

2023-2024 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
January 31, 2024

Vicki Thompson, WC Elem	LeeAnn Reed, NS Elem	Wes Davis, HS
Cindy Wilson, C Elem	Julia Ray, WS Elem	Tammy Gately, HS
Stephanie Bowers, SC Elem	Ginger LeQuieu, MSN	Austin Taylor, CPA/ALE
Melissa Pay, SS Elem	Edward Meharg, MSS	Ahna Davis, Admin
Lindsey Smith, MC Elem	Sally Wilhite, JHN	Tori Harrison, Admin
Rachel Hammett, ES Elem	Shellah Marsh, JHS	
Kelly Baird, MS Elem	DeAnn Tonnessen, FA	

CALL TO ORDER

Chair Vicki Thompson called the January 31, 2024 meeting of the PPC to order at 3:20 p.m.

Members absent: Ginger LeQuieu, Julia Ray, and Tori Harrison.

Others present: Dr. Thurman, Michael Byrd, Aaron Randolph, Leila Seigrist, Karen Davis, Tina Wylie, Paula Russell, and Sherri Jennings.

APPROVAL OF MINUTES

Motion by Wes Davis: Approve the minutes of the January 3, 2024 meeting of the PPC as presented.

Second by Kelly Baird

Vote: For- 16 Against- 0

NEW BUSINESS:

2023-2024 Calendar Update

Dr. Thurman said with the recent winter weather causing many districts to close and lose instructional days (5-9 days depending on the location) some districts on a traditional calendar asked the State for waivers to immediately convert to a “minutes-calendar.” The State granted the waivers and at the same time would be closely monitoring districts already on a minutes-calendar (such as the Cabot District). Transition times cannot be included as instructional minutes. The current school calendar for the District includes transition times with the total number of minutes in the calendar. However, the minutes are based on each school rather than the entire district.

The elementary and middle schools are within the allotted minutes. The two junior highs will use the time from 7:50 to 8:05 as a “zero hour” for additional instructional minutes. To compensate for Freshman Academy and the High School, it will be necessary to extend the afternoon class periods so that the school day ends at 3:25 p.m. rather than 3:13 p.m.

The calendar for next school year (minutes-calendar) already compensates for transition times.

The PPC agreed that **if** there are any more inclement weather days, then March 25th (originally scheduled as a staff development day) would become a student-contact instructional day pending school-board support for the decision.

Budget Review

Dr. Thurman informed the PPC there are challenges with the district budget and things would be tight. He said the District is evaluating all staff to ensure that maximum efficiency will be utilized for the upcoming school-year. The most efficient schools for staffing are the middle schools. Dr. Thurman has also met with the Salary Committee and will meet with the committee again to continue discussing salaries for the next school-year.

Motion by Wes Davis: Adjourn the PPC meeting

Second by Lindsey Smith

Vote: For 16 Against 0

The PPC adjourned at 3:57 p.m., and the next meeting is to be announced.