

2023-2024 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
October 4, 2023

Vicki Thompson, WC Elem	LeeAnn Reed, NS Elem	Wes Davis, HS
Cindy Wilson, C Elem	Julia Ray, WS Elem	Tammy Gately, HS
Stephanie Bowers, SC Elem	Ginger LeQuieu, MSN	Austin Taylor, CPA/ALE
Melissa LeMay, SS Elem	Edward Meharg, MSS	Ahna Davis, Admin
Lindsey Smith, MC Elem	Sally Wilhite, JHN	Tori Harrison, Admin
Rachel Hammett, ES Elem	Shellah Marsh, JHS	
Kelly Baird, MS Elem	DeAnn Tonnessen, FA	

CALL TO ORDER

Chair Vicki Thompson called the October 4, 2023 meeting of the PPC to order at 3:15 p.m.

Members absent: none

Others present: Dr. Thurman, Michael Byrd, Aaron Randolph, Leila Seigrest, and Sherri Jennings

APPROVAL OF MINUTES

Motion by Lindsey Smith: Approve the minutes of the September 13, 2023 minutes of the PPC as presented.

Second by Wes Davis

Vote: For- 18 Against- 0

NEW BUSINESS:

2023-2024 District Operating Budget

Dr. Thurman provided the PPC a copy of the 2022-2023 Financial Summary and 2023-2024 Budget Summary. He also provided a copy of the 2023-2024 Budget Notes for Teacher Salary/Operating/Debt Service Funds.

The district budget is tight for the current school-year. Enrollment is down and the number of home-school students has increased. Tax collections have also been a factor with the district monies. The district has had to make up the difference in salary increases for certified staff that were not covered under the LEARNS Act.

It will not be feasible for the district to give any type of bonus or mid-year raise for the current school-year.

Going forward, the Supplemental Salary Committee will be meeting throughout the school-year to evaluate all stipends.

Dr. Thurman and Tina Wylie will be working on scenarios for salary schedules for the next school-year (2024-2025) and should have something to present to the PPC at the next meeting.

Supplemental Salary Application

The Supplemental Salary Committee recently met and approved a \$2,500 stipend for EMT Instructor position held by Ryan Collins. The original requested amount from the applicant was \$5,000, but the Supplemental Salary Committee agreed to grant a stipend of \$2,500. The recommendation was presented to the PPC for approval.

Motion by Wes Davis: Approve the stipend of \$2,500 for EMT Instructor as presented

Second by Julia Ray

Vote: For- 19 Against- 0

Review of Licensed Personnel Policies 3.0-3.9

The PPC reviewed the following policies:

3.0 Licensed Personnel Policy Committee

This is a new policy that includes language pertaining to requirements from the LEARNS Act.

3.1 Licensed Personnel Salary Schedules

The PPC tabled this policy.

3.2 Licensed Personnel Evaluations

No action from the PPC was taken regarding this policy.

3.3 Evaluation of Licensed Personnel by Relatives

No action from the PPC was taken regarding this policy.

3.4 Licensed Personnel Reduction in Force

Policy was updated last June to coincide with new language via the LEARNS Act.

3.5 Licensed Personnel Contract—Return

Policy was reviewed and revised to coincide with new language via the LEARNS Act.

3.51 Licensed Personnel—Personnel Records

No action from this PPC was taken regarding this policy.

3.6 Licensed Personnel Employee Training

Policy was updated last school-year.

3.7 Licensed Personnel Drug Testing (Using a School Vehicle)

Changes were made to the wording in the policy last school-year.

3.8 Licensed Personnel Sick Leave

Changes were made to the policy last school-year.

3.9 Licensed Personnel Sick and Emergency Leave Bank

Changes were made to the policy last June (typo errors).

Motion by Wes Davis: Adjourn the PPC meeting

Second by Stephanie Bowers

Vote: For 19 Against 0

The PPC adjourned at 4:02 p.m., and the next meeting will be November 1, 2023.