from a CWT. Vans 2014/15 evaluation documents, 100% of the taff will be proficient using the TESS evaluation ring summative evaluation in April 2015.
Status Assess	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met:	Ement from class (6) Initial: Lim 6 3 2 The leader improve te needs to be Michele Even Based on a certified stronger in the system du	ited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information be gathered in this environment from a CWT. Vans 2014/15 evaluation documents, 100% of the taff will be proficient using the TESS evaluation ring summative evaluation in April 2015.
Status Assess	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met: Target Date: Tasks:	The leader improve to needs to be Michele Evertified st system du 04/30/201	ited Development 01/24/2013 (Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information be gathered in this environment from a CWT. Vans 2014/15 evaluation documents, 100% of the taff will be proficient using the TESS evaluation ring summative evaluation in April 2015.
Status Assess	IF08 - Professional development and areas in need of improve effective teaching.(72) Tasks completed: 1 of 3 (33% Level of Development: Index: Priority Score: Opportunity Score: Describe current level of development: Assigned to: How it will look when fully met: Target Date: Tasks: 1. The leadership team will	The leader improve to needs to be Michele Evertified st system du 04/30/201	(Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest) (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) rship team is currently addressing a way to eaching based on CWT data and what information be gathered in this environment from a CWT. vans 2014/15 evaluation documents, 100% of the taff will be proficient using the TESS evaluation ring summative evaluation in April 2015.

	Target Comple	etion Date:	09/17/2014
	Frequency:		monthly
	Comments:		The leadership team consists of Michele Evans, John Shirron, Kim Gibson, Dondra James, Kathy Peters. We meet consistently on a monthly basis.
	Task Complete	ed:	9/17/2014 12:00:00 AM
	2. The principal and staff to review resu		principal will meet monthly in small groups with the certified fic TESS domain.
	Assigned to:		John Shirron
	Added date:		09/24/2014
	Target Comple	etion Date:	05/29/2015
	Frequency:		monthly
	Comments:		TESS observations will be reviewed.
	3. The teachers will	do monthly p	peer observations for specific TESS domains.
	Assigned to:		John Shirron
	Added date:		09/24/2014
	Target Comple	etion Date:	01/30/2015
	Frequency:		monthly
	Comments:		
Implement Indicator	Percent Task Complete: IF11 - The school pro		ff high quality, ongoing, job-embedded, and
-	Percent Task Complete: IF11 - The school pro		
Indicator	Percent Task Complete: IF11 - The school prodifferentiated profess		ff high quality, ongoing, job-embedded, and
Indicator Status	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation		ff high quality, ongoing, job-embedded, and opment.(3984)(All Schools,Focus,Priority)
Indicator Status	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development:		ff high quality, ongoing, job-embedded, and opment.(3984)(All Schools,Focus,Priority) Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being
Indicator Status Assess	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date:	ional develo	ff high quality, ongoing, job-embedded, and opment.(3984)(All Schools,Focus,Priority) Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being
Indicator Status Assess School Lead	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date: lership and Decision M	aking	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented.
Indicator Status Assess School Lead	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date:	aking	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented.
Indicator Status Assess School Lead	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date: lership and Decision Modern the school modern in the school mode	aking g and teach	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented.
Indicator Status Assess School Lead Expanded to	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date: lership and Decision Modern the school modern in the school mode	aking g and teach nitors progre	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented. The collaboration the programs and other the programs are programs.
Indicator Status Assess School Lead Expanded ti	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date: lership and Decision Modern student learning IG01 - The school modern strategies related to see	aking g and teach nitors progre	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented. The collaboration the programs and other the programs are programs.
Indicator Status Assess School Lead Expanded ti Indicator Status	Percent Task Complete: IF11 - The school prodifferentiated profess Full Implementation Level of Development: Evidence: Added date: lership and Decision Modern imme for student learning IG01 - The school moderategies related to separategies re	aking g and teach nitors progre	Initial: Full Implementation 10/24/2014 School district has mandated professional development tied to our PGP's. We have embedded sessions monthly at our school that tie to the unique needs of our students. Staff is required to complete 6 hours of professional development to support our personal goal as part of our professional growth plan. TESS is being used to monitor the professional development of teachers to ensure it is relevant and being implemented. Tess of the extended learning time programs and other extended.

