

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

Effective Date: 7/1/2019
Board Adoption: 10/15/2019

Step (not years)	I	II
0	10.88	11.64
1	11.03	11.82
2	11.20	11.99
3	11.37	12.20
4	11.54	12.39
5	11.72	12.59
6	11.90	12.80
7	12.09	13.01
8	12.28	13.23
9	12.48	13.46
10	12.69	13.69
11	12.90	13.92
12	13.12	14.17
13	13.34	14.42
14	13.57	14.67
15	13.80	14.94
16	14.04	15.21
17	14.29	15.49
18	14.55	15.78
19	14.81	16.07
20	15.08	16.37
21	15.35	16.68
22	15.64	17.00
23	15.93	17.33
24	16.23	17.67
25	16.54	18.01
26	16.86	18.36
27	17.19	18.72

I-Level One Paraprofessionals
II-Level Two Paraprofessionals
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour
AA Degree (60 college hours): 30 cents per hour

Marvin Jones, President of the Board