

MINUTES OF THE OCTOBER 19, 2020 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 7:16 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Karen Davis, and community members.

**CONSENT AGENDA**

Minutes from the regular September meeting were approved as presented.

September financials were approved as presented.

**SUPERINTENDENT'S REPORT**

**Building and Grounds** – Dr. Thruman reported the finishing touches are being complete on the cheer and dance renovation, and that project should be completed soon.

**Free and Reduced Lunch Report** – For information.

**Current Enrollment** – For information.

**ADMIN**

The board voted to approve the legal transfer of student S.H. from the Jacksonville North Pulaski School District to the Cabot School District.

Motion by Donna Nash, second by Joe Trusty; passed 7-0.

The board voted to approve the legal transfer of student K.B. from the Cabot School District to the Beebe School District.

Motion by Joe Trusty, second by Donna Nash; passed 7-0.

The board voted to approve a change to the Semester Test(s) and Exemption section of the 2020-2021 student handbook as presented. The new policy states:

*For the 2020-2021 school year, students in grades 9-12 will be assessed using nine-week tests at the end of each grading period as opposed to a semester exam. Test Weighting - The value of a nine-week test will be equal to the test of the greatest weight in the same quarter in a particular class. Therefore, the weight of the test will vary between teachers but will more closely correspond to the weight of other tests given in each individual class.*

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve updates to the Sexual Harassment Policy in the student handbook, classified policies, and licensed policies as presented.

Motion by Donna Nash, second by Sarah Owen; passed 7-0

The board voted to approve the purchase of the property located at 811 South Pine Street in Cabot for \$340,000.

Motion by Donna Nash, second by Pam Clem; passed 7-0.

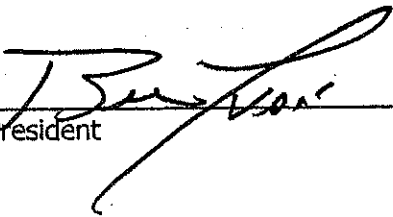
The board voted to approve the resolution authorizing Stephens, Inc. to file an application on behalf of the district with the State Board of Education to issue refunding bonds and advertise for this purpose.

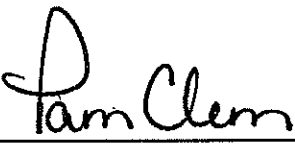
Motion by Marvin Jones, second by Joe Trusty; passed 7-0.

The board voted to approve personnel as presented.

Motion by Pam Clem, second by Donna Nash; passed 7-0.

The meeting adjourned at 7:57 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
October 19, 2020**

**CERTIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
David Dickey	ACE/ALE	Social Studies Teacher	01/15/21
Chuck Massey	High School	Secondary Teacher	12/31/20

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Michael Ballard	Junior High North	Math Teacher	11/01/20

**CERTIFIED LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Nicole Smith	Middle School North	Special Education Teacher (One Year)
Stephanie Waire	Northside Elementary	Third Grade Teacher (Spring Semester)

**CERTIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Cynthia Brown	Middle School North	Special Education Teacher

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Kristen Murphy- Coats	Freshman Academy	Special Education Teacher (One Year Contract)

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
October 19, 2020**

**CLASSIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Angela Decker	ACE/ALE	Food Service	10/31/20

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Mariah Bozarth	Freshman Academy	Special Education Paraprofessional	09/18/20
Kimberly Gunter	High School	Custodian	10/01/20
April Hamm	Ward Central Elementary	Duty Paraprofessional	10/09/20
Kerin Hunt	CAO	Secretary	10/30/20
Heidi Moore	Ward Central Elementary	Special Education Paraprofessional	10/02/20

**CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Abra O'Saile	Eastside Elementary	Food Services

**CLASSIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Toby Cook	Middle School South	Special Education Paraprofessional
Tammy Crowder	Middle School South	Custodian
Jamie Jeffers-Fox	Freshman Academy	Special Education Paraprofessional

**CLASSIFIED TRANSFERS / REASSIGNMENTS (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Catherine Oginski	Freshman Academy	Food Service

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Rachele Breese	Middle School South	Duty Paraprofessional*
Jason Brown	Transportation	Bus Driver
Marjorie Cooper	High School	Custodian
Paula Davenport	Stagecoach Elementary	Custodian
Karen Dawson	Freshman Academy	Special Education Paraprofessional
Gregory Edwards	District	Security Guard
Kathleeh Goldsmith	Ward Central Elementary	Duty Paraprofessional*
Peyton Hamilton	Middle School South	Custodian
Chris McCarty	Transportation	Bus Driver
Lee Morris	Middle School North	Custodian
Albert Riley	Transportation	Bus Driver
Melanie Rothfuss	Junior High North	Custodian
Chastity Weeks	Ward Central Elementary	Special Education Paraprofessional

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**