School Plan

Print Version

CABOT MIDDLE SCHOOL NORTH

Arkansas Comprehensive School Improvement Plan

2012-2013

Cabot Middle School North is committed to addressing the unique needs of all students in a safe and orderly environment. We will promote high academic standards with the integration of technology, higher order thinking skills, and engaging instructional strategies in order to develop the whole child for tomorrow.

Grade Span: 5-6 Title I: Not Applicable School Improvement: SI_4

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Priority 1: Math

Goal: All 5th and 6th grade students will exhibit proficiency on the 2012-2013 Augmented Benchmark Exam for the Combined, Caucasian, IEP, and Economically Disadvantaged populations, targeting patterns and algebraic functions, measurement, geometry, numbers and operations, data analysis and probability, and open-ended response items. This level of proficiency will be continually expected over upcoming school years.

Priority 2: Literacy skills

Goal: All 5th and 6th grade students in the combined, Caucasian, IEP, and Economically Disadvantaged populations will exhibit proficiency on the 2012-2013 Augmented Benchmark Exam in the Multiple Choice Area of writing and in the Open Response Area of literary reading. This level of proficiency will be the maintained over subsequent school years. **Priority 3:** Wellness

Goal: The school will offer opportunities for students and their families to educate themselves on healthy lifestyle choices to increase education of families and the community in the area of total wellness. This healthy lifestyle initiative will continue throughout the 2012-2013 school year.

Priority 1: To improve students' basic mathematics skills, targeting patterns and algebraic functions, measurement, data/statistics, geometry and open-ended response items.

86% scored proficient or advanced. In 2011, 87% scored proficient or advanced. In 2010, 85% scored proficient or advanced. The lowest identified area (s) (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in measurement, geometry and/or algebra. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operations, geometry, and measurement. Grade 6 Augmented Benchmark Exam: In 2012, 84% scored proficient or advanced. In 2011, 85% scored proficient or advanced, in 2010, 88 % scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in measurement and numbers and operations. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operation and measurement. 2. Students with Disabilities (IEP): Grade 5 Augmented Benchmark Exam: In 2012, 43% scored proficient or advanced. In 2011, 43% scored proficient or advanced. In 2010, 32% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in geometry and/or algebra. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses numbers and operations, geometry, and measurement. IEP Grade 6 Augmented Benchmark Exam: In 2012, 32% scored proficient or advanced. In 2011, 39% scored proficient or advanced. In 2010, 48% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in measurement and numbers and operations. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operation. 3. English Language Learners (ELL): In our building during the 2012, 2011, and 2010 school years, there were fewer than 10 English Language Learners tested. 4. Economically Disadvantaged (ESD): Grade 5 Augmented Benchmark Exam: In 2012, 80% were proficient or advanced. In 2011, 79% scored proficient or advanced. In 2010, 78% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in geometry and/or algebra. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses numbers and operations, geometry, and measurement. Grade 6 Augmented

Mathematics Priority 1. Combined Population: Grade 5 Augmented Benchmark Exam: In 2012,

Supporting Data:

Benchmark Exam: In 2012, 73% scored proficient or advanced. In 2011, 78% scored proficient or advanced. In 2010, 86% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in measurement and numbers and operations. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operation. 5. Caucasian: Grade 5 Augmented Benchmark Exam: In 2012, 87% scored proficient or advanced. In 2011, 89% scored proficient or advanced. In 2010, 86% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in geometry and/or algebra. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operations, geometry, and measurement. Grade 6 Augmented Benchmark Exam: In 2012, 84% scored proficient or advanced. In 2011, 84% scored proficient or advanced. In 2010, 87% scored proficient or advanced. The lowest identified areas (based on the 3 year trend analysis of the open response questions) in the five mathematics strands, revealed weaknesses in measurement and numbers and operations. The lowest identified areas (based on the 3 year trend analysis of the multiple choice questions), in the five mathematics strands, revealed weaknesses in numbers and operation. 6. African-American: Grade 5 Augmented Benchmark Exam: In our building during the 2012 school year, 100% scored proficient or advanced. In 2011 school year, 50% scored proficient or advanced. Grade 6 Augmented Benchmark Exam: During the 2012 school year, 75% scored proficient or advanced. In 2011, 90% scored proficient or advanced. During the 2010 school year, there were less than 10 African American students tested. 7. Hispanic: Grade 5 Augmented Benchmark Exam: In our building during the 2012 school year, 97% scored proficient or advanced. In 2011, 94% scored proficient or advanced. Grade 6 Augmented Benchmark Exam: In 2012, 75% scored proficient or advanced. During the 2011 school year, 71% scored proficient or advanced. During the 2010 school year, there were less than 10 Hispanic students tested.

2. Attendance/Graduation Rate: The attendance rate for the 2011-2012 school year was 94%. The attendance rate for the 2010-2011 school year was 93%. In the 2009-2010 school year, the attendance rate was 94%.

3.

Goal

All 5th and 6th grade students will exhibit proficiency on the 2012-2013 Augmented Benchmark Exam for the Combined, Caucasian, IEP, and Economically Disadvantaged populations, targeting patterns and algebraic functions, measurement, geometry, numbers and operations, data analysis and probability, and open-ended response items. This level of proficiency will be continually expected over upcoming school years.

Benchmark

In 2010-2011, 86% of the Combined Population, 87.5% of the Caucasian Population, 78.5% of the Economically Disadvantaged Population, and 41% of the IEP Population were proficient or advanced in Math. In 2011-2012, 86% of the Combined Population, 86% of the Caucasian Population, and 74% of the Economically Disadvantaged Population were proficient or advanced. In 2012-2013, the Combined Population will need 89.91% proficient or advanced, the Caucasian Population will need 90% proficient or advanced, and the Economically Disadvantaged Population will need 83% proficient or advanced to meet AMO. The SWD population must show a 10% decrease each year in the percent of students not proficient to reach safe harbor status.

Intervention: Strategies for improving math instruction.

Scientific Based Research: Strategies For Teaching In Heterogeneous Environments While Building A Classroom Community; David, Haley Lynn andRobert M. Capraro. 2001, Vol. 122 Issue 1. Teaching Thinking and Problem Solving in Math: Strategies, Problems, Activities; Forsten, Char. Eric#ED379157.

Math: Strategies, Problems, Activities	; Forsten, Char. I	IIC#ED3/913	/.	
Actions	Person Responsible	Timeline	Resources	Source of Funds
Highly qualified teachers will revise grade-level curriculum maps based on TLI data. Maps will be aligned to the Common Core State Standards, including Special Education, Gifted and Talented programs, African-American and Hispanic students, Limited English Proficient and Economically Disadvantaged students and develop common assessments. Alignment of curriculum, instruction, and assessment will result in an increase in student achievement. Action Type: Alignment Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Special Education	B. Nalley, T. Chudy, J. Gray	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff District Staff Teachers Teaching Aids 	ACTION BUDGET: \$