	Priori	ty Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Opportunity Score: Describe current level of development:		2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
			Advisors check as necessary.	Advisors check weekly progress. Communicate with parents	
Plan	Assigned to:		Michele Evans		
	How it will look when fully met:		receive 90% o ACE Sunday A	academic rubrics, 65% of the students will f their possible points each week. Based on pex reports, 50% of the students in each e passing "grade-to-date" each week.	
	Targe	t Date:	12/19/2014		
	Tasks	:			
				the first month of the 2014/2015 school year als for the semester written for each individual	
		Assigned to:	Allan Ashley		
		Added date:	09/24/2014		
		Target Completion Date:	09/24/2014		
		Frequency:	weekly		
		Comments:	SAPs are required with each new ALE student. There are weekly ALE placement meetings.		
		Task Completed:	9/24/2014 12:00:00 AM		
		2. Each week, any ACE student advisor to determine next step		that is failing will have a one-on-one meeting with their nterventions.	
	Assigned to:		Advisors		
	Added date:		09/24/2014		
		Target Completion Date:	10/17/2014		
		Frequency:	weekly		
		Comments:		Sunday progress reports to determine which re interventions.	
		Task Completed:	10/20/2014 12	2:00:00 AM	
Implement	Perce	nt Task Complete:	100%		
	Objec	tive Met:	10/24/2014		
	Experience:		10/24/2014 Advisors held face to face conferences with 47 students to develop a contract of implementation to increase overall grades/performance. These were reviewed during parent teacher conferences the week October 13th. Most students had shown improvement however 12 students wer moved to ALE for intensive support.		
	Susta	in:	10/24/2014 The continue.	nis has become standard practice and will	
	Evide	nce:	10/24/2014 St conferences ar	udent contracts and sign-in sheets for re on file.	
		p and Decision Making			

Indicator	IH01 - The school works collaboratively with the district to recruit and retain highly-qualified teachers to support school improvement.(3982)(All Schools,Focus,Priority)			
Status	Full Implementation			
Assess	Level of Development:	Initial: Fu	Initial: Full Implementation 10/24/2014	
	Evidence:	Cabot School District has a strong personnel department does a great job of recruiting and placing high quality teachers. ACE strives to encourage moral by doing seve school-wide events to create a family-like atmosphere. Year fortunate to have a very low turnover rate.		
	Added date:			
Opportunit	ty to Learn			
Post-Secor	ndary School Options			
Indicator	VA01 - The school provides financial, etc.) to prepare t Schools, Focus, Priority)		th guidance and supports (academic, and career.(4541)(All	
Status	Full Implementation			
Assess	Level of Development:	Initial: Ful	Initial: Full Implementation 11/17/2015	
	Evidence:	the CHS C Advisors s track for c study they	nave access to speakers from various colleges at college Fair. it down with students one-on-one to keep them on graduation and to be a completer in the field of wish to pursue. are given help registering for ACT.	
	Added date:			
	n, Assessment, and Instruction			
Engaging t	teachers in aligning instruction	on with standard	s and benchmarks	
Indicator	subject and grade level.(88		ards-aligned units of instruction for each cus,Priority)	
Status	In Plan / No Tasks Created			
	Level of Development:	Initial: Lin	nited Development 01/27/2013	
	· ·		(-, , , , , , , , , , , , , , , , , , ,	
	Index:	3	(Priority Score x Opportunity Score)	
Assess	Index: Priority Score:	3 1	(Priority Score x Opportunity Score) (3 - highest, 2 - medium, 1 - lowest)	

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	Describe current level of development:	teachers as a tea level is r together	bject area has at the most three teachers. These is teach a varied range of levels so working together in to work on units of instruction for a specific grade not always feasible. At most two teachers could work in on certain grade levels. Other times there may only teacher for a subject and grade level.		
Plan	Assigned to:	Not yet	assigned		
	Added date:				
Curriculum	, Assessment, and Instruct	ional Planning			
Engaging t	eachers in assessing and m	onitoring stude	nt mastery		
Tudiostov			a and marianced by the Instructional Team (02)		
Indicator	-	post-test result	s are reviewed by the Instructional Team.(93)		
Status	In Plan / No Tasks Created	* ** 1.1			
Assess	Level of Development:		imited Development 12/18/2012		
	Index:	9	(Priority Score x Opportunity Score)		
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	This is a	n area that can be revieed for effectiveness.		
Plan	Assigned to:	Not yet	Not yet assigned		
	Added date:				
Indicator	IIB05 - All teachers re-tea	ach based on po	st-test results.(95)		
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	imited Development 12/18/2012		
	Index:	9	(Priority Score x Opportunity Score)		
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:		The concepts most often re-taught are the ones needed for future learning. Full implementation is ongoing.		
Plan	Assigned to:	Not yet	Not yet assigned		
	Added date:				
Curriculum	, Assessment, and Instruct	ional Planning			
Assessing	student learning frequently	with standards	-based assessments		
Totali i	TIDOS The selection	أراد والاستام والمسا	land 2 kiman and seember det		
Indicator			least 3 times each year to determine progress (All Schools,Focus,Priority)		

