

CPPT Meeting Minutes

November 6, 2025

Meeting called to order at 2:04 PM

Attendees

Ryan Cardona, Dianna Dalton, Lynn Fann, Heather Goff, Myra Medlin, Sarah Morrow, Lynn Muller, Mary Murtishaw, Lori Phillips, Nicole Weathers, Diana Woodiel, Karen Davis, Sherri Jennings, Leila Seigrist, and Michael Byrd

Agenda

Old Business

1. **Approved last meeting minutes.**
2. **PPC Report:** Looked over maternity leave policy and supplemental salary addition for the HOSA teachers. Next PPC meeting will be December 3, 2025

New Business

1. Discussed policies 8.1-8.14. There was a recommendation to change the wording in section 8.15 in the last paragraph on p.14 to match the wording on 3.8 Licensed Personnel Sick Leave for the sentence regarding rate of pay for unused sick leave. The recommendation was to change use "The rate of pay for unused sick leave will match the daily rate paid substitute teachers (with 60 or more college credit hours)." There was also a recommendation to change the wording in 8.7.3 on p. 24 that adds an exact number of days or a percentage of days that would be excessive. These changes will go up for a vote at the end of the school year.
2. Mr. Byrd said the construction on the new press box at the CHS football stadium should begin on Nov. 17, 2025. Track and field events will begin being held at the pavilion and running events will continue to be held at the track.

Open Forum

We discussed and approved 8.46-classified personnel maternity leave updated wording.

In December we will discuss sections 8.15-8.26.

Meeting adjourned at 2:30

Next meeting will be held on December 4, 2025

8.46—CLASSIFIED PERSONNEL MATERNITY LEAVE

In collaboration with the Division of Elementary and Secondary Education, the District provides up to twelve (12) weeks of paid leave for the following:

1. Birth of an eligible employee's biological child; ~~or~~
2. Placement of an adoptive child under one (1) year of age in the home of an eligible employee; or
3. Foster placement of an infant under one (1) year of age in the home of an eligible employee.

Pursuant to Act 904 of 2025, an employee shall be eligible to take paid leave under this policy if the:

- Individual is a female employed full-time by ~~the District~~ **public school** for more than one (1) year immediately preceding the request for leave;
- Leave is taken within the first twelve (12) weeks of the cause for leave and is used for maternity purposes; and
- Employee has not been disciplined for any leave abuse during the past year prior to the need for leave.

An employee shall only be eligible for a total of twelve (12) weeks of paid parental leave when the parental leave is due to the adoption of a child, and the adoption is following the foster placement of the same child in the employee's home.

~~An employee shall be compensated the at the employee's daily rate of pay for each day that the employee is on maternity leave.~~

Any day during the academic year designated as a day when academic classes will not be held, including holidays, shall not be counted when calculating:

- A. The twelve (12) weeks from the cause for leave; or
- B. The total number of days approved as parental leave. **A**

~~Eligible leave taken under this policy shall run concurrently with leave under Policy 8.23 CLASSIFIED PERSONNEL FAMILY MEDICAL LEAVE but shall be used before other forms of paid leave.~~

Legal References: A.C.A. § 6-17-122
DESE Rules Governing Maternity Leave Cost Sharing

Date Adopted: May 20, 2025
Last Revised:

Commented [KD1]: Updated to align language with DESE guidance (ASBA)

Commented [KD2]: Updated to align with a change in the Rules (ASBA).

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Commented [KD3]: This paragraph was accidentally left out of the model policy previously (ASBA).