MINUTES OF THE AUGUST 20, 2019 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Board President Marvin Jones called the meeting to order at 6:11 p.m. Those in attendance were school board members Brian Evans, Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, community members, and media.

CONSENT AGENDA

Minutes from the regular July meeting were approved as presented.

July financials were approved as presented.

RECOGNITION:

Backpack for Kids — **Cabot Church of Christ** — Emily Taylor, Cory Spruiell, and Gary Bulice from the Cabot Church of Christ presented the district with \$10,000 for the Backpack for Kids program. The money is collected through the Cabot Church of Christ congregation and is used to meet the needs of students in the district.

CTE Student Recognition – The following students were recognized for their outstanding achievements:

Alex Henry – He placed 1^{st} place in Motorcycle Repair at the Arkansas SkillsUSA competition and 3^{rd} in the National SkillsUSA competition. Alex has won over \$30,000 in scholarship money through these competitions.

Katy Kelly – Cadet Kelly received the Honor Graduate Award from the Cadet Leadership Course that was held at Grambling State University in June. This is the top award of the camp, and there were 120 cadets from 12 different Junior ROTC programs in the competition.

CURRECULUS REPORT

Wit and Wisdom Presentation —Rebecca Coda and Sherri Jennings provided information on the Wit and Wisdom program that is being implemented in grades 3rd through 6th to reinforce reading and writing. This program offers assessments as the student progresses. Each module checks for understanding, asks questions focused on the task, and then ends the module once the student has grasped the concept taught in that module.

Capturing Kids Hearts— Representatives from Cabot Learning Academy, Middle School North, and Middle School South provided their thoughts after attending the Capturing Kids Hearts training. Some of the key points brought forward were the use of affirmation cards, greeting each individual student with eye contact, listening without distraction, and social

contracts in the classroom, where students express how they want to be treated. The program has fostered mutual respect and student ownership in the classroom.

SUPERINDENDENTISIREPORT

School Breakfast Program - Dr. Thurman provided an overview of the participant numbers for the free school breakfast program implemented this year compared to last year's school breakfast numbers on the same week:

	Breakfast Meal Total		Breakfast Meal Total
8/13/18	769	8/13/19	1757
8/14/18	1701	8/14/19	3190
8/15/18	1783	8/15/19	3675
8/16/18	1857	8/16/19	3701
8/17/18	1934	8/19/19	4050

Current Enrollment – Information only.

ACTION

The board voted to approve Faith Baptist Academy's application to be submitted for state approval as a Community Service Learning Partner with the Cabot School District. Motion by Donna Nash, second by Joe Trusty; passed 7-0.

The board voted to approve the resolution authorizing the replacement of Arkansas Department of Education (ADE) with Division of Elementary and Secondary Education (DESE) in all district policies per Act 901 of 2019.

Motion by Brian Evans, second by Sarah Owen; passed 7-0.

The board voted to approve the refunding of the October 1, 2012 bonds as presented. Motion by Pam Clem, second by Donna Nash; passed 7-0.

The board voted to approve the following outgoing legal transfers:

Student T.W.

From Cabot to Jacksonville North Pulaski

Students K.C. and B.W.

From Cabot to Jacksonville North Pulaski

Student J.H.

From Cabot to Mt. Vernon-Enola

Student B.F.

From Cabot to Beebe

Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the following incoming legal transfers:

Student G.W. Student S.S.

From Vilonia to Cabot From Carlisle to Cabot

Motion by Corey Williams, second by Sarah Owen; passed 7-0.

The board voted to approve personnel as presented. Motion by Brian Evans, second by Donna Nash; passed 7-0.

The meeting adjourned at 7:23 p.m.

President

Secretary

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS August 20, 2019

CERTIFIED RESIGNATIONS

NAME LOCATION POSITION

Casey Cole Special Programs School Psychology Specialist

Tammie Young Middle School South Literacy Teacher

CERTIFIED TRANSFERS/REASSIGNMENTS

NAME LOCATION POSITION

Brad Tarvin Transportation Transportation Coordinator

CERTIFIED NEW HIRES

NAME LOCATION POSITION

Cindy Bunch Freshman Academy Physical Science Teacher

Allie Derryberry Central Elementary Teacher

Amanda Jones Magness Creek Elementary Teacher

BryAnna Oakley High School Biology Teacher

Kimberly Robertson Middle School South Literacy Teacher

Jessica Sansoucie Westside Elementary Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS August 20, 2019