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Music, art, and physical education teachers will collaborate weekly to support standards in math, science, and social studies classes as reflected in lesson plans. Action Type: Alignment Action Type: Collaboration Action Type: Equity Action Type: Professional Development	S. Hicks, D. Williams	Start: 07/01/2012 End: 06/30/2013	Administrative StaffDistrict Staff	ACTION \$
Teachers will differentiate instruction within the classroom for enrichment and remediation using various pieces of technology such as document cameras, Smart Boards, Flip cameras, iMac, ipads, computers, flex cams, Smart slates, and personal computers as reflected in the lesson plans. Action Type: Collaboration Action Type: Professional Development Action Type: Special Education Action Type: Technology Inclusion	T. Chudy, C. Davis	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff District Staff School Library Teaching Aids 	ACTION \$
Students will participate in math remediation activities, including computer lab, homework room, intervention time, and/or parent information/opportunities based upon AIPs. Students may be retained if they opt out of the remediation program. Action Type: Collaboration Action Type: Parental Engagement Action Type: Special Education Action Type: Technology Inclusion	J. Garland, S. Jones	Start: 07/01/2012 End: 06/30/2013	ComputersDistrict StaffTeaching Aids	ACTION \$
Math teachers will utilize Model Drawing, interactive math notebooking, and/or fluency practice daily and provide weekly open response practice. Action Type: Equity Action Type: Special Education	K. Shick, S. Cunningham	Start: 07/01/2012 End: 06/30/2013	District StaffTeachersTeaching Aids	ACTION \$
Students will complete a variety of open-ended response problems using the format and vocabulary from released items from the Benchmark Test. Various math assignments, science assignments and lab reports will follow the open-response format of the benchmark exam. Action Type: Equity Action Type: Special Education	B. Nalley, S. Corn	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff District Staff Outside Consultants Performance Assessments Teaching Aids 	ACTION \$
Academic Improvement Plans will be developed based on test data collected by teachers, including 4th and 5th grade Benchmark scores. Action Type: AIP/IRI Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement Action Type: Special Education	J. Garland, S. Noechel	Start: 07/01/2012 End: 06/30/2013	ComputersDistrict Staff	ACTION \$
Implement the use of Pinnacle, school web site, team newsletters, school stream calendar, school social networking page, wiki pages, Facebook, and/or individual list serves to dispense information to	C. Davis, J. Munnerlyn T. Spillane	Start: 07/01/2012 End: 06/30/2013	ComputersDistrict Staff	ACTION \$

parents regarding curriculum activities, assignments, and gradelevel objectives. These will be revised and updated on a regular basis. Action Type: Parental Engagement Action Type: Technology Inclusion Continue to implement the basic Middle School concepts of teaming, advisory, integration and education of the whole child. Teachers will continue to grow professionally in middle level concepts as well as subject matter by attending district, cooperative, state, and national conferences. Conference materials will be shared with and provided for faculty. Action Type: Collaboration Action Type: Professional Development		Start: 07/01/2012 End: 06/30/2013	 Administrative Staff District Staff Outside Consultants School Library 	ACTION \$
Establish and maintain a Parent Center to provide parents with various resources. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement	R. House	Start: 07/01/2012 End: 06/30/2013	District StaffSchool Library	ACTION \$
Utilize a building level administrator to help with instructional design in all curriculum, dissemination of best practices into classrooms, provide small group professional develoment sessions, and foster a safe environment to implement new instructional practices. Action Type: Collaboration Action Type: Professional Development Action Type: Special Education Action Type: Technology Inclusion	A. Koehler, T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	ComputersDistrict StaffSchool Library	ACTION \$
Information involving an Open House for parents to meet with teams regarding expectations and curriculum information, 4th grade orientation visits in the spring, and team assignment day will be documented in the parent center portfolio. The event will be held annually with a goal of 75% attendance. Action Type: Collaboration Action Type: Parental Engagement	R. House, J. Garrett	Start: 07/01/2012 End: 06/30/2013	Community LeadersTeachers	ACTION \$
Extended Year Services will be offered to identified special education students. These students will have individual goals set and plans in place. Action Type: Parental Engagement Action Type: Special Education	K. Howard	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Performance Assessments Teachers Teaching Aids 	ACTION \$
Teachers will facilitate alignment of curriculum in weekly grade level content meetings and evaluate appropriateness of class assessments in all academic areas. TLI Assessments will be reviewed one week after the results are posted to evaluate teaching strategies and curriculum alignment. Teachers will use a variety of techniques to assess	A. Koehler, T. Spillane	Start: 07/01/2012 End: 06/30/2013	 District Staff Performance Assessments Teachers 	ACTION \$

students' work, including rubrics, teacher observations, and performance based assessments. The 08-09 School year is the baseline year for data colletion for this action. Action Type: Alignment Action Type: Collaboration Action Type: Program Evaluation				
A classroom set of TI-15 calculators will be available for 5th grade classroom use. 6th grade Math classrooms will use TI-73 calculators. Additional TI-73 calculators will be purchased for growth. Action Type: Collaboration Action Type: Technology Inclusion	C. Davis, T. Spillane	Start: 07/01/2012 End: 06/30/2013	● Teaching Aids	ACTION \$
Special Education, Gifted Education and Core teachers will be informed of math and science curriculum and share differentiation strategies for special education, gifted & talented, LEP, and all ethnic groups of students. Action Type: Equity Action Type: Special Education	T. Chudy, G. Braswell, LEP Coordinator	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
All current 6th graders will participate in an orientation visit to CJHN to meet with counselors and administrators in order to ensure a smooth transition. Action Type: Equity	S. Noechel, J. Garland	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Data on student progress will be kept for all AIP students. This data will be shared with parents at conferences. The Learning Institute and Triand will be used to maintain this data. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement Action Type: Special Education	J. Garland, S. Noechel	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$
Special Education and LEP services will be provided as indicated in the student's folder. Action Type: Special Education	LEP Coordinator	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Professional Development shall include: 60 hours required; 6 hours technology; 2 hours Parental involvement for teachers and 3 hours for administrators; 2 hours Arkansas Historyif applicable; data disaggregation, instructional leadership, fiscal management annually for all administrators. Action Type: Professional Development	T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Teachers will be provided supplies for instructional purposes. Action Type: Equity	T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
New teachers will receive training on implementing content enhancement routines, Kagan Structures, Win-Win Discipline, Common Core Standards, and Model Drawing. Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Special Education	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Outside Consultants Teachers Teaching Aids 	ACTION \$

Math teachers will be trained in math	B. Nalley, S.	Start:	A District Ct- ff	
manipulatives, calculator use, Promethean and/or Smart Board use in order to be implemented during math instruction. Student performance will be evaluated by the teacher. Action Type: Professional Development	Corn	07/01/2012 End: 06/30/2013	District StaffTeachers	ACTION \$
A before school homework room will be used for reinforcement and will be implemented daily. Action Type: Equity Action Type: Special Education	J. Garland, S. Jones	Start: 07/01/2012 End: 06/30/2013	ComputersPerformance AssessmentsTeachers	ACTION \$
Mentoring/Professional Development will be provided for each staff member with feedback given through observation, teacher to teacher mentoring and feedback from curriculum audits. 100% of the faculty will participate. Action Type: Program Evaluation Action Type: Special Education	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffDistrict StaffTeachers	ACTION \$
An after school program will be implemented two times per week for Extended Learning Opportunities (ELO), and will be used for differentiated instruction for a targeted group's areas of concern. Action Type: Equity Action Type: Special Education Action Type: Technology Inclusion	T. Spillane	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$
Weekly department time will be provided for all teachers to consult and align curriculum. Action Type: Collaboration Action Type: Equity	T. Spillane. A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffSchool LibraryTeachers	ACTION BUDGET: \$
Benchmark data will be analyzed by the faculty and administration of CMSN. Action Type: Alignment	T. Spillane, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION BUDGET: \$
Frequent formative assessments will be used to give immediate feedback and drive instruction. TLI data will be analyzed during content area meetings. Action Type: Alignment Action Type: Program Evaluation	T. Spillane, A. Koehler	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Performance Assessments Teachers 	ACTION \$
Professional development will be provided twelve times during the school year during plan times. Professional development will be provided on Kagan, data analysis, AIP's and advisory. Action Type: Professional Development Action Type: Special Education	T. Spillane, W. Pickard	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Outside Consultants School Library Teachers 	ACTION \$
A leadership team will meet to make decisions for CMSN. This team will be comprised of administrators, teachers, parents, students, community members, and other school staff. The 08-09 School year is the baseline year for data collection for this action. Action Type: Collaboration	T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$

