

MINUTES OF THE JULY 21, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 5:17 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Kevin Tipton, Corey Williams, and Dr. James Hertzog. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members. Marvin Jones was absent.

CONSENT AGENDA

Minutes from the regular June meeting and special called July meeting were approved as presented.

June financials were approved as presented.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that flooring is being installed at MSN, and intercom installation should begin soon at MSS. Sheetrock is being installed in the nursing building. At ALE, they are installed the HVAC system, working on the suspended ceiling, and painting. Turf is being laid at the JHS fields. Bids will open soon on the baseball and softball locker room expansion.

Act 1029 Report - Michael Byrd presented the annual student discipline report as required by Act 1029. There were a total of 51 bullying reports submitted for the 2020-2021 school year, of which 18 were found to be credible reports.

Summer Work Session Reflection – Board members were provided an opportunity to share their thoughts about the summer work session held July 14 and 15. The theme for this year's session was Stick Together.

ACTION

The board voted to approve the resolution to transfer \$3,800,000 from the operating fund to the building fund for the 2020-2021 school year.

Motion by Pam Clem, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution for long-term substitute rates as follows:

Classroom and Clerical Substitutes paid by Kelly Educational Services

\$85/\$11.33 – Substitutes with less than 60 college hours

\$90/\$12.00 – Substitutes with 60 or more college hours

\$110 – Long-term substitute with a bachelor's degree or a teaching license that is not in the content area (beginning on day 1 of the assignment)

\$160 – Long-term substitute with a qualified teaching license in the grade/content area (beginning on day 1 of the assignment)

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve the 2021-2022 Cabot School District Parent and Family Engagement Plan as presented.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the 2021-2022 school improvement plans as presented.

Motion by Kevin Tipton, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution listing the following school buses for sale and removal of these vehicles from district inventory:

Number	Cap	Year	Chassis	Body	VIN
11	77	1994	GMC	Bluebird	1GDL7T1J9S500331
138	36	2008	Bluebird	Bluebird	1BAKDCKA38F253644
23	77	1995	GMC	Bluebird	1GDL7T1J5S500309
25	77	1995	GMC	Bluebird	1FDL7T1J6S500528
32	77	1992	Ford	Amtran	1FDPJ75C9NVA29977
34	77	1995	Ford	Amtran	1FDPB80C4SVA75030
9	21	2000	International	International	1HVBBABM4YH293739
12	20	2001	International	International	1HVBRABMX2A918561
87	77	1997	Freightliner	Bluebird	4UZ6CFAA1XCA75311
14	77	1995	Ford	Amtran	1FDPB80C6SVA75028
16	77	1995	Ford	Amtran	1FDPB80C8SVA75029
51	77	1993	Ford	Amtran	1FDPJ75C0PVA29840
114	77	2001	International	International	1HVBRABM52A918581
71	77	1993	Ford	Amtran	1FDPJ75C2PVA29841
72	77	1993	Ford	Amtran	1FDPJ75C4PVA29842
117	77	2003	International	International	1BABNCPA03F210698
22	77	1994	GMC	Bluebird	1GDL7T1J6S500318
26	77	1995	GMC	Bluebird	1GDL7T1J6S500626
76	77	1996	Ford	Amtran	1FDPB80C7VVA13478
89	77	2000	Freightliner	Bluebird	4UZ6CFAA9YCF89120

Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve employee disclosure for Karen Davis, director, and Grace Davis.

Motion by Pam Clem, second by Kevin Tipton; passed 6-0.

The board voted to approve the following incoming legal transfers:

Student	From
E.S.	Lonoke School District

A.J.	Lonoke School District
L.M.	Searcy School District
K.H.	Beebe School District
N.D., M.D., A.D., S.D. and Z.D.	Beebe School District
R.P.	Beebe School District
R.S. and B.B.	Beebe School District

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the following outgoing legal transfers:

<u>Student</u>	<u>Transferring To:</u>
C.A.	Beebe School District
B.H.	Beebe School District
T.E. and B.E.	Beebe School District
M.D. and M.D. (See notes below)	Jacksonville North Pulaski School District
K.W. and K.W.	Jacksonville North Pulaski School District
D.W., K.W., and W.W.	Lonoke School District

Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the resolution to increase the custodial fee for facility rentals to \$24 per hour (\$48 per hour on holidays or holiday weekends) as presented.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board voted to approve the resolution naming Michael Byrd and Aaron Randolph for the Wilbur Mills Co-op board of directors meetings in the event Dr. Thurman cannot attend.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution to hold the 2022 school board election during the general election in November.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve personnel as presented.

Motion by Pam Clem, second by Corey Williams; passed 6-0.

The meeting adjourned at 5:45 p.m.



 President



 Vice President

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 21, 2021**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Russell Dykes	Junior High North / Athletics	Head Junior High Boys Basketball Coach / Teacher	06/16/21
Sarah Hale	Special Programs	Special Education Facilitator	07/16/21
Erik Schramm	Freshman Academy	Science Teacher	07/21/21
Victoria Wadley	Cabot High School	Teacher / Swim Coach	07/13/21

CERTIFIED RESCISSION OF RECOMMENDATION

NAME	LOCATION	POSITION	DATE
Brandon Love	Junior High North / Athletics	Asst. Junior High Girls Basketball Coach / Teacher	07/21/21

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Jennifer Akers	Freshman Academy	Keystone Teacher
Jennifer Baxter	Middle School South	Supporting Teacher
Jeri Munnerlyn	Junior High North / ALE	Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Rita House	ACE / ALE	Teacher
Chad McCoy	Cabot High School	Social Studies Teacher
Todd Prothro	Cabot High School	Agriculture Teacher

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Bethany Thomas	District	Speech Language Pathologist
Sarah Turner	Freshman Academy	Science / Math Teacher
Amy Youngblood	Junior High South	Career Development / Keycode Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 21, 2021**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Teresa Gray	Middle School South	Special Education Paraprofessional	07/16/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Renee Cook	Mountain Springs Elementary	Educational Technologist	07/15/21
Holden Jones	Middle School South	Media Paraprofessional	07/16/21
Rebecca McKay	Freshman Academy	Food Service	07/15/21
Aisa Nevels	Ward Central Elementary	Duty Paraprofessional	07/15/21
Dawn Rudy	ACE / ALE	Instructional Paraprofessional	07/19/21

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Brooke Beatty	ACE / ALE	Instructional Paraprofessional
Angela Fortson	Central Elementary	Physical Education Paraprofessional
Yuko Kramer	Middle School North	Special Education Paraprofessional
Elizabeth Oaks	ACE / ALE	Instructional Paraprofessional
Misty Stone	Magness Creek Elementary	Instructional / Duty Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Wendi Bass	Magness Creek Elementary	Duty Paraprofessional
Misty Burney	Cabot High School	Food Service
Robbin Eilts	ACE / ALE	Office Assistant
Richard Geheb	Maintenance	HVAC / Maintenance Technician
Melissa Kagebein	Westside Elementary	Educational Technologist
Robert Montague	Technology	Field Technician
Brandi Morton	Middle School South	BIP / ISS Paraprofessional
Amy Thomson	Westside Elementary	ESL / ELL Paraprofessional
Kristen Garstka	Middle School South	Media Paraprofessional

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.