CLASSIFIED RETIREMENTS

Shayne Nichols

NAME	LOCATION	POSITION	DATE
Claudette Lusty	High School	SpEd Paraprofessional	08/08/19
CLASSIFIED RESIG	NATIONS		
NAME	LOCATION	POSITION	DATE
Linda Baldwin	Transportation	Bus Aide	08/12/19
Kimberly Buchberger	Transportation	Bus Aide	07/31/19
Elena Cervantes	Middle School South	Food Service	08/05/19
Denise Dickson	Middle School North	Office Assistant	07/28/19
Lisa Douglas	Junior High North	SpEd Paraprofessional	07/24/19
Nicole Hallan	Southside	Secretary	08/16/19
Amanda Harrod	Central	Sped / Duty Paraprofessional	08/13/19
Debi Hartman	Transportation	Bus Aide	08/12/19
Myra Hernandez	Middle School South	SpEd Paraprofessional	09/06/19
Mary A. Johnson	CLA	SpEd Paraprofessional	08/09/19
Amanda Jones	Magness Creek	Educational Technologist	08/12/19
Robert Leach	Transportation	Bus Driver	07/30/19
Kendra Merritt	District	Educational Interpreter	8/16/2019

High School

Attendance Secretary

08/08/19

Cindy Pugh	Ward Central	SpEd Paraprofessional	07/29/19
Robert Scott	Athletics	Strength and Conditioning Coach	08/31/19
Edena Sheridan	Transportation / Middle School North	Bus Driver / Duty Para	07/23/19

CLASSIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
Joyce Biggs	Middle School North	SpEd Paraprofessional
Desiree Boyster	Northside	Educational Technologist
Allyson Caruthers	Ward Central	Educational Interpreter
Karen Conquy	ACE / Ward Central	SpEd Paraprofessional / Duty Para
Ashlee Davis	Magness Creek	SpEd Paraprofessional
Patty Holetz	High School	Attendance Secretary
Riley Johns	Stagecoach / Central	Custodian - P/T to F/T
Amanda Keck	Southside	Custodian
Cordean Larry	Middle School North	Custodian
Shola McFadden- Kittrell	Junior High North	SpEd Paraprofessional
Rachael Owen	Magness Creek	Educational Technologist
Dawn Traylor	Freshman Academy	Custodian
Christina Wooten	Middle School South	Library Media Aide / Duty Para

CLASSIFIED LEAVE OF ABSENCES - FALL SEMESTER 2019

NAME	LOCATION	POSITION
Vince Cravotto	Transportation	Bus Driver

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Samantha Bragg	Middle School North	SpEd Paraprofessional
Reginald Bratchett	Westside	Duty Paraprofessional
Nathan Brown	Transportation	Bus Driver
Maggie Cope	Transportation	Bus Driver - P/T
Nisreen Dajani	Middle School North	Duty Paraprofessional
Rachel Downey	Stagecoach / Middle School South	SpEd Paraprofessional
Maureen Gallaher	Northside	Duty Paraprofessional
Tim Harrison	Transportation - P/T	Bus Driver
Amanda Harrod	Central	Duty Paraprofessional
Shauna Haslip	Middle School North	Library Media Aide / Duty Para
Tonya Hefley	Transportation	Bus Driver
Daniece Howard	District	HIPPY HBE
Kristy Hughes	Middle School South	Food Service
Vicky Keck	Transportation	Bus Driver
Melissa Little	Central	Instructional / Duty Paraprofessional
Jennifer Lynch	Transportation	Bus Driver - P/T
Courtney Masters	Magness Creek	Duty Paraprofessional
Kevin Mills	Transportation	Bus Driver
Deborah Moore	Junior High North	SpEd Paraprofessional
Kirsten Nelsen	Transportation	Bus Aide

Shayne Nichols	Middle School North	Office Assistant
Amor Parker	Junior High North	Food Service
Martha Poe	Southside	Duty Paraprofessional
Heidi Reed	Transportation	Bus Driver
Alissa Reinhardt	Transportation	Bus Driver
Jessica Rivera	Middle School North	Custodian
Janice Shepard	Stagecoach	Duty Paraprofessional
Kristina Shirley	Southside	Duty Paraprofessional
Tiffany Stein	High School	Study Hall Paraprofessional
Haley Story	Mt. Springs	Food Service
Amanda Temple	Eastside	Duty Paraprofessional
Amy Thomson	Magness Creek	Instructional / Duty Paraprofessional
Jolene Tremaine	Ward Central	SpEd Paraprofessional

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