

MINUTES OF THE JULY 28, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 5:16 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, and Marvin Jones. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Corey Williams arrived at 5:50 p.m., prior to any action items. Board member Sarah Owen was absent.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

CONSENT AGENDA

Minutes from the regular June meeting were approved as presented.

June financials were approved as presented.

RECOGNITION

AAPT School Bus Safety Award – Morris Rothfeldt announced that the Cabot Transportation Department recently received the AAPT School Bus Safety Award and introduced the new Director of Transportation, Bob Doty. Both said that the award was achieved due to the outstanding work of the shop employees and bus drivers and their care in maintaining the safety of our fleet for our students.

CURRICULUM REPORT

School of Innovation – Cabot High School received the official designation as a School of Innovation, and Nicole Gatewood and Henry Hawkins shared information on the work behind the designation. The process began two and a half years ago in the fall of 2019 and involved a committee of various stakeholders. The following three goals were developed:

- 1) Social and Emotional Needs: Ensure students will develop the skills to effectively communicate/navigate life's challenges
- 2) Career Readiness: Ensure students develop a realistic plan and the skills necessary for their NEXT STEPS beyond high school
- 3) Make Curriculum Relevant: Students will have the opportunity to experience interdisciplinary curriculum that aligns with career readiness

Programs and ideas were generated to support and meet the needs for each of these goals.

SUPERINTENDENT'S REPORT

Security Update – Morris Rothfeldt provided an overview of process in looking at security upgrades for the district by defining risk and identifying how to manage and reduce it. Andy Martin, Aaron Randolph, and Lt. Roper shared pieces of the security plan, including updated access controls, RTI and behavior components with students, CRASE training for staff, CPR training, and increased SRO presence in buildings.

Buildings and Grounds Report – Michael Byrd reported that band practice area at the high school is now asphalted, and the MSS playground addition is complete. The five repair projects (HS, WC, WS, MSS, and ES) from the hail storm will begin soon. The CBI restroom projects at MSS and MSN are nearing completion. The work at the JHN field for the bleachers and walkways are complete. Dirt work continues for the new Junior High North driveway, and they hope to pour curbs in the next week or two.

Act 1029 Report – Michael Byrd presented the annual student discipline report as required by Act 1029. There were a total of 57 bullying reports submitted for the 2021-2022 school year, of which 24 were found to be credible reports.

ACTION

The board voted to proceed with application for the issuance of second lien bonds, using Stephens, Inc. as Municipal Advisor and Friday, Eldredge, and Clark, LLP as Bond Counsel as presented.

Motion by Marvin Jones, second by Kevin Tipton; passed 6-0.

The board voted to approve the resolution to transfer \$1,500,000 from the operating fund to the building fund for the 2021-2022 school year.

Motion by Corey Williams, second by Pam Clem; passed 6-0.

The board voted to approve the sale of a Yamaha digital mixing console with speakers (SN #UAWX01001) to the Searcy School District for \$3,000.

Motion by Corey Williams, second by James Hertzog; passed 5-0-1. Board member Kevin Tipton left the room prior to the vote.

The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2022-2023 school year.

Motion by Marvin Jones, second by Pam Clem; 5-0-1.

The board voted to approve the following meal prices for the 2022-2023 school year:

Elementary Breakfast \$1.50

Secondary Breakfast \$1.50

Elementary Lunch \$2.65

Secondary Lunch \$2.85

Reduced Breakfast \$.30
Adult Breakfast \$3.00

Reduced Lunch \$.40
Adult Lunch \$4.00

Motion by Corey Williams, second by James Hertzog; passed 6-0. Board member Kevin Tipton returned prior to the motion and vote.

The board voted to approve the following policy updates for the 2022-2023 school year as presented:

Section 4: Student Handbook

- Possession and Use of Cell Phones and Other Electronic Devices (4.47)
- Honors Program Curriculum (5.16.1)

Motion by Pam Clem, second by Kevin Tipton; passed 6-0.