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Status	In Plan / No Tasks Created	d		
Assess	Level of Development:	Initial: Limited	Development 12/18/2012	
	Index:	6	(Priority Score x Opportunity Score)	
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)	
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:	blallal		
Plan	Assigned to:	Not yet assigned	ed	
	Added date:			
Indicator	IID08 - Instructional Tea		ng data to assess strengths and I strategies.(106)	
Status	In Plan / No Tasks Created	d		
Assess	Level of Development:	Initial: Limited	Development 12/18/2012	
	Index:	9	(Priority Score x Opportunity Score)	
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:	Frameworks. T student knows	eir frameworks with the Arkansas This allows us to assess in real time, what the District curriculum maps give teachers the need to give support for student learning.	
Plan	Assigned to:	Kim Gibson	Kim Gibson	
	How it will look when fully r	disaggregate d	team will head up discussions with staff to lata for upcoming standardized testing to putrack for proficiency.	
	Target Date:	11/01/2013		
	Added date:			
Classroom	Instruction			
Expecting	and monitoring sound inst	ruction in a variety of i	modes	
		•		
Indicator	IIIA01 - All teachers are instruction, and assessm		that aligns standards, curriculum,	
Status	Full Implementation			
Assess	Level of Development:	Initial: Full Imp	plementation 03/14/2016	
	Evidence:	Frameworks. guides that allo covered on the	ave a copy of the appropriate State The Apex curriculum used has correlation by teachers to see what frameworks are not e computer. These topics are covered in pul nd additional lessons.	
	Added date:			

Indicator	IIIA13 - All teachers explain directly and thoroughly.(122)				
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	Initial: Limited Development 01/30/2013		
	Index:	6	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	semeste all worki requires a variety teachers question	Teachers are responsible for up to eight different classes in a semester. Students work at their own pace and are therefore all working in different lessons on the same day. This requires teachers to answer many individual questions over a variety of different subjects at any given time. When teachers have several students waiting in line to ask questions, teachers sometimes shorten explanations in order to address all students.		
Plan	Assigned to:	Not yet a	Not yet assigned		
	Added date:				
Indicator	IIIA18 - All teachers review with drilling/class recitation.(127)				
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	Initial: Limited Development 01/29/2013		
	Index:	2	(Priority Score x Opportunity Score)		
	Priority Score:	1	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	instruction work at challeng would do	Depending on the teacher or subject area, drill and instruction could be implemented. However, since students work at their own pace on the computer this makes it a challenge to accomplish. There could be times a teacher would do a pull out session for a group of students to practice a concept.		
Plan	Assigned to:	Not yet a	Not yet assigned		
	Added date:				
Indicator	IIIA40 - All teachers assess student mastery in ways other than those provided by the computer program.(149)				
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: L	Initial: Limited Development 01/25/2013		
	Index:	4	(Priority Score x Opportunity Score)		
		2	(3 - highest, 2 - medium, 1 - lowest)		

	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:		Due to limited hours in the building, most mastery is evaluated by mastery of APEX curriculum and performance results on TLI formative assessments.		
Plan	Assigned to:	Not yet a	Not yet assigned		
	Added date:				
	Instruction				
Expecting	and monitoring sound home	work practices a	and communication with parents		
Indicator		arly assign hom	ework (4 or more days a week).(151)		
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: Li	Initial: Limited Development 12/18/2012		
	Index:	4	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	home du order to done whi hours a d (Alternat work on day. If the	Students that are enrolled at ACE are required to work at home during the week or on weekends on the computer in order to keep up with the work load if they cannot get it all done while at school. Students at ACE attend school three hours a day, three days a week. Students enrolled in ALE (Alternative Learning Environment)complete most of their work on the computer while at school since they come every day. If they need to study for a test, then they might take home study guides.		
Plan	Assigned to:	Not yet assigned			
	Added date:				
	Instruction				
Expecting	and monitoring sound classr	oom manageme	ent		
Indicator	IIIC06 - All teachers maint classroom.(161)	tain well-organi	zed student learning materials in the		
Status	In Plan / No Tasks Created				
Assess	Level of Development:	Initial: Li	Initial: Limited Development 01/25/2013		
Accept	Index:	4	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		

