

MINUTES OF THE NOVEMBER 16, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Kevin Tipton, Marvin Jones, Dr. James Hertzog, and Sarah Owen. Also in attendance were Dr. Tony Thurman, directors, and community members. Board member Corey Williams was absent.

CONSENT AGENDA

Minutes from the regular October meeting were approved as presented.

October financials were approved as presented.

RECOGNITION:

Ozbourn Melton – Air Force JROTC Flight Academy. Cabot High School senior Ozbourn Melton was recognized for being selected and for completing the Air Force JROTC Flight Academy. He was one of 300 JROTC cadets selected to attend this eight week summer aviation training program.

CURRICULUM REPORT

Secondary Honors Transition – Aaron Randolph shared information on the transition from Pre-AP classes to honors classes for the district. College Board has made some changes to the Pre-AP class curriculum and types of classes offered that will go into effect in the fall of 2022. They do not offer all of the pre-AP classes we currently offer with this change. In order to offer the best curriculum for our students, the district has decided to forgo the College Board Pre-AP program and transition to an honors curriculum.

ESSA Scores Report – Aaron Randolph provided information about ESSA scores. ESSA is the Every Student Succeeds Act, and analyzes the following five indicators for success: achievement, growth, English learner progress toward English language proficiency, graduation rate, and school quality and student success (SQSS). Central Elementary and Mountain Springs Elementary demonstrated growth even through the pandemic. ACE was one of only two schools in Arkansas to see double digit growth in their ESSA scores.

Gifted and Talented Newsletter – For information.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Dr. Thurman reported that renovations in the new health services and museum building are getting close to completion. The contract was let on the Middle School South playground expansion. The work on the baseball and softball dugouts is also coming along nicely.

Current Enrollment – For information

Free and Reduced Lunch Report – For information

ACTION

The board approved the sale of a 2001 Dodge RAM 1500, ½ ton, 2WD truck (VIN 1B7HC16XX1S745154) and removal of this vehicle from the district inventory.
Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve a one year extension for district banking services with First Security Bank beginning January 1, 2022.
Motion by Marvin Jones, second by Kevin Tipton; passed 6-0.

The board voted to approve the resolution dedicating local resources for the district's share of projects on the 2022 Facilities Master Plan and applied for within the 2023-2025 Partnership Funding biennium.
Motion by James Hertzog, second by Sarah Owen; passed 6-0.

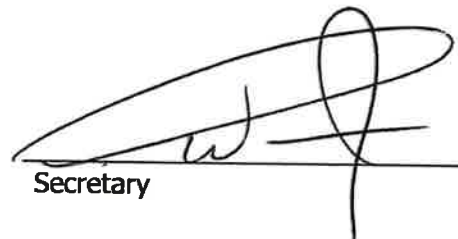
The board voted to uphold administration's recommendation to expel student 0871 for the remainder of the 2021-2022 school year.
Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board approved personnel as presented.
Motion by Pam Clem, second by Kevin Tipton; passed 6-0.

The meeting adjourned at 6:52 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
November 16, 2021**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Chris Fely	Freshman Academy	Spanish Teacher	12/17/21
Hailey Rogers	Cabot High School	Science Teacher	01/03/22

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
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CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Debbie Taylor	Transportation	Bus Driver	12/10/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tammy Arnold	Magness Creek Elementary	Food Service	11/19/21
Ashley Bowmaster	Junior High North	Special Education Paraprofessional	11/12/21
Teresa Davis	Transportation	Bus Driver	11/04/21
Shawna Goode	Transportation	Bus Aide	11/12/21
Catherine Holzwarth	Junior High South	Special Education Paraprofessional	11/16/21
Brandi Johnson	Junior High South	Academic Acceleration Paraprofessional	10/28/21
Abigail Landin	Ward Central Elementary	Duty Paraprofessional	10/05/21
Tina Lockhart	Junior High South	Food Service	11/02/21
Janice Mahoney	Southside Elementary	Food Service	05/31/22
Martha Poe	Southside Elementary	Duty Paraprofessional	11/19/21
Mary Riddle	Central Elementary	Duty Paraprofessional	11/08/21
Candice Wilson	Junior High South	Food Service	11/08/21

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Miranda Belmarez	Junior High South	Food Service
Susan DePriest	Middle School South	Food Service
Madison Finder	Junior High South	Food Service
Stephanie Tiner	Eastside Elementary	Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Oweta Babbs	Transportation	Bus Driver
Daniel Belcher	District	Custodian
Alicia Green	Ward Central Elementary	Duty Paraprofessional
Kimberly Gunter	Central Elementary	Custodian
Alex Kittrell	Transportation	Bus Aide
Shawn Lang	Transportation	Bus Aide
Apryll Lemmons	Junior High North	Special Education Paraprofessional
Halton Roper	Transportation	Bus Driver
Nora Schneider	Central Elementary	Duty Paraprofessional
James Simpson	Junior High South	Academic Acceleration Paraprofessional
Jesse Welch	Junior High South	Special Education Paraprofessional

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