

MINUTES OF THE JANUARY 18, 2022 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board Vice President Sarah Owen called the meeting to order at 6:05 p.m. Those in attendance were school board members Pam Clem, Corey Williams, Marvin Jones, Dr. James Hertzog, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

The Pledge of Allegiance and moment of silence were led by the Cabot High School JrROTC.

**CONSENT AGENDA**

Minutes from the regular December meeting were approved as presented.

December financials were approved as presented.

**RECOGNITION**

***ROTC Presentation to School Board*** – Major Sean Gibson and students from the Cabot High School JrROTC presented the school board members with a shirt, patch, and challenge coin for school board recognition month.

**CURRICULUM REPORT**

***Assessment History*** – Aaron Randolph provided an overview of the assessments and standards that have been required of the district over the last several years. He provided a history of the federal laws that mandated standards and testing in school districts. An overview was shared of the many changes in standards and assessments in Arkansas since 2008. Arkansas is the only state to use the ACT Aspire for standardized testing.

***RISE Update*** – The Reading Initiative for Student Excellence (RISE) was developed to increase proficiency rates and create a culture of reading. This initiative requires K-6 teachers and K-12 special education teachers be proficient in the Science of Reading, and that all other 7-12 teachers demonstrate an awareness in the knowledge and practices in the Science of Reading. The Cabot School District currently has 11 RISE trainers in district.

**SUPERINTENDENT'S REPORT**

***Athletics Fall Sports Report*** – Scott Reed provided an overview of the fall sports program. The Cabot High School Band had an outstanding half-time program at the

football games and recently had the opportunity to perform at Carnegie Hall in New York City. Our boys AAA Rocket League Team won the state competition in e-sports. The Cabot High School cheerleaders were state-runner up at the AAA State Competition and the Cabot High School dance team won the first ever AAA Game Day Dance competition. We had several students make All-Conference or All-State in football, golf, cross-country, and volleyball. Our tennis program continues to grow and the girls team had five players that qualified to play at state.

***School Board Training Hours*** – Dr. Thurman reported that all of our school board members are in compliance with the training requirements for board members.

***Buildings and Grounds Report*** – Michael Byrd provided an update on district construction projects. The health services department moved into their new location at 811 South Pine today. A new roof will be started on this building in the next couple of weeks. The baseball and softball dugouts are expected to be completed by March 1. Dr. Thurman announced that a buildings and grounds committee meeting will be held on February 15 at 5 p.m.

***Current Enrollment*** – For information

***Free and Reduced Lunch Report*** – For information

#### **ACTION**

The board voted to approve the 2022-2023 School Choice resolution as presented. Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the school board legal liability insurance agreement as presented. Motion by Marvin Jones, second by Corey Williams; passed 6-0.

The board voted to approve the resolution for a Robotics Team Coach supplemental salary position for \$780. Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the three-year agreement and authorize payment for the three-year subscription to the Arkansas School Board Association for the Model Service Policy subscription. Motion by Corey Williams, second by Kevin Tipton; passed 6-0.

The board approved the additional verbiage to the Licensed and Classified COVID Leave policies as presented. Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve the legal transfer of student J.O. from the Cabot School District to the Mt. Vernon-Enola School District.

Motion by Marvin Jones, second by Corey Williams; passed 6-0.

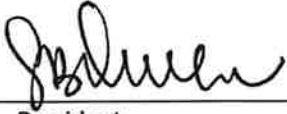
The board voted to uphold the administrations recommendation to expel student 6750 for 365 calendar days.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

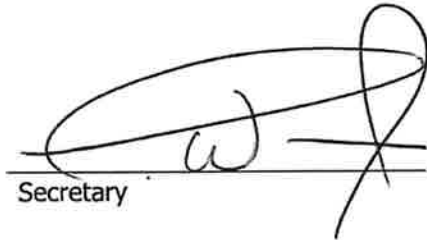
The board approved personnel as presented.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The meeting adjourned at 7:28 p.m.



Vice President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
January 18, 2022**

**CERTIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Jerry Garland	Middle School North	Counselor	06/30/22

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Dawn Coyle	Central Elementary	Elementary Teacher	05/27/22
Anne Edwards	Middle School South	Special Education Teacher	05/27/22
Stephanie James	Cabot High School	Special Education Teacher	01/04/22
Bethany Kidd	Middle School South	Middle School Teacher	01/16/22
BryAnna Oakley	Cabot High School	Biology Teacher	12/17/21
Keith Watkins	Freshman Academy / ACE	Teacher	01/20/22

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Bailey Collins	Cabot High School	Medical Professions Teacher
Shelby Cutrer	Special Programs	School Psychology Specialist (2022-2023)
Madison Rose Riley	Special Programs	School Psychology Specialist (2022-2023)
Christopher Scott	Cabot High School	Assistant Director of AFJROTC

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
January 18, 2022**

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Isaac Foote	Transportation	Bus Driver	01/07/22
Stacy Fox	Middle School North	Custodian	01/06/22
Kristen Garstka	Central Elementary	Special Education Paraprofessional	12/14/21
Haley Harper	Cabot Learning Academy	Special Education Paraprofessional	12/31/21
Anne-Marie Hunt	Central Elementary	Secretary	01/13/22
Nikeisha Townsley	Cabot High School	Custodian	12/31/21

**CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Jhoanna Veazey	Cabot High School	Food Service

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Tsinina Burgan	Transportation	Bus Driver (Full Time)
James Mahoney	Transportation	Bus Technician
Aileen Mamangun	Cabot High School	Food Service
Alec Park	Transportation	Bus Driver (Full Time)
Beverly Pray	Middle School North	Media / Duty Paraprofessional
Sabrina Ransburgh	Middle School South	Special Education Paraprofessional

**CLASSIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Hollie Schultz	Transportation	Bus Aide (Full Time)

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