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	Describ develop	pe current level of pment:	Some teachers are much more effective with organization materials.			
Plan	Assigned to: How it will look when fully met:		John Shi	John Shirron		
			Data from CWT visits will be shared showing areas of strength and areas that need improvement. These results will be shared via email and during embedded sessions. One of the specific areas observed during the CWT includes well-organized learning materials.			
	Target	Date:	03/01/20	03/01/2013		
		Added date:				
Indicator		9 - All teachers correct stu dures.(164)	idents who	o do not follow classroom rules and		
Status	Task	s completed: 2 of 3 (67%)				
Assess	Level o	f Development:	Initial: Li	mited Development 01/25/2013		
	Index:		4	(Priority Score x Opportunity Score)		
	Priority	Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:		2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:		Some teachers are much more diligent with enforcing procedures than others.			
Plan	Assigned to:		John Shirron			
	How it will look when fully met:		Data from CWT visits will be shared showing areas of strength and areas that need improvement. These results will be shared via email and during embedded sessions. One of the specific areas observed during the CWT includes correction of student misbehaviors.			
	Target Date:		03/01/2013			
	Tasks:					
	1. Principal will reinforce good behavior with weekly rewards slips.					
		Assigned to:	Michele Evans			
		Added date:	09/24/20	014		
		Target Completion Date:	08/25/2014			
		Frequency:	weekly			
		Comments:	Ms. Evans hands out these slips every Monday based from the previous week's reports.			
				L4 12:00:00 AM		
	2. Monthly reward trips/projects will be organized for students reaching their goal.					
	Assigned to:		John Shirron			
		Added date:	09/24/20	09/24/2014		
		Target Completion Date:	08/18/2014			
	Frequency:		monthly	monthly		

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		Comments:	Mr. Shirron org	ganizes a monthly trip focusing on community	
	Task Completed: 8/18/2014 12:00			00:00 AM	
		Advisors and Counselor will pate an individualized life plar	present lessons on better life choices in order to help student's an.		
		Assigned to:	Kim Gibson		
		Added date:	09/24/2014		
		Target Completion Date:	12/19/2014		
		Frequency:	four times a ye	ear	
		Comments:		h our school goal. We will be using the ss for Teens as our guide.	
Implement	Percent	Task Complete:	67%		
Indicator	IIIC10 - All teachers reinforce classroom rules and procedures by positively teaching them.(165)(Priority)			and procedures by positively teaching	
Status	In Plar	n / No Tasks Created			
Assess	Level of	Development:	Initial: Limited	Development 01/25/2013	
	Index:		4	(Priority Score x Opportunity Score)	
	Priority	Score:	2	(3 - highest, 2 - medium, 1 - lowest)	
	Opportunity Score:		2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:		Some teachers are much more positive than others. This is being addressed through embedded sessions and CWTs to continually improve the culture of school.		
Plan	Assigned to:		Not yet assigned		
	Added date:				
	IVA01 parents commu	s, students, and teachers) inicate what parents (fam curriculum of the home, v	pact (Or Non-T includes respondilies) can do to with learning o	Title I schools roles and expectations for onsibilities (expectations) that o support their students' learning at pportunities for families to develop thei	
Status	curriculum of the home). (3983)(All Schools,Focus,Priority) Tasks completed: 2 of 3 (67%)			,,	
Assess	Level of Development:		Initial: Limited Development 09/24/2014		
	Index:		6	(Priority Score x Opportunity Score)	
	Priority Score:		3	(3 - highest, 2 - medium, 1 - lowest)	
	Opportu	nity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	

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	Describe current level of development:		Mrs. Grisham has attended the training to implement the new requirements for this school year.		
Plan	Assigned to:		Michele Evans		
	How it will look when fully met:		Monthly parent involvement activities will be developed for 2015/2016 school year and facilitated by Mrs. Anita Grisham.		
	Target Da	ate:	09/01/2015		
	Tasks:				
	1. The parental involvement plan (Compact) will be reviewed with all stakeholders to update for the 2015/2016 school year to maximize parental involvement.				
		Anita Grisham			
		Added date:	09/24/2014		
			09/01/2015		
			Mrs. Grisham will hold a meeting with all stakeholders to update the parental involvement plan (Compact).		
		Task Completed:	9/1/2015 12:00:00 AM		
	2. The advisors will map out a theme for service projects to establish monthly dates and their focus.				
		Assigned to:	Advisors		
		Added date:	09/24/2014		
		Target Completion Date:	09/01/2015		
		Frequency:	four times a year		
		Comments:	Each advisor will organize a community service project for their grade level students and parents.		
		Task Completed:	9/1/2015 12:00:00 AM		
	3. At least once each semester, the advisors will hold face-to-face conferences with all parents to review academic progress.				
		Assigned to:	Advisors		
		Added date:	09/24/2014		
		Target Completion Date:	03/20/2016		
		Frequency:	twice a year		
		Comments:	Parent conferences are scheduled per the district calendar in October and March.		
Implement	Percent T	ask Complete:	67%		