

2026-2027 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
September 2, 2026

Bennie Brock, HS	Rusty Passini, JHS	Vicki Thompson, WC Elem
Jill Shinn, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MC Elem	Tina Dunn, SS Elem	Cindy Wilson, C Elem
Stephanie Hanley, ES Elem	Jessica Sharp, WS Elem	Ahna Davis, Admin
Hannah Driskill, SC Elem	Bethany Taff, JHN	Tori Harrison, Admin
Allison James, CPA/ALE	Lindsey Smith, MC Elem	Laura Shepherd, Pre-K North
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	Kandace Hardcastle, Pre-K South

CALL TO ORDER

Chair Vicki Thompson called the September 2, 2026 meeting of the PPC to order at 3:15 p.m.

Members absent: none

Others present: Michael Byrd, Aaron Randolph, Benjamin Darley, Leila Seigrist, Karen Davis, Sherri Jennings, Kevin Luck, and Pam Waymack.

ORGANIZATIONAL PIECES

Introduction of New Committee Members

Chair Vicki Thompson welcomed new committee members: Hannah Driskill (Stagecoach), Bethany Taff (JHN), Rusty Passini (JHS), Bennie Brock (HS), Jill Shinn (HS), Tina Dunn (Southside), and Kandace Hardcastle (Pre-K South)

Purpose of the Committee

Chair Vicki Thompson explained the purpose of the PPC which is for members to represent their faculty and serve as a liaison between building administration and teachers.

Operating Guidelines

Operating Guidelines were presented to the PPC. Number 8 on the Operating Guidelines will be changed to “Monday” instead of “Friday” to have recommendations for review to the Chair before the regularly scheduled meeting.

Election of Officers

Chair Vicki Thompson called for nominations for PPC Chair for the 2026-2027 school-year.

Motion by Lindsey Smith to nominate Vicki Thompson as PPC Chair.

Second by Edward Meharg

There were no other nominations for PPC Chair.

Vote for Vicki Thompson to continue as PPC Chair- For -21 Against- 0

Chair Vicki Thompson called for nominations for PPC Secretary for the 2026-2027 school-year.

Motion by Lindsey Smith to nominate Edward Meharg as PPC Secretary.

Second by Vicki Thompson

There were no other nominations for PPC Secretary.

Vote for Edward Meharg to continue as PPC Secretary- For- 21 Against- 0

APPROVAL OF MINUTES

Motion by Deanne Tonnessen: Approve the minutes of the April 1, 2026 meeting of the PPC as presented. (Note: Laura Shepherd was present at the April 1, 2026 PPC meeting.)

Second by Ginger LeQuieu

Vote: For- 21 Against- 0

NEW BUSINESS:

September 4th Schedule

The September 4th “yellow day” was approved as a District Professional Development Day in April 2026 and must be used for that purpose because the District reports its designated professional development days to the State. Some teachers were wanting part of this day as a Contract Day. For this to be considered as a Contract Day in the future, it would have to be noted and approved on the Professional Development Summer and Back to School Days Calendar for the following school-year.

PD Days That Are Missed

If a teacher misses a scheduled Professional Development Day set forth by the District, the teacher must make up the PD in some format to fulfill professional licensure obligations.

Arrival Time for Teachers-Policy 3.48

The policy was written due to potential staggering start times from past discussions. The policy states teachers must arrive 10 minutes before the start of the day which varies for each building. For example, elementary and middle school arrival times are at 7:40 due to the first bell at 7:50. According to the policy, teachers must work 7 hours and 50 minutes.

Motion by Lindsey Smith: Adjourn the PPC meeting

Second by Hannah Driskill

Vote: For 21 Against 0

The PPC adjourned at 3:45 p.m., and the next meeting of the PPC will be October 7, 2026.