Action Type: Parental Engagement Action Type: Program Evaluation				
Students will be rewarded for academics once per 9 weeks. The criterion for the reward will be having no missing assignments. The rewarded students will participate in various activities supported by teachers and the PTO. Action Type: Equity Action Type: Parental Engagement	E. Riddle, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Monthly team meetings will be held with administrators and teams of teachers for progress monitoring for student achievement. Action Type: Collaboration Action Type: Equity Action Type: Special Education	S. Noechel, J. Garland, T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
A pre-referral (SPRINT) committee will be formed to use data to analyze the performance of low achieving students, assess the effectiveness of interventions, determine if a special education referral is appropriate, and problem solve using data. Action Type: Collaboration Action Type: Equity Action Type: Special Education	J. Garland, S. Harper	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Middle School Special Education teachers will meet with elementary, middle school, and junior high committees annually to share information about middle school options and placement to aid in more effective transitioning of these students. Kelly Howard will facilitate. Action Type: Collaboration Action Type: Special Education	K. Howard, G. Braswell	Start: 07/01/2012 End: 06/30/2013	District StaffTeachers	ACTION \$
Parents inquiring about counseling services will be provided with The Pointe Counseling Services contact information. Some of these services are provided by The Point Counseling Services during the school day. This is a collaborative arrangement between The Pointe, the Parents, and Cabot Middle School North so that students can receive private counseling. Action Type: Parental Engagement Action Type: Wellness	S. Noechel , J. Garland	Start: 07/01/2012 End: 06/30/2013	 District Staff Outside Consultants Teachers 	ACTION \$
Clubs will be formed based on areas of student interest. These clubs will meet once weekly during advisory and students will rotate every nine weeks. Action Type: Collaboration	C. Davis, A. Koehler, T. Chudy	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
An Encore teacher and a Strategist have been assigned to a team to provide support for students/teams needing extra help. Action Type: Collaboration Action Type: Equity Action Type: Special Education	S. Harper	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
A student leadership club of two students per team will be formed to offer insight, advice, and student opinions on school issues. Action Type: Collaboration	T. Spillane, S. Harper, S. Noechel	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$

Teachers will analyze test data to develop AIPs for targeted students based upon 4th and 5th grade benchmark scores and 4th and 5th grade SAT-10 and ITBS scores where Benchmark scores are not available. Action Type: Collaboration	J. Garland, A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
All teachers will continue to grow professionally by participating in workshops and conferences at the local, state, and/or national level focusing on curriculum development, teaching strategies, instructional technology, leadership skills, research, assessment, and classroom management. Teachers will present information to the faculty. Action Type: Collaboration Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Central Office Outside Consultants Teachers 	ACTION \$
CMSN will hold a retreat annually to plan for the upcoming school year. Action Type: Collaboration Action Type: Professional Development	T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
A PTO has been formed and will be utilized frequently. Action Type: Parental Engagement	T. Spillane, R. House	Start: 07/01/2012 End: 06/30/2013	Community LeadersTeachers	ACTION \$
Evaluation of this intervention will be determined through a comparison of student Benchmark Exam scores, CWT, Common Assessment results, and collaborative team meetings during the 2011-2012 and 2012-2013 school years. Action Type: AIP/IRI Action Type: Alignment Action Type: Collaboration Action Type: Parental Engagement Action Type: Professional Development Action Type: Special Education Action Type: Special Education Action Type: Technology Inclusion	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Central Office District Staff Teachers 	ACTION \$
General supplies will be purchased to support the curriculum and day to day activities for MSN.	T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$
CMSN provided one day of professional development on Kagan Win-Win Discipline to increase student engagement level. Action Type: Professional Development Action Type: Special Education	T. Spillane	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
The School Counselors will meet once per semester during the 2012-2013 school year with each team/advisory, during team's weekly meeting day, with the topic chosen by the counselor and/or the teachers on that team. Action Type: Collaboration Action Type: Wellness	S. Noechel, J. Garland	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Teachers will increase the engagement level within the classroom utilizing Kagan structures.	T. Spillane, A. Koehler, S. Harper	Start: 07/01/2012 End:	Administrative StaffTeachers	ACTION \$

Teachers will be observed and coached monthly on implementation of the structures. Action Type: Professional Development		06/30/2013		BUDGET:
Math teachers will implement reflective journaling in class. Math teachers received support with journaling ideas and expectations during summer planning meetings. Action Type: Professional Development	T. Spillane, B. Nalley, M. Barry	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
An informational meeting will be held during Parent Teacher conferences to familiarize parents with Kagan structures and Win-Win Discipline in use in CMSN classrooms. Action Type: Parental Engagement	T. Spillane	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Julie Ward will conduct an annual Professional Development session with all teachers who teach in an inclusion setting. This will be followed up with monthly observation, coaching, and feedback visits. Action Type: Collaboration Action Type: Professional Development Action Type: Special Education	T. Spillane, Adam Koehler, Julie Ward	Start: 07/01/2012 End: 06/30/2013	District StaffTeachers	ACTION \$
CMSN will hold a transition night each year. CMSN families will participate in activities which help them learn about the middle school curriculum. Action Type: Parental Engagement	R. House, W. Pickard	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Select staff members will provide Professional Development on Model Drawing for CMSN and Cabot Public School Employees. Model Drawing is a means to support CMSN students in solving word problems. Action Type: Professional Development	B. Nalley, F. Glover, T. Spillane	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Parents will have access to materials and resources through a regularly updated and maintained parent center. Action Type: Parental Engagement	R. House	Start: 07/01/2012 End: 06/30/2013		ACTION \$
All CMSN faculty will be trained in Day 1 of Win Win Discipline in fall 2012 in order to increase student engagement. Any new faculty will be trained after they are hired. Action Type: Professional Development	T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Math teachers will receive half of an instructional day per semester to plan and assess curriculum.	S. Corn, K. Schick	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION \$
The Instructional Facilitator will assist in data analysis with teachers when planning lessons. Action Type: Alignment Action Type: Collaboration	Wendi Pickard	Start: 07/01/2012 End: 06/30/2013		ACTION \$
A 100 minute math block will be built in to the schedule to increase vocabulary, or to implement skills practice, math stations, mini lessons, and/or Targeted Instruction. Action Type: Collaboration	Math Teachers	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$

