

2023-2024 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
September 13, 2023

Vicki Thompson, WC Elem	LeeAnn Reed, NS Elem	Wes Davis, HS
Cindy Wilson, C Elem	Julia Ray, WS Elem	Tammy Gately, HS
Stephanie Bowers, SC Elem	Ginger LeQuieu, MSN	Austin Taylor, CPA/ALE
Melissa LeMay, SS Elem	Edward Meharg, MSS	Ahna Davis, Admin
Lindsey Smith, MC Elem	Sally Wilhite, JHN	Tori Harrison, Admin
Rachel Hammett, ES Elem	Shellah Marsh, JHS	
Kelly Baird, MS Elem	DeAnn Tonnessen, FA	

CALL TO ORDER

Chair Vicki Thompson called the September 13th, 2023 meeting of the PPC to order at 3:16 p.m.

Members absent: LeeAnn Reed and Ginger LeQuieu

Others present: Dr. Thurman, Michael Byrd, Aaron Randolph, Tina Wylie, Karen Davis, Leila Seigrest, Sherri Jennings, and Lindley Hagar (substituting for LeeAnn Reed).

ORGANIZATIONAL PIECES

Introduction of PPC Members, Operating Guidelines, Election of Officers

Chair Vicki Thompson introduced new members to the committee: Melissa LeMay from Southside Elementary, Rachel Hammett from Eastside Elementary, Austin Taylor from Cabot Panther Academy/ALE, and Ginger LeQuieu from Middle School North (absent from the meeting but mentioned).

Chair Vicki Thompson explained the purpose of the PPC which is to review district policies. PPC Operating Guidelines for the 2023-2024 school-year were previously sent to PPC members.

Chair Vicki Thompson called for nominations for PPC Chair for the 2023-2024 school-year.

Motion by Kelly Baird to nominate Vicki Thompson as PPC Chair

Second by Julia Ray

There were no other nominations for PPC Chair.

Vote for Vicki Thompson to continue as Chair- For- 17 Against- 0

Chair Vicki Thompson called for nominations for PPC Secretary for the 2023-2024 school year.

Motion by Vicki Thompson to nominate Edward Meharg as PPC Secretary

Second by Kelly Baird

There were no other nominations for PPC Secretary.

Vote for Edward Meharg to continue as Secretary- For-17- Against- 0

APPROVAL OF MINUTES

Motion by Julia Ray: Approve the minutes of the May 3, 2023 minutes of the PPC as presented.

Second by Stephanie Bowers

Vote: For- 17 Against- 0

NEW BUSINESS:

3.10 Licensed Personnel Planning Time

Regarding this issue, in some schools teachers are receiving additional planning time (250 minutes) whereas on other campuses teachers are not receiving extra plan time.

By law, teachers must have a minimum of 200 minutes per week of plan time. Dr. Thurman stated a teacher not receiving 200 minutes per week would need to bring the issue before their building administrator. Activity schedules differ from campus to campus which may or may not allow for extra plan time.

Motion by Stephanie Bowers: Adjourn the PPC meeting

Second by Edward Meharg

Vote: For 17 Against 0

The PPC adjourned at 3:23 p.m., and the next meeting will be October 4, 2023.