

**Cabot Public Schools - 4304  
Paraprofessional Salary Schedule**

**Effective Date: 7/1/2018  
Board Adoption: 10/16/2018**

| Step<br>(not years) | I     | II    |
|---------------------|-------|-------|
| 0                   | 10.68 | 11.42 |
| 1                   | 10.83 | 11.60 |
| 2                   | 11.00 | 11.77 |
| 3                   | 11.17 | 11.98 |
| 4                   | 11.34 | 12.17 |
| 5                   | 11.52 | 12.37 |
| 6                   | 11.70 | 12.58 |
| 7                   | 11.89 | 12.79 |
| 8                   | 12.08 | 13.01 |
| 9                   | 12.28 | 13.24 |
| 10                  | 12.49 | 13.47 |
| 11                  | 12.70 | 13.70 |
| 12                  | 12.92 | 13.95 |
| 13                  | 13.14 | 14.20 |
| 14                  | 13.37 | 14.45 |
| 15                  | 13.60 | 14.72 |
| 16                  | 13.84 | 14.99 |
| 17                  | 14.09 | 15.27 |
| 18                  | 14.35 | 15.56 |
| 19                  | 14.61 | 15.85 |
| 20                  | 14.88 | 16.15 |
| 21                  | 15.15 | 16.46 |
| 22                  | 15.44 | 16.78 |
| 23                  | 15.73 | 17.11 |
| 24                  | 16.03 | 17.45 |
| 25                  | 16.34 | 17.79 |
| 26                  | 16.52 | 18.14 |
| 27                  | 16.99 | 18.50 |

I-Level One Paraprofessionals

II-Level Two Paraprofessionals

Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour

AA Degree (60 college hours): 30 cents per hour

\\Sarah Owen, President of the Board