

MINUTES OF THE DECEMBER 9, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 5:15 p.m. Those in attendance were school board members Pam Clem, Corey Williams, Marvin Jones, and Dr. James Hertzog. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Sarah Owen and Kevin Tipton were absent.

CONSENT AGENDA

Minutes from the regular November meeting were approved as presented.

November financials were approved as presented.

SUPERINTENDENT'S REPORT

Current Enrollment – For information

Free and Reduced Lunch Report – For information

ACTION

The board approved the following outgoing legal transfers:

Student(s)	Transferring to:
W.W. and E.W.	Searcy School District
A.A.	Jacksonville North Pulaski School District
C.W.	Beebe School District
B.V.	Beebe School District

Motion by Marvin Jones, second by James Hertzog; passed 5-0.

The board voted to approve the purchase of the 3.42 acre property at 900 North Lincoln for \$220,000 and to authorize Dr. Tony Thurman, superintendent, and/or Michael Byrd, assistant superintendent, to represent and sign on the behalf of the school district on any documents pertaining to the purchase of this property.

Motion by Corey Williams, second by Pam Clem; passed 5-0.

The board voted to approve the 2021-2022 Substitute Incentive Resolution for the 2022 spring semester as presented. This incentive includes the following:

- New hire substitutes will be reimbursed for their ADE background check and DHS Child Maltreatment check once they have worked at least 10 days of substitute

assignments in the Cabot School District.

- Substitutes will receive a \$50 incentive bonus from KES for each week that the substitute works all 5 days in the week (or 4 days on 4-day weeks).
- For each week a substitute receives the \$50 weekly incentive bonus for attendance, their name will be placed in a drawing for a larger bonus at the end of each quarter. The quarterly incentive bonus will be \$500 for each of the two quarters of the semester.

Motion by Marvin Jones, second by Corey Williams; passed 5-0.

The board voted to uphold administration's recommendation to expel student 3733 for the remainder of the 2021-2022 school year.

Motion by James Hertzog, second by Pam Clem; passed 5-0.

The board voted to uphold administration's recommendation to expel student 9674 for 365 days with the option to consider placement at ALE for the beginning of the 2022-2023 school year after a conference with district administration.

Motion by Marvin Jones, second by Corey Williams; passed 5-0.

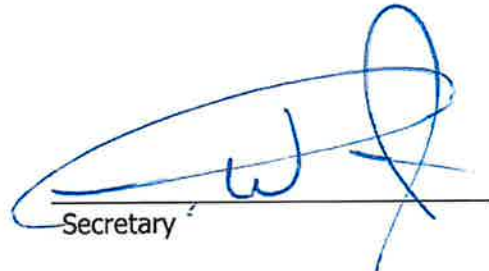
The board approved personnel as presented.

Motion by Pam Clem, second by Corey Williams; passed 5-0.

The meeting adjourned at 5:30 p.m.



Vice President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
December 9, 2021**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Jenifer Mitchell	Cabot High School	Medical Professions Instructor	12/17/21
Adrienne Thomas	Eastside Elementary	Elementary Teacher	11/16/21

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Lisa Smith	Cabot High School	Special Education Teacher (Continuing from Fall 2021)
Sam McDonnel	Eastside Elementary	Elementary Teacher
Amy Vailes	Westside Elementary	Pre-K Teacher (Continuing from Fall 2021)

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Morgan Verkler- Yates	Junior High South	Dyslexia Interventionist

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Michelle Benson	Cabot High School	Secondary Science Teacher (One Year Contract)

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Meghan Blake	Cabot Freshman Academy	Spanish Teacher (One Year Contract)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
December 9, 2021**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Patricia Bass	Middle School South	Custodian	12/31/21
Twila Kaseberg	Central Elementary	Food Service	01/14/22

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Carol Armitage	Ward Central Elementary	Special Education Paraprofessional	12/17/21
Susan Covington	CLA / ACE	Registered Nurse	11/26/21
Jason Goodwin	Transportation	Bus Driver	12/17/21
Shauna Haslip	Middle School North	Media / Duty Paraprofessional	12/17/21
Charity Kirkpatrick	Cabot Freshman Academy	Custodian	12/03/21
Alyssa Robinson	District	Dyslexia Interventionist	12/17/21
Phillip Robinson	Transportation	Bus Driver	12/31/21
Nora Schneider	Central Elementary	Duty Paraprofessional	
Kim Webb	Cabot High School	Licensed Practical Nurse	12/17/21

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Ginger DuBois	Cabot High School	Food Service (Continued from Fall 2021)

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE (Cont'd)

NAME	LOCATION	POSITION
Sarah Pinedo	ACE / ALE	Instructional Paraprofessional (Continued from Fall 2021)
Lisa Spry	Middle School North	Special Education Paraprofessional (Continued from Fall 2021)

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Shawn Cheavious	Transportation	Bus Driver (Full Time)
David Dropkin	Cabot High School	Custodian
Pamela Dropkin	Transportation	Bus Aide (Full Time)
Brandi Elders	Southside Elementary	Duty Paraprofessional
Mikalah Hanes	Central Elementary	Behavior Intervention
Ann Randolph	District	Registered Nurse
Tabitha Shoemaker	Cabot High School	Custodian
Erlinda Starks	Northside Elementary	Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.