Cabot Public Schools - 4304
Bus Drivers Salary Schedule
Effective Date: 7/1/2025
Board Adoption: 10/21/2025
180 day contract/3.5 hour day maximum

Contracted Drivers and Substitute Drivers

Step	Daily Pay	Annual	Hourly
0	$72.00	$12,960	$20.57
1	$73.00	$13,140	$20.86
2	$74.00	$13,320	$21.14
3	$75.00	$13,500	$21.43
4	$76.00	$13,680	$21.71
5	$77.00	$13,860	$22.00
6	$78.00	$14,040	$22.29
7	$79.00	$14,220	$22.57
8	$80.00	$14,400	$22.86
9	$81.00	$14,580	$23.14
10	$82.00	$14,760	$23.43
11	$83.00	$14,940	$23.71
12	$84.00	$15,120	$24.00
13	$85.00	$15,300	$24.29
14	$86.00	$15,480	$24.57
15	$87.00	$15,660	$24.86
16	$88.00	$15,840	$25.14
17	$89.00	$16,020	$25.43
18	$90.00	$16,200	$25.71
19	$91.00	$16,380	$26.00
20	$92.00	$16,560	$26.29
21	$93.00	$16,740	$26.57
22	$94.00	$16,920	$26.86

Contracted Drivers: No mileage pay. Routes more than 3.5 hours per day will be paid for additional time at the hourly rate for their step.

Trips
$12.00 per hour. Two hour minimum per trip.
Maximum of 3 trips per day at two hour minimum.

Shuttle
$12.00 per hour

Athletic Trips
$12.00 per hour

Attendance Incentive September-May
$200 per month - 0 missed routes
$150 per month - 1 missed routes
$100 per month - 2 missed routes
$ 50 per month - 3 missed routes
(Board Approved 8/5/2021)

Overnight trips: Actual driving time	$12.00 per hour
Mileage	.23 per mile
Flat rate (wait time)	$70.00 per day

Wait time includes any in-town shuttles

Summer School/ELO
$36.00 per trip

Substitute drivers must drive a minimum of 135 days per year to receive one year of experience. (Beginning 2018-19)
Any salary changes after July 1 of the current year will not be retroactive for substitute drivers.

President of the Board