

**Cabot Public Schools - 4304**  
**Bus Drivers Salary Schedule**  
**Effective Date: 7/01/19**  
**Board Adoption: 10/16/2018**  
**180 day contract/3.5 hour day maximum**

Contracted and Substitute Drivers

Step	Daily Pay	Annual	Hourly
0	\$59.00	\$10,620	\$16.86
1	\$60.00	\$10,800	\$17.14
2	\$61.00	\$10,980	\$17.43
3	\$62.00	\$11,160	\$17.71
4	\$63.00	\$11,340	\$18.00
5	\$64.00	\$11,520	\$18.29
6	\$65.00	\$11,700	\$18.57
7	\$66.00	\$11,880	\$18.86
8	\$67.00	\$12,060	\$19.14
9	\$68.00	\$12,240	\$19.43
10	\$69.00	\$12,420	\$19.71
11	\$70.00	\$12,600	\$20.00
12	\$71.00	\$12,780	\$20.29
13	\$72.00	\$12,960	\$20.57
14	\$73.00	\$13,140	\$20.86
15	\$74.00	\$13,320	\$21.14
16	\$75.00	\$13,500	\$21.43
17	\$76.00	\$13,680	\$21.71
18	\$77.00	\$13,860	\$22.00
19	\$78.00	\$14,040	\$22.29
20	\$79.00	\$14,220	\$22.57
21	\$80.00	\$14,400	\$22.86
22	\$81.00	\$14,580	\$23.14

Contracted Drivers: No mileage pay. Routes more than 3.5 hours per day will be paid for additional time at the hourly rate for their step.

<p>Trips          \$10.00 per hour. Two hour minimum per trip.          Maximum of 3 trips per day at two hour minimum.</p>	<p>Attendance - no days missed          \$75.00 per month</p>
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<p>Shuttle          \$10.00 per hour</p>	<p>Athletic Trips          \$10.00 per hour</p>	<p>Summer School/ELO          \$30.00 per trip</p>
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Overnight trips: Actual driving time \$10.00 per hour  
Mileage .20 per mile  
Flat rate (wait time) \$60.00 per day  
Wait time includes any in-town shuttles

Substitute drivers must drive a minimum of 135 days per year to receive one year of experience.  
(Beginning 2018-19)

**\s\Sarah Owen, President of the Board**