

MINUTES OF THE OCTOBER 15, 2019 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Marvin Jones called the meeting to order at 6:01 p.m. Those in attendance were school board members Brian Evans, Sarah Owen, Pam Clem, Donna Nash, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, community members, and media. Board Member Joe Trusty was absent.

CONSENT AGENDA

Minutes from the regular and special called September meetings were approved as presented.

September financials were approved as presented.

RECOGNITION

Cabot Country Cruisers - The Cabot Country Cruisers presented the district with \$3,000 from the proceeds of their Spring Fling event. The Cruisers donate money each year from this event to the district's PE for Life program.

National Merit Semifinalists – Aaron Randolph recognized the following students as National Merit Semifinalists:

Maddie Johnson
Ethan Peck
Lanie Pray
Lexi Urquhart
Zach Wilmoth

AP Scholars - Aaron Randolph recognized several students for achieving AP Scholar distinction. The following students were AP Scholars and scored a 3 or higher on three or more AP exams:

Austin	Badger	Abbeygayle	Ramirez
Montana	Bartole	Lindsey	Riddle
Maysen	Brokaw	Gavin	Riley
Lora	Butcher	Jacob	Savage
Joseph	Calvert	Jessica	Smith
Flynn	Ellison	Savanna	Storey
Carson	Glover	Katelyn	Ungerank
Hannah	Heflin	Alexis	Urquhart
Katy	Kelly	Mackenzie	Waldrup
Emily	Lawrence	Kevin	Wise
Aaron	Noble		

The following students were recognized as AP Scholars with Honors. They obtained an average score of at least 3.25 on all AP exams taken, and scored 3 or higher on four or more of these exams:

Jayson	Crumpler
Evan	Ford
Elizabeth	Hofman
Ethan	Hunt
Sophia	Huynh
Madeline	Johnson
Johnathan	Leonard
Jonathan	Littrell
Lenora	Rowe
Jia	Zhang

The following students were recognized as AP Scholars with Distinction. They obtained an average score of at least 3.5 on all AP exams taken, and scored 3 or higher on five or more of these exams:

Karessa	De La Paz
Ethan	Peck
Christian	Pittman
Eliana	Pray
Zachary	Wilmoth

CURRICULUM REPORT

ADE School Report Cards – Aaron Randolph provided an overview of the ESSA School Indexes released by the ADE-DESE.

High Reliability Schools – Aaron Randolph provided information on high reliability schools. This process involves a survey to receive information on school safety, culture, and climate. More information on high reliability schools can be found at <http://dese.ade.arkansas.gov/divisions/special-projects/high-reliability-schools-hrs-in-arkansas>.

SUPERINTENDENT'S REPORT

Unity Day - Michael Byrd provided information on the upcoming Unity Day, which is Wednesday, October 23. Grades pre-k-6th will receive bracelets to distribute to students on Unity Day to promote kindness.

Free and Reduced Lunch Percentages - Information only.

Current Enrollment – Information only.

ACTION

The board voted to approve the Joint Use Agreement between the Cabot School District and First Baptist Church.

Motion by Donna Nash, second by Corey Williams; passed 6-0.

The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2019-2020 school year.

Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution authorizing the district to use GovDeals to sell district items no longer needed.

Motion by Corey Williams, second by Brian Evans; passed 6-0.

The board voted to approve the sale of the items on the presented list and authorize the removal of these items from district inventory.

Motion by Sarah Owen, second by Donna Nash; passed 6-0.

The board voted to approve the recommendation from the Supplemental Salary Committee and PPC to add the CHS STEM Club position at \$780 and to move the CHS Swim Team Head Coach position to an index of 1.12 for a 190 day contract.

Motion by Brian Evans, second by Corey Williams; passed 6-0.

The board voted to approve an increase to the base certified salary schedule by \$600 based on a 190 day contract and to approve revisions to the administrative salary schedule.

Motion by Donna Nash, second by Corey Williams; passed 6-0.

The board voted to approve the following salary increases for classified employees currently contracted by the Cabot School District:

Add \$0.19 cents per hour – Bus Aide

Add \$0.20 cents per hour – Custodian I, Food Service I, and Paraprofessional I

Add \$0.21 cents per hour – Custodian II, and Food Service II

Add \$0.22 cents per hour – Office I, Paraprofessional II, and Security

Add \$0.23 cents per hour – Office II

Add \$0.24 cents per hour – Food Service Manager, Office III, and Technology I

Add \$0.27 cents per hour – Maintenance

Add \$0.28 cents per hour – Bookkeeping, Bus Mechanic, Interpreter, and Technology II

Add \$1.00 per day – Bus Driver

Motion by Sarah Owen, second by Brian Evans; passed 6-0.

The board voted to approve the legal transfer of students A.B. and I.B. from the Vilonia School District to the Cabot School District.

Motion by Corey Williams, second by Donna Nash; passed 6-0.

The board voted to approve the legal transfer of students H.T., K.T., and B.W. from the Cabot School District to the Beebe School District.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 7165 through December 31, 2019.

Motion by Donna Nash, second by Pam Clem; passed 6-0.

The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Donna Nash; passed 6-0.

The meeting adjourned at 7:33 p.m.



President

Board Member

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
October 15, 2019**

CERTIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
Danna Smith	Eastside/Southside	Special Education Teacher

CERTIFIED NEW HIRES FOR 2019-2020 SCHOOL YEAR

NAME	LOCATION	POSITION
Shelby Younge	Middle School North	6th Grade Math

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
October 15, 2019**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Karen Conquy	Ward Central	Duty Paraprofessional	12/31/19
William Pay	Transportation	Bus Driver	01/02/20

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Adam Coats	Transportation	Bus Driver	06/30/19
Cheryl Flora	Junior High North	Custodian	09/18/19
Jennifer Haubein	High School	Paraprofessional	10/10/19
Gregg "Scott" Hensley	Transportation	Bus Driver	10/25/19
Jennifer Leverton	Freshman Academy	Food Service	10/10/19
Lisete Magalhaes	High School	Custodian	10/31/19
Stacie Melton	Magness Creek	Custodian	10/30/19
Shayne Nichols	Middle School North	Office Assistant	10/04/19

CLASSIFIED RESCISSION OF EMPLOYMENT

NAME	LOCATION	POSITION	DATE
Tim Knuth	Transportation	Bus Driver	08/13/19

CLASSIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
Shelia Davis	Middle School North	Office Assistant
Ashley Gann	Middle School North	SpEd Paraprofessional
Dawn Traylor	High School	Custodian

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Liezl Cross	Freshman Academy	Food Service
Jaden Dickson	Northside	Custodian
Sabrina Hicks	Westside	Duty Paraprofessional
Melissa Hilton	Westside	Duty Paraprofessional
Mirla Krul	Freshman Academy	Food Service
Jessica Liddell	CLA	SpEd Paraprofessional
Richard Lisk	Transportation	Bus Driver
Sarah Morrow	CLA	SpEd Paraprofessional
Jamie Oitker	Transportation	Bus Driver
Phillip Robinson	Transportation	Bus Driver
Edwin Roedenbeck	Transportation	Bus Aide
Kathleen Slingbaum	Transportation	Bus Aide
Brenda Smith	Freshman Academy	Food Service
Robert Stanley	Transportation	Bus Driver

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.