

MINUTES OF THE APRIL 19, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:05 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, and Sarah Owen. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members. Board members Corey Williams and Marvin Jones were absent.

The Pledge of Allegiance and moment of silence were led by Landon Hardister, a senior at the high school.

CONSENT AGENDA

Minutes from the regular March meeting were approved as presented.

March financials were approved as presented.

RECOGNITION

National Merit Finalists – Aaron Randolph recognized the following students for being named National Merit Finalists:

Landon Hardister
Noah Pifer
Preston Hodges

Arkansas Times Academic All-Star – Aaron Randolph recognized Caroline Huynh for being named an Arkansas Times Academic All-Star. Only 20 students were chosen statewide for this honor.

District Spelling Bee Winners – Stacy Allen recognized the following students for winning the Cabot Public Schools Spelling Bee:

Mason True
Jacob Hertzog
Presley Killingworth
Caden Niece
Jason Leder
Carter Haley

These six students went on to represent the district in the Lonoke County Spelling. Carter Haley won first place in the county bee and went on to compete in the state spelling bee.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that preventive maintenance orders are coming in for the summer months. The HVAC projects at Southside and Middle School South are complete, and Junior High North's project has begun. The remaining HVAC projects are for Eastside, Westside, Ward Central, Northside, and Middle School North. Roof and building inspections are continuing due to the damaging storms we had in the past couple of weeks.

Current Enrollment – For information

Free and Reduced Lunch Report – For information

Upcoming Events – For information

District Testing – Pam Wilson reported that 10th graders took the ASPIRE test yesterday and today, and 9th graders will take it tomorrow. Other grades will begin next week, and testing will be finished by May 6th.

ACTION

The board voted to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for 2022-2023. This resolution authorizes filing of the Form 471 application(s) for funding year 2022-23 and the payment of the applicant's share upon approval of funding and receipt of services.

Motion by Sarah Owen, second by Kevin Tipton; passed 5-0.

The board voted to approve the resolution naming Kinco Constructors as the Construction Manager for the Cabot School District.

Motion by Kevin Tipton, second by James Hertzog; passed 5-0.

The board voted to approve the proposal to increase pre-k tuition from \$110 per week to \$140 per week for students who do not qualify for a grant position beginning with the 2022-2023 school year.

Motion by Sarah Owen, second by Pam Clem; passed 5-0.

The board voted to approve the updated 2022-2023 student calendar to reflect the DESE approved quarter waiver received by the district.

Motion by James Hertzog, second by Kevin Tipton; passed 5-0.

The board voted to approve the Statement of Intent for the Special Education VI-B


Preliminary Budget for the 2022-2023 school year as presented.
Motion by Sarah Owen, second by Pam Clem; passed 5-0.

The board voted to approve the resolution to place two steam kettles on GovDeals to sell and remove from Cabot School District inventory.
Motion by Pam Clem, second by Kevin Tipton; passed 5-0.


The board voted to approve the classified salary schedule proposals to begin in the 2022-2023 school year as presented.
Motion by Pam Clem, second by Sarah Owen; passed 5-0.

The board voted to approve personnel as presented.
Motion Sarah Owen, second by James Hertzog; passed 5-0.

The meeting adjourned at 6:58 p.m.



President



Vice President

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
April 19, 2022**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Vicki Marshall	Southside Elementary	Reading Interventionist	06/30/22
Stacy Smith	Mountain Springs Elementary	Reading Interventionist	06/30/22
Kathy Snider	Middle School South	Middle School Teacher	06/30/22

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Sarah Blair	Junior High South	Science Teacher	05/27/22
Melissa Fureigh	Southside Elementary	Assistant Principal / Instructional Facilitator	06/02/22
Melissa Gasaway	Ward Central Elementary	Innovative Instructional Facilitator	05/27/22
Brittainy Jones	Cabot Freshman Academy	Science Teacher	05/27/22
Bailey McKee	Junior High South	Head Junior High Volleyball Coach / English Teacher	05/27/22
Bethany Thomas	Southside Elementary / Junior High South	Speech Language Pathologist	05/27/22
Colton Townsend	Cabot High School	Assistant Band Director	03/16/22
Amy Vailes	Westside Elementary	Pre-K Teacher	05/27/22

