

MINUTES OF THE OCTOBER 18, 2022 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:08 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Sarah Owen, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

**CONSENT AGENDA**

Minutes from the regular September and special called October meetings were approved as presented.

September financials were approved as presented.

**SUPERINTENDENT'S REPORT**

***Buildings and Grounds Report*** – Michael Byrd reported that the JHN press box is installed and the wiring will be connected soon. The Putt house demolition has been completed. The Ward Central kitchen HVAC install is complete, and now all kitchens in the district have HVAC. The Ward Central roof has been replaced, and the next schools to receive roof replacement due to storm damage are Eastside, Westside, and Middle School South.

***Health Services Report*** – Vonda Morgan reported that health services is currently working on mandated hearing and vision screenings. Monday, October 24 a flu clinic will be held for Cabot High School students and district staff. A flu clinic for everyone will be held Friday, October 28 at the Cabot Health Unit. The district has 22 registered nurses on staff and one LPN. There were 72,558 school nurse office visits district wide last year.

***Current Enrollment*** – For information.

**ACTION**

The board voted to approve the sale of an electric powered go-kart with proceeds to be placed in the high school engineering/robotics account and the sale of a 1997 Ford F-350 truck with proceeds to be placed in the high school construction trades account. Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The board voted to authorize the Cabot School District to dispose of/recycle the broken and/or obsolete technology equipment on the list presented and remove it from the district's inventory.

Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the following incoming and outgoing legal transfers:

**Incoming**

<b><u>Student(s):</u></b>	<b><u>Resident District:</u></b>
Student C.C. and C.C.	Mt. Vernon-Enola School District

**Outgoing**

<b><u>Student(s):</u></b>	<b><u>Receiving District</u></b>
Students A.W.	Beebe School District

Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The board voted to approve the following salary increases for employees paid on the updated certified salary schedules as presented to be retroactive to July 1, 2022:

- Add to the base of the Certified Salary Schedule - \$1,500
- Add to the base of the Nurse Salary Schedule - \$1,460
- Add to Certified and Classified Administrators - \$1,500 times the applicable index
- Add to the base of the Classified positions that are paid on the Certified Salary Schedule

Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve a nonrecurring bonus payment to be made in December for all Classified staff currently under contract as of October 18, 2022 as follows:

- \$550 one-time payment to employees contracted to work more than 4 hours per day
- \$275 one-time payment to employees contracted to work 4 hours or less per day

Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

The board voted to approve the disclosure for Phillip Franklin, teacher, and Phillip Franklin/Ellipsis Designs for the 2022-2023 school year.

Motion by Corey Williams, second by James Hertzog; passed 6-0.


The board voted to uphold the administration's recommendation to expel student 2976 for the remainder of the 2022-2023 school year with the option of an alternative place consideration for the 2023 spring semester.

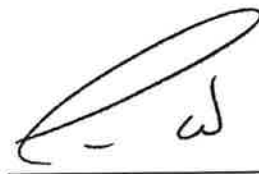

Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

There were no applicants this month for public comment, so the board moved into executive session.

The board voted to approve personnel as presented.  
Motion Sarah Owen, second by James Hertzog; passed 6-0.

The meeting adjourned at 8:08 p.m.

  
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President

   
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Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS

October 18, 2022

### LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Amy Strohmeyer	MSS	Counselor	9/28/22-12/16/22

### CERTIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
LJ Tarrant	CLA	Teacher

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



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### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Shayla Davis	MSN	Custodian	10/21/22

### CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Emily Johnston	MSN	Custodian

### CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Hayleigh Baugh	Technology	Field Service Technician
David Duke	Northside	Custodian
Derek Gates	Technology	Systems Engineer I
Kaitlin Munns	CHS	SpEd Paraprofessional
Alisha Payne	WC	SpEd Paraprofessional
Raymond Smolder	Technology	Field Service Technician
Hunter Vickers	MS	Educational Technologist

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