MINUTES OF THE MAY 17, 2022 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 4:59 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, Corey Williams, Marvin Jones, and Sarah Owen. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Aidan Gray, a senior at the high school.

CONSENT AGENDA

Minutes from the regular and special called April meetings were approved as presented.

April financials were approved as presented.

RECOGNITION

Cabot Forensics and Debate – Rachel Mauchline and Tiffany Tucker recognized the following students for their accomplishments in the forensics and debate program:

Forensics National Qualifiers -

Duo Interpretation - Aidan Gray and Logan James Program of Oral Interpretation - Abigail Lane Humorous Interpretation - Hannah Smith Dramatic Interpretation - Sophia Wylie

Debate National Qualifiers -

United States Extemp and World Schools Debate - Alexis Childs World Schools Debate - Tyler Phillips World Schools Debate - Mariska Haddock Extemp Debate - Madison Wyatt Lincoln Douglas Debate - Joelle Buckner Lincoln Douglas Debate - Jace Owens

Forensics State Champions -

Storytelling - Xander Hill Prose Interpretation - Kathleen Armstrong Impromptu Speaking - Jocelyn Vega

Debate State Champions -

Novice IPDA and Novice IPDA Speaker - Hayden Mittlestat Varsity Lincoln Douglas Speaker - Alexis Childs Novice Public Forum Speaker - Tyler Phillips Novice Public Forum - Mariska Haddock and Tyler Phillips Varsity Lincoln Douglas - Joelle Buckner

Forensics State Runners Up -

Program Oral Interpretation - Logan James Storytelling - Jordan Labreck Duo Interpretation - Collin Crain and Ethan Kohrs Poetry - Torrie Herrington Impromptu - Emily Joshlin Humorous Interpretation - Hannah Smith Dramatic Interpretation - Sophia Wylie

Debate State Runners Up

Novice IPDA Speaker - Jocelyn Vega Big Questions Debate - Remington Hicks Varsity Lincoln Douglas Speaker - Joelle Buckner Novice Public Forum - Vincent Rodriguez and Shelbi Cox

Cabot Country Cruisers – Courtney Shepard, president of Cabot Country Cruisers, and a group of fellow cruisers presented the money they raised at their Spring Fling 5K to the district. They were able to provide two \$1,500 scholarships to two deserving seniors, and they donated \$5,000 to the district's PE for Life program. They also announced that free Family Track Nights will be held on Mondays this summer at Panther Stadium.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that district HVAC systems in the kitchens are still being installed. They are currently working on Magness Creek Elementary. Future HVAC projects included Eastide, Westside, Ward Central, Middle School North, and Northside.

Current Enrollment - For information

Upcoming Events – For information

ACTION

The board voted to approve the resolution to sell the following custodial equipment and remove it from the Cabot Public Schools inventory:

Auto Scrub Machine Tennant/Nobles Model #607528 SN#T520B00247

Auto Scrub Machine Tennant Model #610678
Auto Scrub Machine Nobles Model #SS2001
Auto Scrub Machine Nobles Model #SS2001
High Speed Buffer Model #MUS1500

SN#10077804 SN#5201B00015706DR SN#SB201B23070ET SN#12N88582

Motion by Marvin Jones, second by Sarah Owen; passed 7-0.

The board voted to approve the resolution that provides Cabot High School seniors the opportunity to purchase their Chromebooks for \$10 upon graduation and removes these items from the Cabot Public Schools' inventory.

Motion by James Hertzog, second by Pam Clem; passed 7-0.

The board voted to approve the disclosure and resolution for Corey Williams, school board member, and his son, Logan Williams, a non-contracted, hourly, summer-hire employee. Corey Williams left the room for the discussion and vote of this matter. Motion by Sarah Owen, second by Pam Clem; passed 6-0-1(abstain).

The board voted to approve personnel as presented. Motion Pam Clem, second by Corey Williams; passed 7-0.

The meeting adjourned at 5:22 p.m.

President

Secretary

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS May 17, 2022

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Mary Beth Trammell	Magness Creek Elementary	Gifted & Talented Teacher	06/30/22
CERTIFIED RESIGN	ATIONS		
NAME	LOCATION	POSITION	DATE
Tiffany Authement	Freshman Academy	English Teacher	05/27/22
Maggie Beck	Junior High South	English Teacher	05/27/22
Meghan Blake	Freshman Academy	Spanish Teacher	05/27/22
Jimmy Carpenter	Cabot High School	Construction Teacher	05/27/22
Mary Jo Carpenter	Middle School South	Special Education Teacher	05/27/22
Sherri Denton	Mountain Springs Elementary	Elementary Teacher	05/27/22
Nancy Ellis	District	Occupational Therapist	05/27/22
Laura Greenwood	District	Speech Language Pathologist	05/03/22
Jennifer Hamilton	Freshman Academy	Special Education Teacher	05/27/22
Lisa Hardage	Westside Elementary	Pre-K Teacher	05/27/22
Kimberly Harlan	Middle School North	Middle School Teacher	05/27/22
Dustin Hicks	Cabot High School	French / English Teacher	05/27/22
Stephanie Milner	Ward Central Elementary	Special Education Teacher	05/27/22

