

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Bus Driver

Contract Days: 180

Hours per Day: 3.5

Effective Date: 7/1/2026

Board Adoption: 3/17/2026

Additional Information:

- **Step placement is determined by Policy 8.1**
- **Pay rates are for both contracted and substitute drivers. However, salary changes after July 1 of the current year will not be retroactive for substitute drivers.**
- **Drivers exceeding 3.5 hours drive time will be paid at their hourly rate of pay.**

Step	Daily Pay	Annual	Hourly
0	\$ 72.00	\$ 12,960	\$ 20.57
1	\$ 73.00	\$ 13,140	\$ 20.86
2	\$ 74.00	\$ 13,320	\$ 21.14
3	\$ 75.00	\$ 13,500	\$ 21.43
4	\$ 76.00	\$ 13,680	\$ 21.71
5	\$ 77.00	\$ 13,860	\$ 22.00
6	\$ 78.00	\$ 14,040	\$ 22.29
7	\$ 79.00	\$ 14,220	\$ 22.57
8	\$ 80.00	\$ 14,400	\$ 22.86
9	\$ 81.00	\$ 14,580	\$ 23.14
10	\$ 82.00	\$ 14,760	\$ 23.43
11	\$ 83.00	\$ 14,940	\$ 23.71
12	\$ 84.00	\$ 15,120	\$ 24.00
13	\$ 85.00	\$ 15,300	\$ 24.29
14	\$ 86.00	\$ 15,480	\$ 24.57
15	\$ 87.00	\$ 15,660	\$ 24.86
16	\$ 88.00	\$ 15,840	\$ 25.14
17	\$ 89.00	\$ 16,020	\$ 25.43
18	\$ 90.00	\$ 16,200	\$ 25.71
19	\$ 91.00	\$ 16,380	\$ 26.00
20	\$ 92.00	\$ 16,560	\$ 26.29
21	\$ 93.00	\$ 16,740	\$ 26.57
22	\$ 94.00	\$ 16,920	\$ 26.86

Day Trips: \$12.00/hr. Two hour minimum for the first 3 trips. After the third trip, hourly pay only.

Shuttle Trips: \$12.00/hr.

Athletic Trips: \$12.00/hr.

Overnight Trips: \$12.00/hr. drive time, \$0.23/mile, and \$70 for wait time, which includes any shuttles.

Summer School / ELO Trips: \$36.00/trip

Attendance Incentive for September through May.

\$200 per month - 0 missed routes

\$150 per month - 1 missed routes

\$100 per month - 2 missed routes

\$ 50 per month - 3 missed routes

/s/ Sarah Owen

President of the Board