

TO: Cabot School District Employees

FROM: Dr. Tony Thurman

RE: Summary of November 15, 2011 School Board Meeting

Board President Dean Martin called the meeting to order at 6:09 p.m. Those in attendance were School Board members Wendel Msall, Corey Williams, Mark Russell, Brenda Thielemier, Donna Nash, and Brian Evans. Also in attendance were Dr. Tony Thurman, Jim Dalton, Directors, Administrators, media, and community members.

#### CONSENT AGENDA

Minutes from the regular October and the special called October School Board meetings were approved as presented.

October financials were approved as presented.

#### SUPERINTENDENT'S REPORT

*Cabot Panther Foundation Update* – Board member Brian Evans provided an update on the Cabot Panther Foundation. The recent Hall of Fame banquet was a success, and five nominees were inducted into the Cabot Panther Hall of Fame. The Foundation is currently working on a fundraiser to replace the Dancing With the Cabot Stars event this year.

*GT/Advanced Placement Monitoring Report* – Melissa Elliott updated the board on the recent monitoring visit for the GT/Advanced Placement program. She reported that we are in compliance in all areas and our next monitoring visit will be in three years. The monitors complimented our program on several areas including the students served in flex groups and the AP Academy, as well as the service learning component.

*Free and Reduced Lunch Percentages* – Provided for information.

*Christmas Alliance Initiative* – Terena Woodruff reported that Cabot's principals and assistant principals did an outstanding job in the recent Larry's Pizza fundraiser for Cabot Christmas Alliance, raising over \$5,000. She said that last year they helped almost 700 families in the Cabot School District, working with Cabot Christmas for Kids. Forms have been sent home through the schools, and counselors are collecting information on families that need assistance. Distribution day is set for December 17, and boxes will be packed the week before. Dr. Thurman thanked the principals, assistant principals, and other involved in the Larry's Pizza fundraiser for their hard work and enthusiasm.

*Patron's Guide to the 2011-2012 Budget* – Dr. Thurman presented a new publication to be passed out to local businesses and the community as an overview to the Cabot School District's budget. This publication is also posted on the homepage of our website.

***Common Core State Standards Report*** – The Common Core video was shown that included the state video with the addition of the Cabot Public Schools video done by Chuck Massey.

***Secondary ELO Report*** – Tammy Tucker announced that today was the first day for secondary ELO and everything went well. These were approximately 45 students at each campus, and they will focus on mainly tutoring and helping with homework.

Dr. Harold Jeffcoat provided an update on K-6 ELO, which has 450 students attending.

***Department of Defense Educational Activity Grant*** – Tina Kimbrell announced that our district was awarded a DoDEA grant for approximately \$314,000 to be used over the next three years. The money from this grant will be used to offer programs to military dependent children and their families and provide professional development to our teaching staff.

***District Wellness*** – Dr. Thurman provided an overview of the recent activities held promoting district wellness. The *Health Panther Newsletter* was provided for information.

***Buildings and Grounds Report*** – Mr. Dalton provided an update on the construction projects in the district. We received the Certificate of Occupancy on the HPER today. All safety items were checked and approved by the Cabot Fire Department. The furniture for the cafeteria should be delivered November 27.

Painting should begin in the Fine Arts building next week, and they have installed a pitched roof on this facility.

Advertisements for site work for the Freshman Academy will go out November 27, and bids will be opened December 13.

***Archival Membership*** – A chart of enrollment numbers since 1980 until present was provided for information.

#### **ACTION**

The word “consecutive” was removed from section J of the current sick leave policy. This wording change allows an employee who worked in the district, resigned, and then returned to the district, to take advantage of the sick leave payout if their cumulative total years with district are ten or more, but their consecutive years are less than ten years. This revision was approved by the PPC. The board voted to approve the revision to the sick leave policy as presented to be effective immediately.

The board voted to authorize Dr. Tony Thurman and his appointees to complete any applications and processes to fulfill the renewal of Cabot’s Conversion Charter School, the Academic Center of Excellence.

The board voted to accept the Business and Continuity and Disaster Recovery Plan as presented.

The board voted to authorize Dr. Tony Thurman, Mr. Jim Dalton, and/or their appointees to purchase the property located at 103 Commerce Park Drive, Lot #2.

The board voted to uphold the Administration's recommendation for the expulsion of student A.M.

Board member Brian Evans excused himself from the room. The board voted to approve a resolution allowing Melissa Evans, spouse of board member Brian Evans, to serve as a substitute clerical staff member in the Cabot School District beyond the 30 days and \$5,000 maximum earning limitation if applicable.

The board moved into executive session at 7:29 p.m.

The board voted to accept personnel recommendations from administration.