MINUTES OF THE SEPTEMBER 21, 2021 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Dr. Tony Thurman, Michael Byrd, and Aaron Randolph presented the annual Report to the Public and Public Facilities Report at 5:50 p.m.

Board Vice President Sarah Owen called the meeting to order at 6:12 p.m. Those in attendance were school board members Pam Clem, Kevin Tipton, Corey Williams, Marvin Jones, and Dr. James Hertzog. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

CONSENT AGENDA

Minutes from the regular August meeting and special called September meeting were approved as presented.

August financials were approved as presented.

CURRICULUM REPORT

District Testing Report - Aaron Randolph and Pam Wilson provided a district testing report. The district administered 41,754 tests last year, including the NWEA, ACT Aspire, ACT, DLM, and AP exams. Students in grades K-10 participate in the NWEA. The ACT Aspire is administered to students in 3-10, and our district exceeded the state averages in all areas of the ACT Aspire.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that the nursing and museum building is nearing completion. They will install flooring after the painting is finished, and then we will get a punch list on the building. The fields have been completed at JHN and fencing is being installed. Land has been cleared behind JHS and MSS, and the land behind JHN and CFA is almost finished. The turf fields at JHN and JHS are consistently used by the community on nights and weekends.

Free and Reduced Lunch Report – For information

Current Enrollment – For information

ACTION

The board voted to approve the following incoming legal transfers:

Student	Transferring From:	
R.F.	Vilonia School District	
C.M.	Jacksonville North Pulaski School District	

Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the following outgoing legal transfers:

Student:	Transferring To:
A.H.	Beebe School District
W.F,	Beebe School District
B.H.	Lonoke School District

Motion by Corey Williams, second by Kevin Tipton; passed 6-0.

The board voted to approve the sale of a 2009 EZGO RXV golf cart, a baseball field cover, and a softball field cover and remove this property from the Cabot School District inventory. Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve the 2021-2022 Federal Programs Assurances as presented. Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the 5% salary variance resolution as required by Act 1120 of 2013.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve the 2021-2022 school year budget as presented, including all State Categorical and Federal budgets.

Motion by Marvin Jones, second by Kevin Tipton; passed 6-0.

The board voted to approve the 2019-2020 Legislative Audit as presented. Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 4655 for the remainder of the first semester of the 2021-2022 school year.

Motion by Corey Williams, second by Kevin Tipton; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 1004 for the remainder of the 2021-2022 school year.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 0667 for the remainder of the 2021-2022 school year.

Motion by Marvin Jones, second by Corey Williams; passed 6-0.

The board voted to approve personnel as presented. Motion by Pam Clem, second by James Hertzog; passed 6-0.

The meeting adjourned at 7:24 p.m.

Vice President

Secretary

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS September 21, 2021

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Todd Prothro	Cabot High School	Agriculture Teacher	09/24/21
Ashley Spruiell	Mountain Springs Elementary	Elementary Teacher	10/21/21

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Lisa Smith	Cabot High School	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS September 21, 2021

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Devin Campbell	Transportation	Bus Mechanic	09/30/21
James Glenn	Transportation	Bus Driver	10/01/21
Tori Hanley	Central Elementary	Pre-K Paraprofessional	09/24/21

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Tonya Harvill	Warehouse	Assistant Director of Custodial Services
Keith Wessel	Warehouse	Assistant Director of Custodial Services

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Miranda Belmarez	Cabot High School	Food Service
Darrel Bradshaw	Technology	Data Systems Engineer II
Katharine Buck	Cabot High School	Food Service
Leah Culbreath	Cabot High School	Secretary
Vicki Hoover	Transportation	Bus Driver
Maria Mondragon	Cabot High School	Food Service
Clinton Pack	Cabot Learning Academy	Special Education Paraprofessional

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Alyssa Walters	Cabot High School	Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.