Special Education teachers will administer the Brigance assessment to SPED students for program monitoring. Action Type: Special Education	Kelly Howard	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION BUDGET:
The school will purchase at least one ipad for each math teacher to be used in class by students. Action Type: Technology Inclusion	Tanya Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION BUDGET:
Math teachers will utilize the 100 minute math block to incorporate math stations within their classrooms.	Administration	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION BUDGET:
New teachers will attend a "Boot Camp" training during the summer to become familiar with CMSN policies, procedures, and curriculum. Action Type: AIP/IRI Action Type: Collaboration Action Type: Professional Development	Administration	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
A building RTI committee will meet to discuss intervention strategies. Action Type: AIP/IRI Action Type: Program Evaluation Action Type: Special Education	Administration	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION BUDGET:
Lead teachers will attend a Leadership Retreat for professional development during the summer to review and plan policies and procedures for the upcoming school year. Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Program Evaluation	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION BUDGET:
Administrators will collect and analyze data in an effort to make systematic changes to ensure each child is healthy, safe, engaged, supported, and challenged. Action Type: Collaboration Action Type: Equity Action Type: Program Evaluation	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION BUDGET:
A team of administrators will attend the ASCD conference in Atlanta, GA in fall of 2012. Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$
The Administrative Team will provide an annual report to the public, providing achievement data and the focus and mission of the school. Action Type: Collaboration Action Type: Parental Engagement	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION BUDGET:
A building retreat will be held each summer to familiarize teachers with curriculum maps, instructional expectations and building expectations. Action Type: Collaboration Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION BUDGET:
A team of administrators and teachers will attend the National NCTM Conference in Denver, CO in the spring of 2013.	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$

Action Type: Professional Development						
Math teachers will receive training in engaging activities to use during Math Centers (provided by the district). Action Type: Alignment Action Type: Professional Development	T. Spillane	Start: 07/01/2012 End: 06/30/2013	•	Administrative Staff District Staff Teachers	ACTION BUDGET:	\$
Two observations by peers will be required for all classroom teachers in order to maintain feedback and instructional strategies. Action Type: Collaboration Action Type: Equity Action Type: Program Evaluation	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	•	Teachers	ACTION BUDGET:	\$
Total Budget:						\$0

Priority 2: To improve students' reading and written communication skills, including content, style, and open-ended response items.

1. Combined Population: Grade 5 Augmented/Benchmark Exam: In 2012, 86% scored proficient or advanced. In 2011, 85% scored proficient or advanced. In 2010, 86% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified area of content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are content and style. Grade 6 Augmented/Benchmark Exam: In 2012, 84% scored proficient or advanced. In 2011, 86% scored proficient or advanced. In 2010, 82% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified areas are: content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are content and style. 2. Students with Disabilities (IEP): Grade 5 Augmented/Benchmark Exam: In 2012, 34% scored proficient or advanced. In 2011, 31% scored proficient or advanced. In 2010, 44% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified areas are: practical and content. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are: content and style. Grade 6 Augmented/Benchmark Exam: In 2012, 19% scored proficient or advanced. In 2011, 30% scored proficient or advanced. In 2010, 29% scored proficient or advanced. The 3 year trend analysis of the open response and multiplechoice questions, in the three types of reading passages, revealed that the lowest identified areas are: content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are: content and style. 3. English Language Learners (ELL): In our building during the 2012, 2011, and 2010 school years, there were fewer than 10 English Language Learners tested. 4. Economically Disadvantaged (ESD): Grade 5 Augmented/Benchmark Exam: In 2012, 79% scored proficient or advanced. In 2011, 73% scored proficient or advanced. In 2010, 73% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified areas are content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified area is content and style. Grade 6 Augmented/Benchmark Exam: In 2012, 72% scored proficient or advanced. In 2011, 75% scored proficient or advanced. In 2010, 75% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified area is content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are content and style. 5. Caucasian: Grade 5 Augmented/Benchmark Exam: In 2012, 85% scored proficient or advanced. In 2011, 83% scored proficient or advanced. In 2010, 86% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified area of content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are content and style. Caucasian: Grade 6 Augmented/Benchmark Exam: In 2012, 85% scored proficient or advanced. In 2011, 86% scored proficient or advanced. In 2010, 87% scored proficient or advanced. The 3 year trend analysis of the open response and multiple-choice questions, in the three types of reading passages, revealed that the lowest identified area is content and practical. The 3 year trend analysis of the open response questions in the five writing domains revealed that the lowest identified areas are content and style. 6. African-American: Grade 5 Augmented Benchmark Exam: In 2012, 88% scored proficient or advanced. During the 2011 school year, 75% scored proficient or advanced. Grade 6 Augmented Benchmark Exam: In 2012, 100% scored proficient or advanced. During the 2011 school year, 80% scored proficient or advanced. In our building during the 2010 school year, there were fewer than 10 African American students tested. 7.

Supporting Data:

Hispanic: Grade 5 Augmented Benchmark Exam: In 2012, 87% scored proficient or advanced. During the 2011 school year, 89% scored proficient or advanced. Grade 6 Augmented Benchmark Exam: In 2012, 76% scored proficient or advanced. During the 2011 school year, 71% scored proficient or advanced. In our building during the 2010 school year, there were fewer than 10 Hispanic students tested.

 Attendance Rate: The attendance rate for the 2011-2012 school year was 94%. The attendance rate for the 2010-2011 school year was 93%. In the 2009-2010 school year, the attendance rate was 94 %.

Goal

All 5th and 6th grade students in the combined, Caucasian, IEP, and Economically Disadvantaged populations will exhibit proficiency on the 2012-2013 Augmented Benchmark Exam in the Multiple Choice Area of writing and in the Open Response Area of literary reading. This level of proficiency will be the maintained over subsequent school years.

Benchmark

In 2010-2011, 85.5% of the Combined Population, 84.5% of the Caucasian Population, 74.5% of the Economically Disadvantaged Population, and 30.5% of the IEP Population were proficient or advanced in Literacy. In the 2011-2012 school year, 85% of the Combined Population were proficient or advanced, 85% of the Caucasian Population, and 75% of the Economically Disadvantaged Population were proficient or advanced. In 2012-2013, the Combined Population will reach 86.79%, the Caucasian Population will reach 86.64% and the Economically Disadvantaged students will reach 76.9% proficient or advanced. Students with Disabilities will reach 38.82% scoring proficient or advanced.

Intervention: Utilize teaching strategies that increase student achievement based upon the Arkansas literacy frameworks.

Scientific Based Research: NRP National Reading Panel: Chapter 4-Text Comprehension Instruction p. 4/39-115; "Effective Practices for Developing Reading Comprehension," p. 205-242, Nell K. Duke and P. David Pearson; "Making a Difference in Adolescents' School Lives: Visible and Invisible Aspects of Content Area Reading," p. 184-203, Richard T. Vacca, (What Research Has to Say about Reading Instruction, IRA 2002); STRATEGIES THAT WORK, p. 1-28, Stephanie Harvey and Anne Goudvis, 2000; COMPREHENSION STRATEGIES FOR MIDDLE GRADE LEARNERS, p. 1-77, Charlotte Rose Sadler, 2001; ADE and Smart Step Strategies for the Content Areas; CLASSROOM INSTRUCTION THAT WORKS, Robert Marzano, Debra Pickering, Jane Pollock; READING NEXT document, Alliance for Excellent Education

Actions	Person Responsible	Timeline	Resources	Source of Funds
Highly Qualified teachers will revise grade-level curriculum maps aligned to the AR frameworks and Common Core Curriculum, including special education, gifted and talented, LEP, economically disadvantaged, and all ethnic groups. Alignment of curriculum, instruction, and assessments will reveal an increase in student achievement. Action Type: Alignment Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Special Education	T. Chudy, A. Koehler, D. White, D. Pitts	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION SUDGET:
Teachers will instruct students in the writing process utilizing open response or essay writing prompts as indicated in lesson plans. Action Type: Equity Action Type: Special Education	W. Pickard, D. Clifton	Start: 07/01/2012 End: 06/30/2013	District StaffTeaching Aids	ACTION \$
New teachers will receive training in teaching style and content through district level ELMS training for 5th grade and BLISS training for 6th grade. ELMS and BLISS will the reflect Common Core Curriculum. Action Type: Collaboration Action Type: Professional Development	E. Riddle, K. Sinclair	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff District Staff Outside Consultants School Library 	ACTION \$
Teachers will analyze test data to develop AIPs for targeted students based upon 4th and 5th grade benchmark scores and 4th and 5th grade SAT10 and ITBS scores where Benchmark scores are not available. Action Type: Collaboration Action Type: Parental Engagement	E. Riddle, J. Garland, S. Noechel	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$