The board voted to approve the following incoming and outgoing legal transfers:

Incoming Transfers:

<u>Students</u>	<u>Resident District</u>
I.W.	Lonoke School District
M.B. and J.B.	Lonoke School District
C.A.	Lonoke School District
S.O., R.O., F.F., and A.B.	Lonoke School District
J.V., K.V., and A.SB.	Jacksonville North Pulaski School District
C.P., C.P. and C.P.	Jacksonville North Pulaski School District
C.L.	Jacksonville North Pulaski School District
K.M.	Jacksonville North Pulaski School District
W.R.	Vilonia School District

Outgoing Transfers:

<u>Students</u>	<u>Receiving District</u>
M.W.	Beebe School District
R.F. III	Beebe School District
Z.C.	Beebe School District
R.P. and R.G.	Beebe School District
P.S. and J.S.	Beebe School District
C.S.	Lonoke School District
B.B.	Lonoke School District
Z.C., H.C., H.C., and V.C.	Pulaski County Special School District
A.B.	Jacksonville North Pulaski

Motion by Corey Williams, second by Marvin Jones; passed 6-0.

The board voted to approve 2022-2023 school improvement plans as presented.
Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve the disclosure and resolution for Stacey Davis Cheshier, secretary, and Whit Davis Lumber Plus for the 2022-2023 school year.
Motion by Corey Williams, second by Pam Clem; passed 6-0.

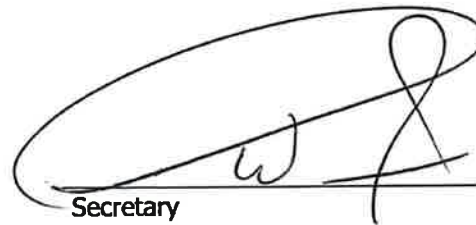
The board voted to approve three-year Teacher and Administrator Recruitment and Retention Plan as presented.
Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve personnel as presented.
Motion James Hertzog, second by Pam Clem; passed 6-0.

The meeting adjourned at 6:40 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 28, 2022**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Chelsea Duncan	Junior High North	Math Teacher	07/07/22
Jessica Ellerbee	Middle School North	Middle School Teacher	07/21/22
Shasta Jarmon	Junior High North	Science Teacher	07/08/22
Sam McDonnel	Magness Creek Elementary	Elementary Teacher	06/29/22
Amy McFarland	Cabot Freshman Academy	English Teacher	07/23/22
Kristi Warren	Westside Elementary	Elementary Teacher	07/15/22
Shawna Wise	Middle School North	Middle School Teacher	07/24/22

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Melissa Armstrong	Cabot High School	Geometry Teacher
Amanda Bagwell	Mountain Springs Elementary	Elementary Teacher
Tara Burke	Ward Central Elementary	Elementary Teacher
Kimberly Harmon	Mountain Springs Elementary	Elementary Teacher
Kelly Howard	Junior High North	Secondary Academic Interventionist
Jennie Gates	Eastside Elementary	Elementary Teacher
Laura Hicks	Junior High North	Math Teacher
Emily Lang	Magness Creek Elementary	Elementary Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Linnea Mason	Ward Central Elementary	Elementary Teacher
Lindsay MacMillan	Magness Creek Elementary	Math Interventionist
Ledena Stephens	Eastside Elementary	Special Education Teacher
Nicarrah Wooten	Stagecoach Elementary	Elementary Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Stacy Babb	Westside Elementary	Elementary Teacher
Ciara Bilderback	Cabot Freshman Academy	English Teacher
Geneva Hoffpauir	Middle School North	Middle School Teacher
Ashley Huffman	Junior High North	Science Teacher
Mollie Johnson	Middle School South	Middle School Teacher
Katelyn Nigus	Northside Elementary	Elementary Teacher
Anna Southerland	Mountain Springs Elementary	Elementary Teacher
Kaitlyn Spill	Westside Elementary	Music Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
July 28, 2022**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Candi Bass	Northside Elementary	Family Liaison	06/27/22
Shawn Cheavious	Transporation	Bus Driver	07/25/22
Stacy Freet	Cabot Freshman Academy	Credit Recovery Paraprofessional	07/11/22
Jordan Gibson	Cabot Learning Academy	Secretary	06/24/22
Nathan Griffin	Technology	District Network Engineer	08/05/22
Jeffrey Hawkins	Middle School North	Custodian	08/01/22
Sarah Henderson	Westside Elementary	ESL Paraprofessional	06/22/22
Megan Lee	District	Media Production Specialist	07/13/22
Lucas Novotny	Athletics	Strength and Conditioning Coach	09/09/22
Sarah Pinedo	Cabot Panther Academy	Paraprofessional	07/11/22
Haley Sanden	Middle School South	Duty Paraprofessional	07/07/22
James Heath Simpson	Junior High South	Academic Acceleration Paraprofessional	07/13/22
Jhoanna Veazey	Cabot High School	Food Service	06/21/22
Brittany Voth	Stagecoach Elementary	Duty Paraprofessional	07/27/22

