

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

**Effective Date: 7/1/2019
Board Adoption: 10/16/2018**

Step (not years)	I	II
0	10.68	11.42
1	10.83	11.60
2	11.00	11.77
3	11.17	11.98
4	11.34	12.17
5	11.52	12.37
6	11.70	12.58
7	11.89	12.79
8	12.08	13.01
9	12.28	13.24
10	12.49	13.47
11	12.70	13.70
12	12.92	13.95
13	13.14	14.20
14	13.37	14.45
15	13.60	14.72
16	13.84	14.99
17	14.09	15.27
18	14.35	15.56
19	14.61	15.85
20	14.88	16.15
21	15.15	16.46
22	15.44	16.78
23	15.73	17.11
24	16.03	17.45
25	16.34	17.79
26	16.52	18.14
27	16.99	18.50

I-Level One Paraprofessionals
II-Level Two Paraprofessionals
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour
AA Degree (60 college hours): 30 cents per hour

\s\Sarah Owen, President of the Board