All teachers will continue to grow professionally by participating in workshops and conferences at the local, state, and/or national level focusing on curriculum development, teaching strategies, instructional technology, leadership skills, research, assessment, and classroom management. Teachers will present information to the faculty. Action Type: Collaboration Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	 Computers District Staff Outside Consultants School Library 	ACTION \$
All teachers will be trained in their curricular areas on incorporating reading and writing into the curriculum including development and use of scoring guides/rubrics. Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Special Education	T. Spillane, A. Koehler	Start: 07/01/2012 End: 06/30/2013	District StaffSchool LibraryTeaching Aids	ACTION \$
Literacy teachers will collect and maintain writing samples of students to reflect growth. Action Type: AIP/IRI Action Type: Equity Action Type: Special Education	D. Clifton, W. Pickard	Start: 07/01/2012 End: 06/30/2013	TeachersTeaching Aids	ACTION \$
Implementation of writing strategies as indicated in lesson plans in all curricular areas will enhance student achievement. Teachers will use TLI and Science Notebooking to assess student progress. Action Type: Equity	A. Bowman, R. Lilly	Start: 07/01/2012 End: 06/30/2013	Administrative StaffDistrict StaffTeachers	ACTION \$
Implementation of the basic middle school concepts of teaching, advisory, integration, and education of the whole child will be reflected in lesson plans as well as schedules. Action Type: Collaboration Action Type: Equity Action Type: Professional Development	J. Garland, T. Chudy, D. Clifton, T. Spillane	Start: 07/01/2012 End: 06/30/2013	 District Staff Performance Assessments School Library 	ACTION \$
Information involving an Open House for parents to meet with teams regarding expectations and curriculum information will be documented in the parent center folder. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement	R. House,	Start: 07/01/2012 End: 06/30/2013	Community LeadersTeachers	ACTION \$
Establish and maintain a Parent Center to provide parents with various resources available for check out. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement	R. House, C. Davis	Start: 07/01/2012 End: 06/30/2013	District StaffSchool Library	ACTION \$
Parent Information will be provided to students with PTO information, and school contact information, as well as information concerning the school website and CMSN Facebook. This will be sent home during the first few weeks of school. Action Type: Equity Action Type: Parental Engagement	R. House, S. Harper	Start: 07/01/2012 End: 06/30/2013	● School Library	ACTION \$
Books and materials will be provided and/or made available in the professional library to enhance the development of comprehension skills.	T. Spillane, A. Koehler, C. Davis	Start: 07/01/2012 End: 06/30/2013	TeachersTeaching Aids	ACTION \$

Action Type: Equity Action Type: Special Education				
Teachers and students will receive support and access to appropriate level trade books in a variety of genres available in the CMSN library. Action Type: Equity	C. Davis	Start: 07/01/2012 End: 06/30/2013	TeachersTeaching Aids	ACTION \$
Collections of levelized books will be provided for guided reading and literature study. Teachers will be trained in guided reading procedures. Action Type: Equity Action Type: Professional Development Action Type: Special Education	D. Pitts, E. Riddle, C. Davis	Start: 07/01/2012 End: 06/30/2013	District StaffSchool LibraryTeachersTeaching Aids	ACTION \$
Students and teachers will be trained in the use of the Destiny Library Catalog program. Action Type: Professional Development Action Type: Technology Inclusion	C. Davis	Start: 07/01/2012 End: 06/30/2013	ComputersSchool LibraryTeachers	ACTION \$
To assess application of reading strategies, in all content areas, teachers will use rubrics. Teachers will collect assessments given throughout the school year, and will meet once a quarter to analyze the quality of the assessments. Action Type: Alignment Action Type: Collaboration	A. Koehler, T. Spillane	Start: 07/01/2012 End: 06/30/2013	TeachersTeaching Aids	ACTION \$
Language Arts teachers will attend professional development that incorporates ELMS for 5th grade and BLISS for 6th grade. Professional development will focus on Common Core. Action Type: Professional Development	W. Pickard, D. Clifton	Start: 07/01/2012 End: 06/30/2013	Outside ConsultantsTeachers	ACTION \$
All components of ACT 307 will be implemented, including parent informational packets, at least two parent/teacher conferences per year, parenting materials, parent center, volunteer resource book, process of resolving parental concerns in handbook, parent facilitator, and Parental Involvement Meetings. Action Type: Parental Engagement	R. House	Start: 07/01/2012 End: 06/30/2013	District StaffSchool LibraryTeachers	ACTION \$
Teachers will use a variety of assessment techniques to assess students' work, including rubrics, teacher observation, running records, and performance based assessments. Action Type: Collaboration Action Type: Equity Action Type: Special Education	D. Clifton, W. Pickard	Start: 07/01/2012 End: 06/30/2013	Performance Assessments	ACTION \$
Special Education teachers will meet with core classroom teachers during department time to align literacy curriculum and make appropriate modifications for special education students. The Gifted and Talented teacher will provide differentiation strategies to address needs of gifted learners. Action Type: Collaboration Action Type: Special Education	T. Chudy, J. Garrett, R. House	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Released items from the Benchmark Exam will be evaluated in order to identify appropriate teaching strategies.	W. Pickard	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION \$

Action Type: Collaboration			Tarabina Aida	
Action Type: Program Evaluation			Teaching Aids	
Parenting books, magazines and videos regarding responsible parenting will be displayed and available for check out through the Media Center. In addition, computers for access to Pinnacle System Gradebook 2 will be available. Action Type: Parental Engagement	R. House, J. Munnerlyn	Start: 07/01/2012 End: 06/30/2013	ComputersSchool LibraryTeachers	ACTION \$
All 6th grade students will participate in an orientation visit to Cabot Junior High North to meet with counselors and administration in order to assure a smooth transition. Action Type: Alignment Action Type: Collaboration	J. Garland, S. Noechel	Start: 07/01/2012 End: 06/30/2013	District StaffTeachers	ACTION \$
All teachers will receive at least 60 hours of required professional development annually. Of these hours, 6 must be technology, 2 must be parental involvement, and 2 hours for Arkansas History if the teacher teaches Arkansas History. Administrators must receive 3 hours of parental involvement and must receive professional development on data disaggregation, instructional leadership, and fiscal management annually. Action Type: Collaboration Action Type: Professional Development		Start: 07/01/2012 End: 06/30/2013	 Administrative Staff School Library Teachers 	ACTION BUDGET: \$
Data on student progress will be kept for all AIP students. This data will be shared with parents at conferences. The Learning Institute and Triand will be used to maintain this data. Action Type: AIP/IRI Action Type: Special Education	R. House	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION BUDGET: \$
Teachers will use Pinnacle System Grade Book to post grades for parent review. Teachers will be trained in the use of Pinnacle System Grade Book. Parents will be trained to access parent reports during Parent/Teacher conferences and/or a parent night. A video will be placed on the school website demonstrating the use of Pinnacle for parents. Action Type: Parental Engagement Action Type: Professional Development Action Type: Technology Inclusion		Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Computers School Library Teachers 	ACTION \$
Technology will continue to be utilized in classrooms. Student engagement and demonstration lessons will be shared through content meetings and/or faculty meetings. Action Type: Technology Inclusion	C. Davis, T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative StaffComputersSchool LibraryTeachers	ACTION \$
Students in 5th and 6th grades will participate in word processing training. These skills will be used to revise, edit, and publish writing pieces as well as	T. Spann, B. Maddox	Start: 07/01/2012 End: 06/30/2013	ComputersSchool Library	ACTION \$
for projects that may include computer-generated graphs and charts. Action Type: Technology Inclusion				

