

MINUTES OF THE JULY 23, 2019 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Marvin Jones called the meeting to order at 6:00 p.m. Those in attendance were school board members Brian Evans, Sarah Owen, Pam Clem, Donna Nash, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

CONSENT AGENDA

Minutes from the regular June meeting were approved as presented.

June financials were approved as presented.

CURRICULUM REPORT

AP Exam Results – Aaron Randolph presented information on the 2018-2019 AP exam results. We had 486 students who took 862 tests with 56.1% receiving a score of a 3 or higher.

GT Program Evaluation Results – Parents, students, and staff were surveyed at the end of the year through online surveys, paper surveys, and focus groups to provide feedback on the GT program. They were asked about program identification processes, parent/teacher communication, and encouragement of students through the program. Mr. Randolph reviewed the results of this feedback with the board. He also shared the goals of the GT program for the 2019-2020 school year.

ACT Aspire Overview – Pam Wilson presented the board with test data binders for the 2018-2019 ACT Aspire results. This information will be covered in detail in a committee meeting on August 20.

Back to School Professional Learning – Sherri Jennings shared that New Teacher Orientation begins July 24 with over 50 teachers. This three-day event will cover district goals, values, and culture.

Capturing Kids Hearts – Terena Woodruff and Rebecca Coda provided an overview of a new process that will be implemented in the middle schools and Cabot Learnin Academy this year. All staff, certified and classified, at these locations will be trained in Capturing Kids Hearts. This process focuses on connections with students and has been shown to improve attendance, decrease discipline issues, and increase academic success.

SUPERINTENDENT'S REPORT

2019 Administrators Work Session - Dr. Thurman provided an overview of the administrators work session that was held July 17th through 19th. Board members were provided an opportunity to share their favorite part of the work session. The theme for this year's session was Best is the Standard.

Student Registration Update – Michael Byrd reported that we continue registering new students at a rate of four families per hour. All registration, new and returning students, begins on the district website.

Facilities Report – Dr. Thurman provided an updated on projects going on throughout the district. A condensation issue was fixed in the cafeteria at Junior High North. The new roof at Junior High South is about 20% complete. Repairs have been finished at the roundabout behind the Central Administrative Office, and new faculty parking has been designated at Champs Hall on the high school campus. The canopy is under construction on the high school campus, and crews have been painting and replacing carpet throughout the district.

ACTION

The board voted to approve the transfer of \$975,000 from the district operating funds to the building fund.

Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution notifying the Lonoke County Board of Election Commissioners and the Lonoke County Clerk that the Cabot School Board elections will be held during the preferential primary elections in the spring of each year.

Motion by Sarah Owen, second by Donna Nash; passed 6-0.

The board voted to accept the bids and approve the following vendors for the 2019-2020 school year:

- 1) Sysco Foods of Arkansas as the prime vendor for all food products
- 2) Harris Baking Company as the prime vendor for all bread products
- 3) Hiland Dairy as the prime vendor for all milk products

Motion by Brian Evans, second by Corey Williams; passed 6-0.

The board voted to approve the 2019-2020 school improvement plans as presented.

Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to approve the Memorandum of Understanding with the City of Cabot to provide school resource officers for the district as presented.

Motion by Brian Evans, second by Donna Nash; passed 6-0.

The board voted to approve to the following outgoing legal transfers:

Student C.S.

From Cabot School District to Beebe School District

Students K.H. and M.H. From Cabot School District to Vilonia School District
Students C.T. and B.T. From Cabot School District to Beebe School District
Student A.T. From Cabot School District to Beebe School District
Student R.B. From Cabot School District to Beebe School District
Student C.C. From Cabot School District to Searcy School District
Student R.G. From Cabot School District to Beebe School District

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the following incoming legal transfers:

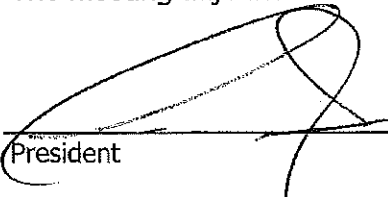
Student C.S. 2 From Vilonia School District to Cabot School District
Student J.M. From Beebe School District to Cabot School District

Motion by Brian Evans, second by Donna Nash; passed 6-0.

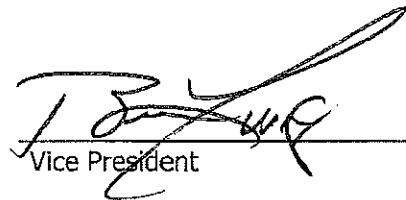
The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Donna Nash; passed 6-0.

The meeting adjourned at 7:20 p.m.



President



Vice President

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 23, 2019**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION
Marion Coleman	High School	Biology Teacher
Alise Heavrin	Special Programs	School Psychology Specialist
Taylor Pettie	Westside	1st Grade Teacher
Megan Rieathbaum	Freshman Academy	Physical Science Teacher
Stacy Sales	Central	Kindergarten Teacher
Logan Smith	High School	Music / Jazz Band Teacher
Tara Thurman	Mt. Springs	Gifted and Talented Specialist

CERTIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
Natalie Abramovitz	Northside / Westside	Art Teacher
Kellye Bing	Special Programs	Lead Special Education Facilitator
Alicia Boyles	TBD	Special Education Facilitator
Jennie Brown	Stagecoach / Central	Music Teacher
Mary Jo Carpenter	Middle School South	Special Education Teacher
Samantha Carter	Westside	Special Education Teacher