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Stacey Cheshier	Cabot High School	Secretary

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Cathy Burnside	District	Dyslexia Paraprofessional
Wendy Engle	Westside Elementary	ESL Paraprofessional
Alicia Green	District	Dyslexia Paraprofessional
Dina Hicks	Cabot High School	Special Education Paraprofessional
Tammy Hobbs	Southside Elementary	Custodian
Mary Alison Johnson	Northside Elementary	Special Education Paraprofessional
Jennifer Rothfuss	Stagecoach Elementary	Special Education Paraprofessional
Crystal St. John	Northside Elementary	Family Liaison

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Heather Akridge	Middle School South	Duty Paraprofessional
Carol Armitage	Ward Central Elementary	Special Education Paraprofessional
Ashley Bowmaster	Junior High North	Special Education Paraprofessional
Whitney Chapman	Junior High South	Food Service
Kyle Chidester	Cabot Panther Academy / ALE	Instructional Paraprofessional
Catherine Collins	Junior High South	Special Education Paraprofessional
Jennifer Cowell	Middle School North	Special Education Paraprofessional

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Christine Czerwonka	Cabot Learning Academy	Secretary
Nisreen Dajani	Northside Elementary	Duty Paraprofessional
Skyler Dansie	District	Certified Law Enforcement Officer
Kimberly Derden	Cabot Freshman Academy	Credit Recovery Paraprofessional
Intisar Filat	Junior High North	Food Service
Laura Free	Southside Elementary	Special Education Paraprofessional
Ruby Gagne	Central Elementary	Custodian
Maureen Gagnon	Stagecoach Elementary	Educational Technologist
April Hamm	Middle School South	Special Education Paraprofessional
Angela Hook	Junior High South	Special Education Paraprofessional
Charles Hughes	District	Certified Law Enforcement Officer
Lauren Johnson	Westside Elementary	Pre-K Paraprofessional
Mary Johnson	Eastside Elementary	Custodian
Anna Kay	Westside Elementary	Pre-K Paraprofessional
Kayla Lewis	Middle School South	Custodian
Morgan Linton	District	Media Production Specialist

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Melissa Little	Northside Elementary	Pre-K Paraprofessional
Margarita Diaz Marquez	Cabot High School	Food Service
Jenny O'Bannon	Junior High South	Registered Nurse
Mackenzie Payne	Magness Creek Elementary	Special Education Paraprofessional
John Rose	Transportation	Bus Driver
Bethany Ross	Transportation	Bus Aide
Carolyn Saddler	Ward Central Elementary	Special Education Paraprofessional
Arlene Shoup	Transportation	Bus Aide
Nicole Smith	Mountain Springs Elementary	Food Service
John Taft	Cabot High School	Construction Technology Paraprofessional
Christina Teo	Cabot High School	Custodian
Diana Tran	Eastside Elementary	Educational Technologist

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