behavior intervention room for curriculum reinforcement. Action Type: Equity Action Type: Special Education Action Type: Technology Inclusion	Wyatt	07/01/2012 End: 06/30/2013	● Teaching Aids	ACTION BUDGET: \$
Teachers will be provided supplies for instructional purposes. Action Type: Equity	T. Spillane	Start: 07/01/2012 End: 06/30/2013	District StaffTeachers	ACTION \$
A Mentoring program will be provided for all staff members to give feedback through peer observation, teacher to teacher mentoring and feedback from curriculum analysis. Action Type: Collaboration Action Type: Equity Action Type: Special Education	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffDistrict StaffTeachers	ACTION \$
An after school program will be implemented two afternoons a week for Extended Learning Opportunities (ELO), and will be used for differentiated instruction for a targeted group's areas of concern. Action Type: Equity Action Type: Special Education Action Type: Technology Inclusion	T. Spillane, W. Pickard	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$
Reading will be reinforced through the content area teaching of science, social studies, and math as evidenced by lesson plans, assessment binders, and content area meetings. Action Type: Equity Action Type: Special Education	W. Pickard, G. Braswell	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$
A before school program for reinforcement and homework help will be implemented daily. Action Type: Equity Action Type: Special Education	S. Jones, J. Garland	Start: 07/01/2012 End: 06/30/2013	ComputersPerformance AssessmentsTeachers	ACTION \$
Department time will be provided for all teachers to consult and align curriculum. Action Type: Alignment Action Type: Equity	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffSchool LibraryTeachers	ACTION \$
Benchmark data will be analyzed by the faculty and administration of CMSN. Action Type: Alignment	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Frequent formative assessments will be used to give immediate feedback and drive instruction. 85% of the TLI Data will be analyzed during content area meetings. Action Type: Alignment Action Type: Program Evaluation	W. Pickard	Start: 07/01/2012 End: 06/30/2013	 Administrative Staff Performance Assessments Teachers 	ACTION \$
Twelve one hour sessions will be used for professional development through the year. Professional development will be provided on Kagan, Advisory, and AIP's. Action Type: Professional Development Action Type: Special Education	T. Spillane, A. Koehler, C. Davis	Start: 07/01/2012 End: 06/30/2013	Administrative StaffOutside ConsultantsSchool LibraryTeachers	ACTION \$
A leadership team will meet to make decisions for CMSN. This team will be comprised of administrators, teachers, parents, students, community	T. Spillane	Start: 07/01/2012 End: 06/30/2013	Community LeadersDistrict Staff	ACTION \$

members, and other school staff. Action Type: Collaboration Action Type: Parental Engagement Action Type: Program Evaluation			• Teachers	
Students will be rewarded once per 9 weeks. The criterion for the reward will be having no missing assignments. The rewarded students will participate in various activities supported by teachers and the PTO. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement	E. Riddle, R. House, S. Harper	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Team meetings will be held with administrators and teams of teachers for progress monitoring for student achievement. Action Type: Collaboration Action Type: Equity	S. Jones, K. Sinclair	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Administration teams will perform building wide audits (CWT) once per week to assess effectiveness of curriculum/teaching strategies. The 08-09 School year is the baseline year for data colletion for this action. Action Type: Collaboration Action Type: Professional Development Action Type: Program Evaluation	A. Koehler, T. Spillane, S. Harper	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
A pre-referral (SPRINT) committee will be formed to use data to analyze the performance of low achieving students, assess the effectiveness of interventions, determine if a special education referral is appropriate, and problem solve using data. Action Type: Collaboration Action Type: Equity Action Type: Special Education	S. Harper, J. Garland	Start: 07/01/2012 End: 06/30/2013	Administrative StaffDistrict StaffTeachers	ACTION \$
Read Naturally will be implemented in self-contained special education classes to increase comprehension and fluency. Action Type: Alignment Action Type: Special Education	R. House, D. White	Start: 07/01/2012 End: 06/30/2013	Outside ConsultantsTeachers	ACTION \$
Language Arts will be split into two 50 minute blocks (Reading and Writing) to allow time to address the needs of struggling readers/writers. Action Type: AIP/IRI Action Type: Equity Action Type: Special Education	D. Pitts, E. Riddle	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Middle School Special Education teachers will collaborate with elementary, middle school, and junior high committees to share information about middle school options and placement to aid in more effective transitioning of these students. Action Type: Collaboration Action Type: Special Education	K. Howard, R. House, D. White	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Parents inquiring about counseling services will be provided with The Pointe Counseling Services contact information. Some of these services are provided by The Pointe during the school day. This is an collaborative arrangement between The Pointe, the Parents, and Cabot Middle School North so that students can receive	S. Noechel, J. Garland	Start: 07/01/2012 End: 06/30/2013	Outside Consultants	ACTION \$

private counseling. Action Type: Collaboration Action Type: Parental Engagement Action Type: Wellness				
Clubs of students will be formed based on areas of student interest. These clubs will meet once weekly during advisory. Students will rotate to different clubs three times per year. Action Type: Collaboration Action Type: Equity	C. Davis, T. Chudy	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
An Encore teacher and a Strategist have been assigned to a team to provide support for students/teams needing extra help. Action Type: Collaboration Action Type: Equity Action Type: Special Education	D. Williams, D. Branton	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
A student leadership team will be formed to offer insight, advice, and student opinions on school issues. Action Type: Collaboration	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$
A PTO has been formed and will be utilized frequently. Action Type: Parental Engagement	T. Spillane, C. Davis	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Books will be bought for the library for students to check out and read.	C. Davis	Start: 07/01/2012 End: 06/30/2013	● School Library	ACTION \$
Magazines will be bought for the Media Center for teacher and student use.	C. Davis	Start: 07/01/2012 End: 06/30/2013	● School Library	ACTION \$
Audio Visual Materials will be bought for the Library Media Center for teacher and student use. Action Type: Technology Inclusion	C. Davis	Start: 07/01/2012 End: 06/30/2013	● School Library	ACTION \$
Guidance Counselors will purchase materials for student needs. Action Type: Equity	S. Noechel, J. Garland	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$
Teachers will differentiate instruction within the classroom for enrichment and remediation using various pieces of technology such as document cameras, Smart Boards, Flip cameras, iMac computers,Smart slates, Flexcams, and personal computers as reflected in the lesson plans. Action Type: Collaboration Action Type: Technology Inclusion	T. Spillane, C. Davis, T. Chudy	Start: 07/01/2012 End: 06/30/2013	● Computers	ACTION \$
Cabot Middle School North will have copiers for teacher use and will maintain equipment. Action Type: Equity Action Type: Special Education	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Teaching Aids	ACTION \$
Intervention will be evaluated for effectiveness by the following methods: Classroom Walk Throughs, common assessments, grade level collaborative team meetings, and benchmark analysis. Action Type: Alignment Action Type: Collaboration Action Type: Equity Action Type: Technology Inclusion	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Administrative Staff	ACTION \$

