

**Cabot Public Schools - 4304
Custodian Salary Schedule**

**Effective Date: 7/1/2023
Board Adoption: 4/18/2023**

Day Shift			Night Shift 3:00 pm-11:30 pm		
Step (not years)	I	II	Step (not years)	I	II
0	13.83	13.93	0	15.83	15.93
1	13.98	14.08	1	15.98	16.08
2	14.13	14.25	2	16.13	16.25
3	14.28	14.42	3	16.28	16.42
4	14.43	14.59	4	16.43	16.59
5	14.58	14.77	5	16.58	16.77
6	14.73	14.95	6	16.73	16.95
7	14.88	15.14	7	16.88	17.14
8	15.03	15.33	8	17.03	17.33
9	15.18	15.53	9	17.18	17.53
10	15.33	15.74	10	17.33	17.74
11		15.95	11		17.95
12		16.17	12		18.17
13		16.39	13		18.39
14		16.62	14		18.62
15		16.85	15		18.85
16		17.09	16		19.09
17		17.34	17		19.34
18		17.60	18		19.60
19		17.86	19		19.86
20		18.13	20		20.13
21		18.40	21		20.40
22		18.69	22		20.69
23		18.98	23		20.98
24		19.28	24		21.28
25		19.59	25		21.59
26		19.91	26		21.91
27		20.24	27		22.24

I-Custodian I
II-Custodian II

I-Custodian I
II-Custodian II

Lead Custodian Index:
Elementary 30 cents per hour
Middle School 35 cents per hour
Jr High/Freshman 40 cents per hour
High School 60 cents per hour

Lead Custodian Index: \$1.00 per hou

\s\Sarah Owen, President of the Board