CERTIFIED CONTRACT EXPIRATION

NAME	LOCATION	POSITION
Greer King	Junior High South	Forensics Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Ben Brockinton	Cabot Freshman Academy	Social Studies Teacher (2022-2023)
Vanessa Hamilton	Stagecoach Elementary	Music Teacher (2022-2023)
Jazmyn Parker	Eastside Elementary	Elementary Teacher (2022-2023)
Paula Shirron	Special Programs	Psychological Examiner (Part Time)
Michael Singleton	Middle School South	Special Education Teacher (2022-2023)
Tiffany Tucker	Junior High South	Forensics (2022-2023)
Rebekah West	Middle School North	Reading Interventionist (2022-2023)

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Justin Acree	Cabot Freshman Academy	Science Teacher
Michelle Benson	Cabot High School	Biology Teacher
Amanda Coombe	Cabot High School	Special Education Teacher
Lacy Copley	Cabot Freshman Academy	Keystone Teacher
Suzanna Duncan	Middle School South	Middle School Teacher
Tyler Folsom-Hill	Junior High North / ACE	Junior High Asst. Basketball Coach / Assistant Track Coach / Social Studies Teacher
Brent Hawley	Junior High South	Art Teacher

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Brooklyn Jennings	District	Elementary Teacher
Vanessa Martinez	Cabot High School	Spanish Teacher
Ashley Maxwell	Cabot High School	Spanish Teacher
Anamaria May-Gamboa	Cabot High School	German Teacher
Crystal McArthur	Central Elementary	Elementary Teacher
Ashley Missman	Middle School South	Reading Interventionist
Ian Neiswender	Cabot High School	Assistant Band Director
Kevin Rogers	Cabot High School	Forensics Teacher
Kristen Scott	Middle School South	Middle School Teacher
Phillip Thomas	Cabot High School	Agriculture Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
April 19, 2022**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Anthony Hobson	Junior High South	Custodian	06/30/22
Kerry Matthews	Food Service	Food Service Manager	06/30/22
Lisa Spry	Middle School North	Special Education Paraprofessional	06/30/22

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Steven Bies	Middle School North	Gifted & Talented Paraprofessional	05/26/22
Angela Bolls	Southside Elementary	Custodian	05/31/22
Samantha Bragg	Middle School North	Special Education Paraprofessional	05/26/22
Emily Cain	Magness Creek Elementary	Special Education Paraprofessional	05/26/22
Harold Copeland	Cabot High School	Custodian	04/17/22
LaVonne Curry	Transportation	Bus Driver	04/22/22
Greg Edwards	Transportation	Bus Driver	05/26/22
Carol Freeman	Middle School South	Lead Secretary	06/13/22
Janice Mahoney	Southside Elementary	Food Service	04/11/22
Tara Maskrey	CAO	Secretary	03/23/22
Nicole Mogish	Transportation	Bus Aide	05/26/22
Melanie Spangler	Central Elementary	Duty Paraprofessional	05/26/22

CLASSIFIED RESIGNATIONS (Cont'd)

NAME	LOCATION	POSITION	DATE
Kent Tarvin	Transportation	Bus Driver	05/26/22
Veronica Zamora	Central Elementary	Special Education Paraprofessional	05/26/22

CLASSIFIED JOB ABANDONMENT

NAME	LOCATION	POSITION
Kimberly Gunter	District	Custodian

CLASSIFIED NON-RENEWAL OF CONTRACT

NAME	LOCATION	POSITION
Alanna Gill	Junior High North	Academic Acceleration Paraprofessional

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Alyssa Walters	Cabot High School	Food Service

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Audrey Brown	Middle School South	Secretary (2022-2023)
Tammy Crowder	Cabot Freshman Academy	Custodian
Robert Doty	Middle School North	Gifted & Talented Paraprofessional (2022-2023)
Lynn Fann	Middle School South	Lead Custodian

CLASSIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Christen Farmer	Cabot High School	Special Education Paraprofessional (2022-2023)
Heather Goff	Middle School South	Lead Secretary (2022-2023)
Autumn Hambrick	Cabot Freshman Academy	Lead Custodian
Ashley McManus	Cabot High School	Lead Custodian
Seretha Parris	Middle School North	Lead Custodian
Teresa Willhite	CAO	Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Lexi Gibbs	District	Registered Nurse

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.