MINUTES OF THE MARCH 31, 2020 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Board President Marvin Jones called the meeting to order at 5:02 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash (remotely), Corey Williams, Joe Trusty, and Brian Evans. Also in attendance were Dr. Tony Thurman, Aaron Randolph, and Karen Davis.

Minutes from the regular February meeting were approved as presented.

February financials were approved as presented.

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The board voted to approve the sale of the following property and remove it from district inventory:

Bus 31 – VIN: 1FDPJ75C4PVA29839, 1994 Ward 77 Passenger Bus Bus 36 – VIN: 1FDPB80C6SVA79824, 1996 Amtran 77 Passenger Bus

Bus 88 – VIN: 4UZ6CFAA3XCA75312, 1999 Blue Bird 77 Passenger Bus

Bus 90 – VIN: 4UZ6CFAAOYCF89121, 2001 Blue Bird 77 Passenger Bus

Motion by Brian Evans, second by Joe Trusty; passed 7-0.

The board voted to approve the recommendation from the Supplemental Salary Committee and PPC as follows:

Spirit Squad Coordinator

- Additional 10 days to contract (190 days to 200 days)
- Stipend change from \$5,000 to \$7,500

High School Cheer/Dance

- Additional 10 days to contract(190 days to 200 days)
- Stipend change from \$4,000 to \$6,500

Junior High Cheer/Dance

- Additional 10 days to contract(190 days to 200 days)
- Stipend change from \$2,750 to \$5,500

Psychological Examiners

- 1.075 index
- Additional 5 days to contract

Motion by Brian Evans, second by Sarah Owen; passed 7-0.

The board voted to approve the 2018-2019 audit as presented.

Motion by Sarah Owen, second by Joe Trusty; passed 7-0.

The board voted to approve an employee disclosure for Kim Cook and The Sonshine Project. Motion by Joe Trusty, second by Pam Clem; passed 7-0.

The board voted to approve the Hold Harmless Resolution as presented. Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the following school board officers for the 2020-2021 school year:

Brian Evans - President

Joe Trusty – Vice President

Pam Clem – Secretary

Motion by Sarah Owen, second by Corey Williams; passed 7-0.

The board voted to approve personnel as presented. Motion by Corey Williams, second by Pam Clem; passed 7-0.

The meeting adjourned at 5:39 p.m.

President

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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS March 31, 2020

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Lisa Baker	District	Director of Personnel	06/30/20
Kim Chidester	Westside	2nd Grade Teacher	06/30/20
Brenda Edwards	Central	1st Grade Teacher	06/30/20
Michele Evans	ACE/ALE	Principal	06/30/20
Susan Hicks	Middle School North	Art Teacher	06/30/20
Rita House	Middle School North	Special Education Teacher	06/30/20
Georgia Lopez	Ward Central	Pre-K Teacher	06/30/20
Kim Scott	CLA	P/T Language Interventionist	06/30/20

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Johnna Bias	Central	4th Grade Teacher	05/22/20
Jennie Brown	Central / Stagecoach	Music Teacher	05/22/20
Rebecca Coda	District	K-6 Director of Curriculum and Instruction	06/30/20
Meagan Coronado	High School	Math Teacher	05/22/20
Leslie Deaver	Middle School South	Math Teacher	05/22/20
Rustyn Kelly	Southside	Kindergarten Teacher	05/22/20
Mary Emily Nash	Junior High North	Tennis Coaching Position Only	05/22/20

Cody Perrin

Junior High South

Science Teacher / Asst.
Baseball Coach

Health / PE Teacher / Girl's

Nathan Ramirez

Junior High South

Asst. Basketball / Track
Coach

Coach

CERTIFIED LEAVE OF ABSENCE FOR 2020-2021 SCHOOL YEAR

NAME LOCATION POSITION

Maggie Jeffers Middle School South 5th Grade Math / Science Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME LOCATION POSITION

Aubrey Ivy Central Elementary Teacher

Laura Matthews Central Elementary Teacher

Mike Singleton Middle School South Math Teacher

CERTIFIED REHIRES

NAME LOCATION POSITION

Courtney Childs Eastside 2nd Grade Teacher

CERTIFIED NEW HIRES

NAME LOCATION POSITION

Haley Ashabranner TBD Special Education Teacher

Anna Cimino Magness Creek Elementary Teacher

Delaney Daniel TBD Special Education Teacher

Speech Language Kayla Eskridge TBD Pathologist Rochelle Flores High School Math Teacher Amy Frye Middle School North Literacy Teacher School Psychology Madison Futrell **Special Programs** Specialist Sarah Hale **TBD** Special Education Facilitator **Elementary Teacher Emily Hipp** Central **Bryson Jones** Music Teacher Central / Stagecoach Julia Kate Newport **TBD** Special Education Teacher Science / Social Studies Michele Porter Middle School South Teacher Jamie Reeves TBD Special Education Teacher Kelsey Spigner Middle School North Art Teacher Mackenzie Westside **Elementary Teacher** Thompson

CERTIFIED NEW HIRE FOR ONE YEAR ONLY (2020-2021)

NAME LOCATION

POSITION

Kaeleigh Colston

Middle School South

Math / Science Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS March 31, 2020

CLASSIFIED RETREMENTS

NAME	LOCATION	POSITION	DATE
Karen Frey	ACE / ALE	Registered Nurse	06/30/20

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Annette Collins	Junior High North	Custodian	03/09/20
Jeremy Hignight	Central / Transportation	PE Paraprofessional / Bus Driver	05/22/20
Randy McDonald	High School	Custodian	03/05/20
Jennifer Taylor	High School	Food Service	03/13/20
Ruby Turrietta	High School	Custodian	03/05/20

CLASSIFIED TERMINATION OF EMPLOYMENT

NAME	LOCATION	POSITION	DATE
Sarah Freeman	High School	Custodian	02/18/20

CLASSIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
Lynn Fann	Freshman Academy	Lead Custodian
Rebecca McKay	Freshman Academy	Food Service
Michael Osgood	High School	Custodian

CLASSIFIED NEW HIRES

NAME

LOCATION

POSITION

Misty Poe

Eastside

Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.