General supplies will be purchased to	T. Spillane,	Start:	Administrative Staff	
support the curriculum in day to day activities for MSN to include copy paper. Action Type: Alignment	S. Harper, A. Koehler	07/01/2012 End: 06/30/2013		ACTION BUDGET: \$
All aspects of ACT 397 requiring training of volunteers will be implemented. Also, all teachers and administrators will receive two and three hours of parental involvement staff development. Action Type: Parental Engagement Action Type: Professional Development	T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION \$
CMSN provided one day of professional development on Win Win Discipline to increase student engagement level. Action Type: Equity Action Type: Professional Development Action Type: Special Education	·	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION \$
The School Counselors will meet once per semester during the following school years with each team/advisory, during team's weekly meeting day, with the topic chosen by the counselor and/or the teachers on that team. Action Type: Collaboration Action Type: Wellness	S. Noechel, J. Garland	Start: 07/01/2012 End: 06/30/2013	 Teachers 	ACTION \$
Teachers will increase the engagement level within the classroom utilizing Kagan structures. Teachers will be observed and coached monthly on implementation of the structures. Action Type: Professional Development	T. Spillane, D. Blankenship	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION \$
Julie Ward will conduct an annual Professional Development session with all teachers who teach in an inclusion setting. This will be followed up with monthly observation, coaching, and feedback from the visits. Action Type: Professional Development Action Type: Special Education	T. Spillane, A. Koehler, C. Davis	Start: 07/01/2012 End: 06/30/2013	Central OfficeTeachers	ACTION SUDGET:
Special Education Literacy teachers will receive focused coaching sessions monthly. Each session will include planning, administrator modeling a lesson, reflection, administrator observation of teacher, and a final reflection. Special Education Literacy teachers will work with the administrator to identify instructional focus areas. Action Type: Professional Development Action Type: Special Education	A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION BUDGET: \$
An informational meeting will be held during Parent Teacher conferences to familiarize parents with Kagan structures in use in CMSN classrooms. Action Type: Parental Engagement	T. Spillane, D. Blankenship	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION BUDGET: \$
After receiving district ELMS training, teachers will share new information learned during department meetings. Action Type: Collaboration Action Type: Professional Development	T. Spillane, W. Pickard	Start: 07/01/2012 End: 06/30/2013	• Teachers	ACTION SUDGET:
CMSN will hold a transition night each year. CMSN families will participate in activities which help them learn about the middle school curriculum. Action Type: Parental Engagement	R. House	Start: 07/01/2012 End: 06/30/2013		ACTION BUDGET: \$

A team of teachers who attended the Nuts and Bolts Middle School conference during Summer 2012, will share knowledge about the middle school philosophy and implementation with the CMSN faculty in fall 2012. Action Type: Collaboration Action Type: Professional Development	S. Jones, S. Maxwell, T. Spillane	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Parents will have access to materials and resources through a regularly updated and maintained parent center. Action Type: Parental Engagement	R. House	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Students will receive social/emotional support by the counselors concerning the issue of bullying. Action Type: Equity	J. Garland, S. Noechel	Start: 07/01/2012 End: 06/30/2013		ACTION \$
New teachers and mentors will meet regularly to review and set monthly goals. Action Type: Alignment Action Type: Collaboration	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Literacy teachers will receive half of an instructional day per semester to plan and assess curriculum. Action Type: Alignment Action Type: Collaboration	A. Koehler, D. Clifton, S. Jones	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
An Instructional Facilitator will assist literacy teachers in curriculum planning and instructional strategies. Action Type: Collaboration Action Type: Professional Development	Wendi Pickard	Start: 07/01/2012 End: 06/30/2013	TeachersTeaching Aids	ACTION \$
5th grade literacy teachers will implement a Writing and Reading Assessment Profile, (WRAP). Action Type: AIP/IRI Action Type: Collaboration	Wendi Pickard	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
An extra computer will be placed in each literacy classroom to be used during the writing and reading block. Action Type: AIP/IRI Action Type: Special Education Action Type: Technology Inclusion	Tammy Spann	Start: 07/01/2012 End: 06/30/2013	● Computers	ACTION \$
Reading/Writing Notebooks will be utilized by students in every literacy classroom. Action Type: AIP/IRI	Wendi Pickard	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
The Orton Gillingham Reading Program will be implemented in Special Education classrooms. Action Type: AIP/IRI Action Type: Collaboration Action Type: Special Education	A. Koehler, S. Harper, T. Spillane	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$
Special Education teachers will administer the Brigance Assessment for each student. Action Type: AIP/IRI Action Type: Special Education	Kelly Howard, Wendi Pickard	Start: 07/01/2012 End: 06/30/2013	Performance AssessmentsTeachers	ACTION \$
Lead teachers will attend a Leadership Retreat for professional development during the summer to review and plan policies and procedures for the upcoming school year. Action Type: Collaboration Action Type: Equity Action Type: Professional Development Action Type: Program Evaluation	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION \$

Administrators will collect and analyze data in an effort to make systematic changes to ensure each child is healthy, safe, engaged, supported, and challenged. Action Type: Collaboration Action Type: Equity Action Type: Program Evaluation	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	● Administrative Staff	ACTION BUDGET:
A team of administrators will attend the ASCD conference in Atlanta, GA in fall of 2012. Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION BUDGET:
The Administrative Team will provide an annual report to the public, providing achievement data and the focus and mission of the school. Action Type: Collaboration Action Type: Parental Engagement	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative Staff	ACTION BUDGET:
CMSN will hold a retreat each summer to familiarize teachers with curriculum maps, instructional expectations and building expectations, and to plan for the upcoming school year. Action Type: Collaboration Action Type: Professional Development	T. Spillane, S. Harper, A. Koehler	Start: 07/01/2012 End: 06/30/2013	Administrative StaffTeachers	ACTION BUDGET:
A Literacy Model Classroom will be created at CMSN for middle school literacy teachers to observe and formulate ideas for their own classrooms. Action Type: Alignment Action Type: Collaboration	D. Pitts, E. Riddle	Start: 07/01/2012 End: 06/30/2013		ACTION BUDGET:
Two observations by peers will be required for all classroom teachers in order to obtain feedback and instructional strategies. Action Type: Collaboration Action Type: Equity Action Type: Program Evaluation	T. Spillane, S. Harper, A. KoehlerS	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION BUDGET:
Total Budget:				\$

Priority 3:

The purpose of the wellness priority is to improve the health and academic performance of students. Wellness activities will address nutrition education and physical fitness activities for the development of lifelong health habits and promotion of a healthy lifestyle for students, school staff members, parents and community networks.

- 1. Free and Reduced 06 05 04 35% 28% 32%
- Overall BMI classification results for Cabot Middle School North show: -approximately 15.8% of all children measured were in the at risk for overweight category, and -approximately 13.7% of all children measured were identified as overweight.

Supporting Data:

 Health Index Scores: Module 8 "Family and Community Involvement" The Overall Score Card results indicate a weakness in Family and Community Involvement: DISTRICT AVERAGE SCORE FOR MODULE 8: 60%

Goal

The school will offer opportunities for students and their families to educate themselves on healthy lifestyle choices to increase education of families and the community in the area of total wellness. This healthy lifestyle initiative will continue throughout the 2012-2013 school year.

Benchmark

programs for physical activity and

The school average of School Health Index Module 8 scores will increase by 25% over the following two school years.

