

**2025-2026 PERSONNEL POLICIES COMMITTEE**  
**Meeting Minutes**  
**December 3, 2025**

Wes Davis, HS	Shellah Marsh, JHS	Vicki Thompson, WC Elem
Tammy Gately, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MS Elem	Melissa Pay, SS Elem	Cindy Wilson, C Elem
Stephanie Hanley, ES Elem	Jessica Sharp, WS Elem	Laura Shepherd-Pre-K North
Lori Hines, SC Elem	Elizabeth Redd, JHN	Tasia Sandlin- Pre-K South
Allison James, CPA/ALE	Lindsey Smith, MC Elem	Ahna Davis- Admin
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	Tori Harrison- Admin

**CALL TO ORDER**

Chair Vicki Thompson called the December 3, 2025 meeting of the PPC to order at 3:15 p.m.

Members absent: Wes Davis and Edward Meharg

Others present: Michael Byrd, Aaron Randolph, Benjamin Darley, Leila Seigrist, Karen Davis, Kevin Luck, and Sherri Jennings

**APPROVAL OF MINUTES**

**Motion** by Tammy Gately: Approve the minutes of the November 5<sup>th</sup>, 2025 meeting of the PPC as presented with the correction to add “Chair Vicki Thompson” in the second paragraph under “Concerns About Meetings on Yellow Days.”

**Second** by Vicki Thompson

**Vote:** For- 19 Against- 0

**NEW BUSINESS:**

**Teachers Purchasing Technology and What is Allowed on the Network**

Chair Vicki Thompson shared a concern from a teacher who purchased Amazon Fire and was denied by Technology. Mr. Byrd stated that any potential technology purchase must be approved by the Technology Department as they must determine if the requested technology can work on the school network. Teachers should first go to their admin for technology requests and admin will in turn submit the request to Technology. Mr. Byrd said he would address the issue with administrators at their next meeting.

## **Question About Incentive for High School Teachers**

Last year, students who did well on the ATLAS test could miss a day. The question was asked if that incentive day would still be an option for this year. Mr. Byrd explained the process (ATLAS score reporting) is so delayed and there is uncertainty as to whether the incentive day will continue in the future.

## **2026-2027 Calendar Options**

The Calendar Committee previously met and discussed nine calendar drafts prepared by Mr. Randolph. The Calendar Committee narrowed down the drafts to three (Draft #2, Draft #4, and Draft #10) for proposal and discussion for the full PPC to consider. PPC Member Lindsey Smith (from the Calendar Committee) explained the three drafts.

There are three contentions to consider with the calendar options: start date, end date, and Christmas break. All calendar options have 174 student days (based on instructional hours) and a day off in April for students and teachers.

Draft #2 would have a start date for students on Tuesday, August 11<sup>th</sup>, 2026, Christmas Break beginning on Wednesday, December 23<sup>rd</sup>, and an end date for students on Friday, May 21<sup>st</sup>, 2027 (not including additional snow days that may be added at the end of the year). Yellow days would be scheduled for September 4<sup>th</sup>, October 5<sup>th</sup>, January 4<sup>th</sup>, January 5<sup>th</sup>, and March 8<sup>th</sup>.

Draft #4 would have a start date for students on Monday, August 17<sup>th</sup>, 2026, Christmas Break beginning on Monday, December 21<sup>st</sup>, and an end date for students on Tuesday, June 1<sup>st</sup>, 2027 (not including additional snow days that may be added at the end of the year). Yellow days would be scheduled for September 4<sup>th</sup>, October 12<sup>th</sup>, January 4<sup>th</sup>, and March 8<sup>th</sup>.

Draft #10 would have a start date for students on Wednesday, August 12<sup>th</sup>, 2026, Christmas Break beginning Monday, December 21<sup>st</sup>, and an end date for students on Thursday, May 27<sup>th</sup>, 2027. Yellow days would be scheduled for September 4<sup>th</sup>, October 5<sup>th</sup>, (January 4<sup>th</sup> off) January 5<sup>th</sup>, and March 8<sup>th</sup>.

The PPC discussed the pros and cons of the calendar options and considered making minor changes to the drafts. In the end, the PPC decided to leave the calendar drafts as is and present all three drafts to all District Certified Staff for a vote. The PPC emphasized it was important to convey that Certified Staff would be voting on a Student Calendar and not a Faculty Calendar.

Chair Vicki Thompson will prepare an electronic ballot to send to PPC members who in turn will share with their respective certified faculty for voting.

**Other**

A question was asked as to whether ATLAS Interim Testing could be scheduled for a time other than March. It was recently decided that the interim test dates would be moved to February 10<sup>th</sup>, 12<sup>th</sup>, 18<sup>th</sup>, and 20<sup>th</sup>.

**Motion** by Lindsey Smith: Adjourn the PPC meeting

**Second** by Brandy Gwatney

**Vote:** For 19 Against 0

The PPC adjourned at 3:52 p.m., and the next meeting of the PPC will be January 14th, 2026.