

MINUTES OF THE OCTOBER 26, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:00 p.m. Those in attendance were school board members Pam Clem, Kevin Tipton, Corey Williams, Marvin Jones, Dr. James Hertzog, and Sarah Owen. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

CONSENT AGENDA

Minutes from the regular September meeting were approved as presented.

September financials were approved as presented.

RECOGNITION:

State Citations. Senator Ricky Hill presented a Senate Citation and Representative Brian Evans presented a House Citation to Stagecoach Elementary teacher Jessica Saum for being selected as the Arkansas Teacher of the Year.

National Merit Semifinalists. Aaron Randolph recognized the following students for being named National Merit Semifinalists:

Landon Hardister
Preston Hodges
Noah Pifer

These students scored in the top 1% on the PSAT and were 3 of only 141 to obtain this distinction in the state of Arkansas.

School Board Service Recognition: Dr. Thurman presented Representative Brian Evans with a plaque and nameplate for his 10 years of service on the Cabot School Board.

CURRICULUM REPORT

Career Tech Report – Medical Pathways – Nicole Gatewood provided information on the two medical pathway programs available to our high school students: therapeutic services and sports medicine. There are over 30 business partners that work with this program. Cabot High School is a certified training site for CNA certification. Cabot had 17 students gain CNA certification in the 2020-2021 school year.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that the new middle school restrooms for special needs students will be bid in the spring. The underlay on the softball field is in progress, and then the turf will be installed. The baseball fields will be completed

after the softball fields. The Middle School South playground and drainage project has been bid, and the pipe is currently backordered.

Current Enrollment – For information

Free and Reduced Lunch Report – For information

ACTION

The board voted to approve the following incoming legal transfers:

Student	Transferring From:
S.B.	Lonoke School District
K.L.	North Little Rock School District
G.W., R.W., C.W., Z.W. and F.W.	Vilonia School District

Motion by Sarah Owen, second by Marvin Jones; passed 7-0.

The board voted to approve the following outgoing legal transfers:

Student:	Transferring To:
B.T.	Beebe School District
M.D.	Beebe School District
B.F.	Lonoke School District

Motion by Marvin Jones, second by Pam Clem; passed 7-0.

The board voted to approve the tower lease extension between the Cabot School District and American Towers, LLC as presented and gave Dr. Tony Thurman the authority to sign the extended lease.

Motion by Kevin Tipton, second by James Hertzog; passed 7-0.

The board voted to approve the following salary increase and updated salary schedules:

- 1) \$1,000 increase to the base salary schedule for certified employees;
- 2) 3% increase to the base of each classified salary schedule for classified employees who are on contract on October 26, 2021;
- 3) Updated certified and classified salary scheduled as presented.

Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 0350 for the remainder of the first semester of the 2021-2022 school year.

Motion by James Hertzog, second by Kevin Tipton; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 3710 for the remainder of the 2021-2022 school year with the option for administration to review at the end of first semester for possible placement in ALE for second semester.

Motion by Kevin Tipton, second by Sarah Owen; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 5085 for the remainder of the 2021-2022 school year.

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

A transfer reassignment for an employee was pulled from personnel to be voted on as a separate item.

The board voted to approve personnel with the extraction.

Motion by Kevin Tipton, second by Sarah Owen; passed 7-0.


The board voted to approve the transfer reassignment for an employee.

Motion by Sarah Owen, second by Pam Clem; passed 6-1.

The meeting adjourned at 7:04 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
October 26, 2021**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Matthew Atkinson	High School	Assistant Director of JROTC	11/19/21
Alison Goodsell	Freshman Academy	Secondary Math Teacher	12/17/21
Megan Listenbee	Junior High South	English Teacher	12/17/21

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Keith Watkins	Freshman Academy & ACE/ALE	Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Michelle Nesbitt	Mountain Springs Elementary	Elementary Teacher (One Year Contract)
Phillip Thomas	Cabot High School	Agriculture Teacher (One Year Contract)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
October 26, 2021**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Tena Cook	Custodial	Facility Manager	12/31/21
Denise Sharp	Eastside Elementary	Secretary	12/31/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Daniel Bailor	Transportation	Bus Driver	10/15/21
Ralph Bockelman	Transportation	Bus Driver	10/01/21
Nisreen Dajani	Middle School North	Duty Paraprofessional	10/08/21
Miriam Jackson	Westside Elementary	Family Liaison	10/08/21
Nicole Kelly	Central Elementary	Special Education Paraprofessional	10/26/21
Veronica Leyva	Cabot High School	Custodian	09/30/21
Hollie Schulz	Transportation	Bus Aide	10/25/21

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Lisa Spry	Middle School North	Special Education Paraprofessional

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Katherine Buck	Food Service	Secretary

CLASSIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Kristen Gartska	Central Elementary	Special Education Paraprofessional
Amanda Harrod	Central Elementary	Pre-K Paraprofessional
Kristy Johnson	Westside Elementary	Family Liaison

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Carol Baker	Magness Creek Elementary	Food Service
Audrey Brown	Middle School South	Media / Duty Paraprofessional
Robin Chambers	District	Custodian
Bryan Covington	Maintenance	Maintenance Technician / Locksmith
Maria Current	Freshman Academy	Food Service
Alyssa Ells	Transportation	Bus Driver
Colleen Guenzel	Junior High South	Physical Education Paraprofessional
Jennifer Major	Middle School South	Special Education Paraprofessional
Laura Newman	Transportation	Bus Driver
Trinity Ogelvie	Mountain Springs Elementary	Custodian
Karla Ramsey	Cabot High School	Food Service
Mary Riddle	Central Elementary	Duty Paraprofessional

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
John Taft	Transportation	Bus Driver
Jacob Tonnessen	Warehouse	Custodian
Tasha Turner	Central Elementary	Food Service
Brittany Weeks	Cabot High School	Custodian
Sabrina Wyles	Middle School North	Duty Paraprofessional
Veronica Zamora	Central Elementary	Special Education Paraprofessional

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