Math Teacher

05/27/22

Freshman Academy

David Taylor

CERTIFIED RESIGNATIONS (Cont'd)

NAME	LOCATION	POSITION	DATE
Abigail Wade	Junior High North	Science Teacher	05/27/22
Jenna Warren	Freshman Academy	Science Teacher	05/27/22

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Michelle Atherton	Magness Creek Elementary	Assistant Principal
Miriam Berryhill	Central Elementary	Assistant Principal
Rachael Brimberry	Freshman Academy	Social Studies Teacher
Michael Byrd	CAO	Deputy Superintendent
Stephanie Ford	Middle School North	Innovative Instructional Facilitator
Lindsey Goudeau	Middle School South	Special Education Teacher
Alana Graham	CAO	Director of Secondary Teaching and Learning
Tori Harrison	Southside Elementary	Principal
Kasey Hill	Middle School North	Principal
Madison Hurley- Darr	Southside Elementary	Assistant Principal
Brooklyn Jennings	Southside Elementary	Elementary Teacher
Sherri Jennings	CAO	Director of Recruitment, Retention & Development
Shelby Kirtley	District	Teacher
Tim Lawrence	Junior High North	Head JHN Boys Basketball Coach / Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Macy Leggett	Mountain Springs Elementary	Assistant Principal
Amy Morrow	Magness Creek Elementary	Principal
Andrea Neville	Northside Elementary	Assistant Principal
Julie Pritchett	Southside Elementary	Reading Interventionist
Aaron Randolph	CAO	Assistant Superintendent
Connie Reed	Mountain Springs Elementary	Principal
Tobie Sprawls	Ward Central Elementary	Principal
Tiffany Tucker	Junior High North	Forensics Teacher
Sarah Turner	Junior High North / Freshman Academy	Head JHN Volleyball Coach / Science Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Amanda Bagwell	District	Elementary Teacher
Jennifer Carballo	Freshman Academy	Special Education Teacher
Jason Clark	Freshman Academy	Science Teacher
Stacey Cook	District	Elementary Teacher
Candice Cutrone	Middle School North	Middle School Teacher
Cody Jackson	Freshman Academy	Math Teacher
Kristy Johnson	Westside Elementary	Pre-K Teacher
Jordan Kinsey- Tenison	Freshman Academy	English Teacher

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Suzanne Leslie	District	Speech Language Pathologist
Alyssa Lively	Junior High South	English Teacher
Ashley McCarty	Cabot High School	Math Teacher
Oriana Montoya- Banda	District	Elementary / Middle School Teacher
Pamela Rogers	Middle School North	Middle School Teacher
Briley Saunders	District	Elementary / Middle School Teacher
Sonya Scroggins	District	Special Education Teacher
Devine Stribling	Freshman Academy	Spanish Teacher
Samantha Turkia	District	Elementary Teacher
Crystal Weatherford	Westside Elementary	Pre-K Teacher
Nicarah Wooten	District	Elementary Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS May 17, 2022

CLASSIFIED RETIREMENTS

Crystal Pence

NAME	LOCATION	POSITION	DATE
Donna Bailey	Mountain Springs Elementary	Food Service	06/30/22
Karen Tennant	Ward Central Elementary	Food Service	06/30/22
CLASSIFIED RESIGI	NATIONS		
NAME	LOCATION	POSITION	DATE
Judy Caldwell	Middle School South	Custodian	05/02/22
Marjorie Cooper	Eastside Elementary	Custodian	05/26/22
Tammy Crowder	Freshman Academy	Custodian	05/09/22
Angela Czerwonka	Middle School North	Food Service	05/26/22
Ginger DuBois	Cabot High School	Food Service Manager	05/26/22
Nathan Gaither	Junior High North	Custodian	05/10/22
Amanda Haughn	Junior High South	Food Service	05/15/22
Tiffany Huggins	Freshman Academy	Special Education Paraprofessional	05/26/22
Molly Jones	Junior High South	Secretary	05/13/22
Piyanuch Lewis	Freshman Academy	Food Service	05/26/22
Rebecca Luman	ACE / ALE	Paraprofessional	05/26/22
Trinity Ogelvie	Mountain Springs Elementary	Custodian	05/31/22
Crystal Pence	Ward Central Elementary	Special Education	05/26/22

Ward Central Elementary

Paraprofessional

CLASSIFIED RESIGNATIONS (Cont'd)

NAME	LOCATION	POSITION	DATE
Wilson McKnight	Athletics	Assistant Athletic Trainer	07/15/22
Cheryl Miller	Mountain Springs Elementary	Custodian	05/03/22
Joyce Permenter	Junior High South	Secretary	05/13/22
Taylor Schneider	Middle School North	Registered Nurse	05/04/22
Hollie Schultz	Transportation	Bus Driver	05/04/22

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Tamara Blanchard	Maintenance	Secretary
Brandi Morton	Middle School South	Special Education Paraprofessional
Diem Scott	Junior High South	Dyslexia Paraprofessional
Leila Seigrist	CAO	General Counsel
Arlene Shoup	Middle School South	BIP Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Barbara Alice Kellar	Cabot High School	Secretary

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.