Intervention: The district will implement practices to encourage students to make healthy lifestyle choices. Scientific Based Research: Arkansas Center for Health Improvement Healthy Arkansas.com Let' Get Physical - Promotion and Education Strategies by Dr. Hal Wechsler http://www.fns.usda.gov/oane/menu/NNEC/files/2003/LetsGetPhyscial.pdf Person Timeline Source of Funds Actions Resources Responsible The School will provide access to T. Spillane Start: Community information about local community-based 07/01/2012 Leaders **ACTION** \$

End:

healthy eating through the Cabot Public Schools homepage via the internet. Action Type: Collaboration Action Type: Wellness		06/30/2013		BUDGET:
The school will provide families with educational materials sent home via the student about the benefits of physical activity and healthy eating information. Action Type: Parental Engagement Action Type: Wellness	T. Spillane, M. Head	Start: 07/01/2012 End: 06/30/2013		ACTION \$
CMSN students will participate in Physical Education classes two times per week. Students will have 15 minutes of recess each school day. Action Type: Wellness	M. Head, S. Harper, R.Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Biking, walking, fishing, and basketball clubs will be offered 2nd, 3rd and 4th nine weeks for CMSN students. Action Type: Wellness	M. Head, C. Davis, R. Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
The physical education teacher will provide extra instruction and physical activity to targeted students.	M. Head, S. Harper, R. Bates	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
CMSN will convene a health/wellness committee to address and promote quality physical education, health education, health services, nutrition services, counseling/mental health, healthy school environment, healthy staff, and parent/community involvement. Action Type: Wellness	M. Head	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Physical Education teachers will promote and participate in the Inspiration Run and/or community-based Panther Run to promote fun fitness. Action Type: Wellness	M. Head, S. Harper, R. Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Faculty/Staff will be provided an opportunity to participate in an afterschool fitness program. Action Type: Wellness	K. Spencer	Start: 07/01/2012 End: 06/30/2013		ACTION \$
While using pedometers in PE class, students will track mileage and calories as they participate in the Little Rock Marathon. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
The physical education teacher (or others) will provide health education lessons using the comprehensive tobacco curriculum found on Healthteacher.com. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Students will participate in hoops for heart to support the American Heart Association. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Students will participate in lifelong outdoor recreational activities during a special event days, such as "Get Out And Play" day, and track and field. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013	Community Leaders	ACTION \$
Physical education teachers in cooperation with Cabot Cruisers Running Club will organize and promote the Spring Fling 5k. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013	Outside Consultants	ACTION \$
Students will be provided the opportunity	M. Head	Start:		

to participate in an extra curricular running program leading up to the Little Rockers Marathon. Action Type: Wellness		07/01/2012 End: 06/30/2013		ACTION \$
Physical education teachers will implement the SPARK curriculum, which is a research based curriculum that maximizes student engagement through small sided games. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013		ACTION \$
Students will participate in Zero Hour PE. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Physical Education teachers will incorporate training for track & field events into their spring curriculum and will hold a 5th grade and 6th grade track & field day. Action Type: Wellness	M. Head, R. Bates	Start: 07/01/2012 End: 06/30/2013	● Teachers	ACTION \$
Total Budget:				\$0

• Planning Team

Classification	Name	Position	Committee
Classroom Teacher	Angie Bowman	6th Grade Teacher	Math
Classroom Teacher	Ann Frandson	Strategist	Literacy
Classroom Teacher	Ashlee McDaniel	6th grade teacher	literacy
Classroom Teacher	Ashley Spruiell	SPED Teacher	Literacy
Classroom Teacher	Aubrey LaRoche	5th Teacher	Literacy
Classroom Teacher	Bob Taylor	6th Grade Teacher	Math
Classroom Teacher	Bonnie Guthrie	Strategist	Math
Classroom Teacher	Brad Horn	5th grade teacher	Math
Classroom Teacher	Britney Nalley	6th Grade Teacher	Math
Classroom Teacher	Candy Hart	6th grade teacher	Math
Classroom Teacher	Danita Pitts	6th Grade Teacher	Literacy
Classroom Teacher	Dawn Main	6th Grade Teacher	Math
Classroom Teacher	Debbie White	SPED teacher	Math
Classroom Teacher	Debby Blankenship	5th grade teacher	Math
Classroom Teacher	Donna Clifton	5th grade teacher	Literacy
Classroom Teacher	Donna Williams	Art Teacher	Math
Classroom Teacher	Erica Riddle	5th Teacher	Literacy
Classroom Teacher	Frankie Glover	6th grade teacher	Math
Classroom Teacher	Gayle Singleton	6th Teacher	Literacy
Classroom Teacher	Glenda Braswell	strategist	Literacy
Classroom Teacher	Heather Kaker	5th Grade Teacher	Literacy
Classroom Teacher	Janet Gray	5th grade Teacher	Literacy
Classroom Teacher	Janet Tullos	music teacher	Literacy
Classroom Teacher	Jerri Munnerlyn	6th Grade Teacher	Math
Classroom Teacher	Karla Sinclair	6th grade teacher	Literacy
Classroom Teacher	Kasey Schick	6th grade teacher	Math
Classroom Teacher	Kim Rogers	6th grade teacher	Math
Classroom Teacher	Laura Glover	5th grade teacher	math
Classroom Teacher	Madison Hurley	5th grade teacher	Literacy
Classroom Teacher	Maeghan Sitzmann	5th Grade Teacher	literacy
Classroom Teacher	Melissa Barry	6th Grade Teacher	Math
Classroom Teacher	Rachel Etchison	6th Grade Teacher	Literacy
Classroom Teacher	Rick Lilly	6th grade teacher	Math
Classroom Teacher	Rita House	SPED Teacher	Literacy
Classroom Teacher	Scott Jones	5th grade teacher	Math
Classroom Teacher	Scott Lewis	strategist	math

Classroom Teacher	Shelly Cunningham	5th Grade Teacher	Math
Classroom Teacher	Skye Maxwell	6th Grade teacher	math
Classroom Teacher	Sue Hiipakka	5th Grade	Math
Classroom Teacher	Susan Corn	5th Grade Teacher	Math
Classroom Teacher	Susan Hicks	Art Teacher	Math
Classroom Teacher	Tammie Young	6th Grade Teacher	Literacy
Classroom Teacher	Tonya Baldwin	Music Teacher	Literacy
Community Representative	David Hipp	Board Member	Math/Literacy
Community Representative	Eddie Cook	Community rep.	Math/literacy
Community Representative	Eddie Williams	Mayor	Math/Literacy
District-Level Professional	Julie Ward	Central Administration Office	Math/Literacy
Non-Classroom Professional Staff	Claressa Davis	Media Specialist	Literacy
Non-Classroom Professional Staff	Heather Greenwood	Speech	Literacy
Non-Classroom Professional Staff	Jamie Garrett	SPED Teacher	Math
Non-Classroom Professional Staff	Jerry Garland	Counselor	Math
Non-Classroom Professional Staff	Kelly Howard	SPED Designee	Math
Non-Classroom Professional Staff	Megan Head	PE teacher	Literacy
Non-Classroom Professional Staff	Ronnie Bates	5th PE Teacher	Math
Non-Classroom Professional Staff	Stacy Noechel	Counselor	Literacy
Non-Classroom Professional Staff	Traci Chudy	GT Specialist	Title V, Steering Committee
Non-Classroom Professional Staff	Wendi Pickard	Instructional Facilitator	Literacy
Parent	Naomi Taylor	Parent	Math/Literacy
Parent	Natalie Taylor	Parent	Math
Parent	Tim Dickinson	Parent	Math/Literacy
Parent	Whitney Dickinson	parent	Math/Literacy
Principal	Adam Koehler	Assistant Principal	Steering Committee
Principal	Stephanie Harper	Assistant Principal	Steering Committee
Principal	Tanya Spillane	Principal	Steering Committee