Stephanie Clark	Southside / Magness Creek	Music Teacher
Melodie Copher	Central	Special Education Teacher
Amanda Eggerth	Mt. Springs	Gifted and Talented Specialist
Brigitte Furhman	Stagecoach / Central	Art Teacher
Christy Launius	Mt. Springs	Music Teacher
Tricia Oxford	Mt. Springs	Art Teacher
Mandy Staley	Mt. Springs	Elementary Teacher
Andrea Strube	Junior High South / Freshman Academy / Westside	Speech Language Pathologist
Tammy Stumbaugh	Westside	Special Education Teacher
Courtney Swilley	Northside	Elementary Teacher
Lian Taylor	Southside / Magness Creek	Art Teacher
Lisa Toms	Junior High North	Special Education Teacher
Amy Triptow	Southside	Special Education Teacher
Morgan Verkler	Northside	Math Interventionist
Jim Wilson	Northside / Westside	Music Teacher

CERTIFIED LEAVE OF ABSENCES FOR 2019-2020 SCHOOL YEAR

NAME	LOCATION	POSITION
Kayla Britton	High School	Computer Science Teacher
Lora Caery	Middle School South	Literacy Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Lindsey Bell	Ward Central	Elementary Teacher
Danielle Beutler	Mt. Springs	Elementary Teacher
Courtney Childs	Eastside	Elementary Teacher
Jessica Ellerbee	Middle School North	Science / Social Studies Teacher
Robin English	Junior High South	Social Studies Teacher
Alex Hale	District	VI Consultant - P/T
Cori Haley	Middle School South	Special Education Teacher
Peter Knox	High School	AFJROTC Director
Kaitlin Marshall	Junior High South	Industrial Technology Teacher
Brandon Wilson	High School	Music Teacher / Asst. Band Director

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 23, 2019**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Shannon Burchfield	District	HIPPY Homebased Educator	07/18/19
Sharla Caldwell	Junior High South	SpEd Paraprofessional	06/05/19
Leslie Crider	Magness Creek	Educational Technologist	07/11/19
Ty Ferguson	High School	ISS Paraprofessional	07/16/19
Micah House	Transportation	Bus Driver	06/20/19
Aldena Roberts	High School	Custodian	07/31/19
Whitney Rook	Middle School North / Middle School South	Media Aide	07/23/19
Ethan Taylor	Stagecoach	Custodian	08/08/19
Jason Temple	Transportation	Bus Driver	07/15/19
Dwayne Terry	Freshman Academy	Custodian	07/31/19
Kathy Terry	Eastside	Custodian	07/31/19

CLASSIFIED CONTRACT NR

NAME	LOCATION	POSITION
Aaron Crawford	Technology	District Systems Manager I
Randee King	Freshman Academy	SpEd Paraprofessional

CLASSIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
-------------	-----------------	-----------------

Joyce Biggs	Middle School South	SpEd Paraprofessional
Juanita Birdsong	Magness Creek	SpEd Paraprofessional
Brianna Blair	Southside	SpEd Paraprofessional
Allyson Caruthers	Middle School North	SpEd Paraprofessional
Karen Conquy	High School	TBD
Toby Cook	Middle School South	SpEd Paraprofessional
Tonya C. Davis	Junior High South	Custodian
Christina Drozd	Southside	SpEd Paraprofessional
Diane Folts	Southside	Custodian
Robert Hanle	Stagecoach	PE Paraprofessional
Vicki Hoover	Middle School North	SpEd Paraprofessional
Riley Johns	Stagecoach	Custodian
Kristy Johnson	Westside	Pre-K Paraprofessional
Kendra Merritt	Junior High North	TBD
Casie Miller	Central	SpEd Paraprofessional
Michelle Mitchell	Southside	SpEd Paraprofessional
Tanya Ross	Middle School South	SpEd Paraprofessional
Teresa Willhite	Mt. Springs	Pre-K Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Hannah Anderson	Magness Creek	SpEd Paraprofessional
Linda Baldwin	Transportation	Bus Driver
Codee Brown	Central	SpEd Paraprofessional

Tasha Byrd	Magness Creek	SpEd Paraprofessional
Ryan Cardona	Junior High South	Certified Law Enforcement Officer
Anna Cimino	Magness Creek	SpEd Paraprofessional
Karl Glover	Junior High North	Custodian
Britt Hall	Northside	SpEd Paraprofessional
Wesley Harrell	Southside	PE Paraprofessional
Lori Hines	Stagecoach	Instructional Paraprofessional
Eric Hunt	High School	Automotive Technology Paraprofessional
Brandi Johnson	Junior High South	AA Paraprofessional
Amanda L. Jones	Magness Creek	Educational Technologist
Robert Leach	Transportation	Bus Driver
Farah Leder	Junior High North	Secretary
Myra Medlin	CLA	SpEd Paraprofessional
Stephanie Nabors	Junior High North	PE Paraprofessional
Melissa Passini	Junior High South	Office Assistant
Elizabeth Redd	Junior High North	AA Paraprofessional
Mary Russell	Junior High South	SpEd Paraprofessional
Tasia Sandlin	Central	Pre-K Paraprofessional
Kimberly Sculthorpe	Junior High South	SpEd Paraprofessional
Anthony Shepherd	Transportation	Bus Driver
Kristin Stark	Central	Pre-K Paraprofessional
Jarrod Stroud	Transportation	Shop Manager
Katie Titus	Central	Educational Technologist

Trey Tonnessen

High School

Custodian

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.